



The Hoosier Newsette

www.deltakappagamma.org/IN/



Volume 60 Number 2

Share the Vision. Make a Difference.

December 2013

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Important Dates

State Officers/Chairs Mtg.
Castleton MCL (Indianapolis)
January 25, 2014 • 10:00 am

**State Conference/
Janet O'Neal Seminar**
New Castle, Indiana
Saturday, April 26

CCOT - Kokomo
June 12, 2014

CCOT - Bloomington
June 21, 2014

DKG International Convention
J.W. Marriott
Indianapolis, IN
July 28 - Aug. 1, 2014

State Officers/Chairs Mtg.
Noblesville - 7:00 pm
Sept. 5, 2014

I had signed up to attend the Fall Arts Retreat...

Sheila Baker, Beta President

but the timing overlapped with another opportunity as well as another obligation. I considered just not attending the workshop. But as I read the directions to the Shiloh Park location, it sounded like I would be driving near my grandparents' farm. I headed to the retreat realizing that I was one of our family members that really did not possess an artistic gene, and this would probably test my creativity patience to the limit.

Less than 10 minutes into the drive, my frame of mind had completely turned around. The weather was absolutely beautiful. As I was driving north on 37, fall colors seemed to increase with each passing mile. The sprays of red, orange, yellow, and even brown were so beautiful. I kept thinking "Please don't stop. I just wish this would continue for more than another week or two." Then the childhood landmarks from my many trips to the farm started to appear. Although the surroundings had changed quite a bit, the major landmarks were still there.

When I pulled into the park I immediately saw my college roommate, Nancy Hoff, getting out of her car. We started our projects that evening. I am thrilled to tell you that I completed all the projects without shedding a tear! We made rings, a bracelet, a leaf painting, a manger scene, a fairy garden, a beautiful rose pendant, and a name tag. All were projects that one could share with a class or children of any age. We roasted marshmallows, sang, listened to a storyteller and had hot chocolate by the fire in the shelter house. It doesn't get any better than that! Thank you, DKG!



Everyone came away with at least a couple of handmade rings.



Beta Members Sherry Watkins, Nancy Hoff, and Sheila Baker warm up by the fire

Editor's note: And thank you, Barb Gillan, Barb Buroker, Carol Winterholter, and Angie Schonberger for a wonderful weekend!



INTERNATIONAL SOCIETY FOR KEY WOMEN EDUCATORS
DELTA KAPPA GAMMA

Can you feel the excitement building?

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This is an exciting time to be a Delta Kappa Gamma member in Indiana! **Darlene Trusty** and the steering committee are meeting and making plans to host the *2014 International Convention* and are dedicated to making this amazing event a success. There will be opportunities to show your support for Delta Kappa Gamma and your pride in membership by volunteering to participate in one of the many areas needed. Please make this one of your personal and professional goals for 2014.

This biennium is about sharing a vision. When you have a vision, you know where you want to go, and you see the next steps, but you won't be able to see the whole path at first. Vision is not about seeing the whole path but about the destination. Where do we want to go? What is our vision? Our mission and our vision guide our planning. The *Strategic Action Planning Committee*, under the leadership of **Kaaren Rodman**, is researching and giving careful thought to a strategic action plan for Alpha Epsilon State. You will see the fruits of their labor soon.

Please notice the registration form for the **State Conference** to be held **April 26 in New Castle**. This is a one-day conference with a business meeting with professional and personal learning opportunities. We are honored to have **Glenda Ritz**, the Superintendent of Public Instruction, as our keynote speaker. The *Raintree Children's Choir* will perform for us.

The **Janet O'Neal Seminar for Personal Growth** will be held along with the State Conference. A double session on the use of iPads will be presented. You may participate in this or any of the other sessions being offered.

May we all have quiet moments to gather our thoughts and count our blessings as we celebrate the holidays with family and friends.

