



# The Hoosier Newsette

www.deltakappagamma.org/IN/



Volume 61 Number 1

Share the Vision. Make a Difference.

September 2014

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## 2015 AE State Convention Call for Presenters

The 2015 state convention will be held March 13–15 at the Radisson Hotel in Merrillville. The committee is planning an interesting and informative convention. There will be eight break-out sessions on Saturday.

A call was sent out in the June *Hoosier Newsette* for members who would like to present at one of the sessions. Due to hosting the 2014 International Convention in July, many members were very busy planning and volunteering at the convention; therefore, the deadline for submitting a proposal has been extended to September 30. The proposal form can be found on the website. Please send all proposals to Jo Ann Manes, 1st vice president (*see contact information in the sidebar, p. 2*).

## Important Dates

State Exec. Board Meeting  
*Chapter presidents, state committee chairs, state officers, past state presidents*  
Noblesville – 10:00 am  
Sept. 6, 2014

November 15, 2014  
*Each chapter treasurer must file form 990N with the IRS! Form 18/18A due to Leslie Hamman*

March 13 – 15, 2015  
Alpha Epsilon State convention at Merrillville  
(registration form available on state website)

July 8–11, 2015  
Northeast Regional Conference, Baltimore, MD

September 12, 2015  
State Exec. Board Mtg



*Alpha Omega chapter sold bracelets to Council One members at their joint brunch meeting in March.*

## The Perfect Fit

*Michelle Ball, Non-Dues Revenue Chair*

Do you or someone you know have wonderful DKG items to sell, or something that would enhance our Delta Kappa Gamma Society? The Non-dues Revenue Committee for the Alpha Epsilon State has made available a **vendor and exhibitor application form** for individuals, groups, and/or businesses who are interested in booth space at our state conferences and conventions! This has been approved by the Executive Committee and is available for anyone interested.

There are guidelines for selling and exhibiting, but we know there are great items and services out there that will enrich our state meetings. Please inquire!

*You may contact Lois Vogel, [Ivogel5370@gmail.com](mailto:Ivogel5370@gmail.com); or Michelle Ball, [michelleball22@yahoo.com](mailto:michelleball22@yahoo.com), for an application as well as vendor/exhibitor guidelines.*



INTERNATIONAL SOCIETY FOR KEY WOMEN EDUCATORS  
**DELTA KAPPA GAMMA™**

## Congratulations, Indiana!

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*Lois Vogel, Alpha Epsilon State President 2013-2015*

The convention was a huge success thanks to all of the countless hours that our members worked to make this happen. I thank each of you for putting Indiana in the spotlight and creating awesome learning opportunities for personal and professional development, as well as priceless fellowship opportunities for Delta Kappa Gamma's 17 member countries.

Our new DKG International President, Dr. Lyn Schmid from Pennsylvania, expressed the need for change in our Society to keep it strong and of interest to new members. We will hear more from her soon.

Please visit [dkg.org](http://dkg.org) and click on the home page and "Photos by Jim Convention Photos". I think you will enjoy seeing the many happenings, and you just might see someone you know. Photos are available for purchase if you'd like.

If you are returning to school, I hope you have a great start to the new school year! Schedule some time for yourself if you can. You deserve it!

To our busy retirees, I hope you have peaceful days and enjoy whatever fulfills your dreams.



*Indiana