Lois Vogel

Alpha Epsilon State President 2013-2015

Young Educators as New Members

Sherry Watkins, 2nd Vice President/Membership Chair



As we consider sharing the gift of Delta Kappa Gamma membership with new members, especially with younger educators, we can benefit from research on the desires of today's young professionals. According to recent research, young professionals are looking for three things—**opportunities**

for professional development, opportunities for leadership, and opportunities to make a difference. You can readily see that the gift of DKG membership provides opportunities for all of these.

It is important that we provide leadership opportunities early in the Delta Kappa Gamma experience of our new initiates—this can begin as simply as being a greeter and distributing name tags at a meeting to progressing into serving on committees and assuming other leadership roles. Chapter programs provide professional development as they are focused on our seven purposes. Encouraging our young initiates to attend state/international meetings is important as professional development opportunities abound and members are able to see a much broader scope of our society. In addition our DKG members provide young professionals the opportunity to have wonderful role models and mentors.

Making our new initiates aware of the many scholarship and grant opportunities available to them at all levels through DKG can prove invaluable as educators fulfill their professional development and licensing responsibilities. The many DKG chapter, state, and international outreach programs give additional opportunities for young educators to make a difference. So please look to young educators as new members of your chapter. We can share our many DKG gifts with them, and they can share their gifts of potential, commitment, and talent with us. With an International goal of “everyone getting one,” let's make sure each of us finds one person with whom we can share our gift of membership this year.

Ad Hoc Strategic Action Planning Committee

Kaaren Rodman, Chair

Our committee met again recently to continue work on the **AE State Strategic Action Plan**. The present draft has objectives and activities (“actions”) in five Areas of Focus: Membership, Leadership Development, Finance, Communications and Marketing. Organizational Effectiveness is next on our agenda.



The input of individual members is an important part of the process. For this reason, the current draft is available for you to read on the state website. The committee would appreciate you reading the document and sending your questions, comments and suggestions to us. We promise to get back with you to answer your questions and to include your ideas in the discussion as we work. Our next meeting is on December 14, and our goal is to present a proposed Strategic Action Plan to the Executive Board at the 2014 AE State Conference. We plan to keep a current document on the website, so check again after the holidays to see additions and changes. And most important of all, stay in contact with us.

Another of our goals is to present a workshop on **strategic action planning for chapters** at the 2014 State Conference. Participants will be introduced to a mini version of the process and will learn how to use it to proactively plan for the future of their chapters. They will begin a draft and leave with materials and resources to complete their action plans within their own chapters. Discussing and proactively planning for the future of DKG with your sisters can be rewarding and inspiring. Don't miss out on this opportunity! Consider representing your chapter at this workshop.

Committee Chairmen 2013-2015

Evelyn Campbell, Alpha Omega 1316 West 4th St. Hobart, IN 46342-4906 219-942-1470 eccampbell1@frontier.com	Communication and Publicity
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Sandra Bussell, Gamma Omicron 1905 N. County Rd. 75E North Vernon, IN 47265 812-346-5193 sandybussell@frontier.com	2016 South CCOT Site Chair
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Beth Myers, Gamma Mu 3015 High St. Logansport, IN 46947-2144 574-753-0272 myerss@lsc.k12.in.us	Rules
Michelle Ball, Alpha Zeta 330 West 400 North Columbia City, IN 46725 260-229-1430 michelle.ball@whitko.org	Non-Dues Revenue
Barb Buroker, Alpha Zeta 1660 Greenacre Drive Huntington, IN 46750-1427 260-356-5718 bjburoker@gmail.com	Personal Growth/ Professional Affairs
Roni Embry, Beta 6182 Elsbury Dr. Indianapolis, IN 46236-7332 317-979-0032 rembry@ista-in.org	Legislation

World Fellowship: Paying Forward to Touch the Future

Leslie Hamman, International Projects Chair

As 2013 is coming to a close, we look forward to 2014 through bright eyes filled with hope. This is what lucky, yet worthy, World Fellowship recipients feel. With this scholarship, we are providing opportunities to further education, brighten futures, and opportunities to “pay it forward” when recipients return home. We can all imagine how this feels, and some may even know, but I would like to share the words of a former recipient who is now home in Pakistan, building a brighter future for herself and those around her. **Fatima Hashmi** shared her thoughts with me. Below is a portion of those thoughts that I would like to share with you.



My interaction, professionally, academically and socially with the American people was a critical component to my overall experience in the US during the last two years. I understood their compassion to help others, and this motivated me to help academic institutions here in Pakistan. I saved a few hundred dollars while I was at Duke University, and when I returned to Pakistan – inspired by the DKG fellowship that I had been awarded – I donated that money to a school for underprivileged children in Pakistan, with the hope that those children will value and benefit from another person’s generosity as much as I did...

Through the World Fellowship program, I believe the DKG has planted seeds of compassion and generosity in the recipients, and more importantly, imparted the value of education for women in our societies.

As you can see from Fatima’s thoughts, our World Fellowship dollars have the potential to reach much farther than just our recipients. Please make a World Fellowship donation a priority for your chapter. If a World Fellowship donation is not already included in your budget, please consider adding it while looking at what funds are available (or fundraising activities) to contribute to this cause. World fellowship is an opportunity to touch the future of very deserving young women and their home countries. Thank you for your support of World Fellowship!

(Donation forms can be found on the DKG website.)

Election process to be considered at 2014 International Convention

Members voting at the 2014 International Convention will consider proposed amendments that determine whether to continue with our current process of delegate voting or to institute a general election that allows every member to vote in the election of Administrative Board and elected committee members.

All members in attendance at the convention vote on proposed amendments to the *Constitution* and the *International Standing Rules*. Officers and elected committee members are currently elected by state organization presidents who have one vote for every five active and reserve members. The state organization president may cast all her state's votes for a particular nominee, or she may split her vote if there is more than one nominee.

If the convention votes to allow every member to vote, all members will be able to vote for the members of the Administrative Board. All members would vote for president, the vice presidents, the member-at-large, and Finance Committee members. Only members within a region will vote for their regional director and regional representatives to the Nominations Committee. Only Latin American and Canadian members would vote for their own area representative. Members would vote electronically or by requested paper ballot.

The Ad Hoc Elections Process Committee (EPC), approved by the 2012 Executive Board and appointed by President Dr. Beverly Helms, has researched costs, consulted the Finance Committee, studied the nominations process, communicated with members, and solicited member input via Survey Monkey and at regional conferences.

Various vending companies have submitted estimated costs of an electronic election ranging between \$15,000 and \$25,000 per election. The 2012–2014 Finance Committee is aware of the possibility of an every member voting election process. If the change is approved, the 2014–2016 Finance Committee will have the task of budgeting for the new voting process.

The ad hoc committee submitted to the Constitution Committee proposed amendments that would make a general election possible. The convention has the final authority whether to approve or disapprove proposed amendments. The decision rests with the vote of the 2014 convention.

Go to www.dkg.org to find more information about a general election and the full results of surveys taken in 2013 on the Ad Hoc DKG Election Process Committee page.

The members of the ad hoc DKG Election Process Committee are Dr. Carolyn Rants, chair, Iowa; Alice Carrier, Vermont; Aurora Vgnau De Zambrano, Nuevo Leon, Mexico; Carolyn Pittman, Arkansas, International First Vice President; Dr. Sigrun Klara Hannesdottir, Iceland; Dr. Helen Popovich, Michigan, International Constitution Committee Chair; Dr. Beverly Helms, Florida, International President; Jean Gray, Maryland, International Parliamentarian; Nita Scott, Headquarters Liaison.

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Seeking Applicants for Treasurer

In accordance with Alpha Epsilon State Standing Rules and Bylaws, the Personnel Committee seeks applicants to fill the position of state treasurer effective July 1, 2014. The state treasurer is a paid state related personnel position. The office requires a four-year contract from July 1, 2014, until June 30, 2018.

Duties and responsibilities of the Treasurer are found in the *Constitution and International Standing Rules, 2010* [page C-12]. They include:

- Receiving and paying out all monies belonging to the organization
- Keeping an accurate account of receipts and expenditures
- Keeping a file of receipts, bills, cancelled checks, and bank statements
- Presenting a report at each regular meeting
- Filing required tax reports
- Submitting for annual audit the accounts of the organization
- Serving as an ex-officio member, without vote, of the executive board
- Serving, ex officio, to budget development and finance committee

Applications must be received by February 4, 2014, to ensure full consideration. Interviews will be conducted using a timeline that allows the Nominations/Personnel Committee to submit a recommendation to the executive board prior to the state conference, which will be held on April 26, 2014. Applications and additional details may be obtained from the Alpha Epsilon State web site <http://www.deltakappagamma.org/IN> or by contacting:

Carolyn Borchardt,
State Nominations/Personnel Committee chair
1049 169th Place
Hammond, IN 46324-2016
Telephone: 219-932-9795 (please leave a message)
E-mail: cborc86914@aol.com



The Educational Foundation gives money to members and non-members globally to support educational projects and professional development.

The Educational Foundation receives money from member and non-member contributions to fund grants for projects and professional development.
[Go to \[dkgef.org\]\(http://dkgef.org\) for details.](http://dkgef.org)

More Scenes from FAR 2013



Barb Buroker, left, set up dozens of kits for FAR participants to make snowmen. **Carol Herzog**, above, showed us how to make delightful candy (or flower, or...???) holders.

White Roses
A life that touches others goes on forever...

Rho

Mary Jean Tanke
 February 23, 2013
 Crown Point

Sigma

Sister Irene DeMeulenaere
 August 17, 2013
 Huntington

Chi

Russena Lucile Comer
 May 19, 2013
 Kokomo

Kristen Downing
 May 27, 2013
 Kokomo

Constance Ellsworth
 September 13, 2013
 Kokomo

Vera Hubbard
 March 23, 2013
 Indianapolis

Dorothy Kearney
 February 19, 2013
 Kokomo

Judy Schulte
 March 25, 2013
 Kokomo

Sue Ann Ward
 February 22, 2013
 Kokomo

Omega

Marilyn Halbrook
 August 27, 2013
 Indianapolis

Alpha Alpha

Mary E. Hawkins
 May 27, 2013
 Clinton

Alpha Theta

Ann Bear
 August 25, 2013
 Indianapolis

Alpha Lambda

Marlene Obert
 November 9, 2013
 Ft. Branch

Alpha Omicron

Sharon Elaine Hurry
 July 3, 2013
 Winchester

Roberta Bennett
 October 31, 2013
 Union City

Alpha Sigma

Joan Tapp-Harley
 October 15, 2013
 Rochester

Gamma Lambda

Marlene Record
 November 18, 2013
 Auburn

Chapter Presidents

Report of the Death of a Member (Form 6) should be prepared by the chapter president immediately upon the death of a member. Copies are to be sent to International (mem@dkg.org); State Treasurer (sarabeth@marcinko.net); and to the State Membership Chairman (sherryindy3@aol.com).



Have you downloaded the new DKG app for your smartphone or tablet? It's a quick connection to all things DKG in the palm of your hand. Send a postcard with YOUR photo to a friend inviting her to "Meet Me in Indy 2014"

Alpha Epsilon State Indiana
The Delta Kappa Gamma Society International

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Sarabeth Marcinko, Treasurer
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C o n v e n t i o n C o r n e r

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DKG's home for July 28-August 1, 2014



Henrietta Schaefer, Publicity Chair

Now is the time to mark your calendars for **July 28 – August 1** and experience the thrill of attending an international convention here in our state. You are promised an opportunity of a lifetime plus an experience that is unmatched as you meet DKG sisters from around the world and experience the events planned for you.

Hotel reservations at the JW Marriott will open after January 1st. It is advantageous to have the DKG code in order to be part of the convention block. The code will be published in the Jan-Feb 2014 issue of the DKG News.

Watch for upcoming information about the *Media in Education Award* presented at the 2014 International Convention. Indiana chapters and individuals will have an opportunity in March to nominate local newspaper, radio and television sources that provide outstanding educational coverage. It's not too soon to be on the lookout for media that speaks for education.

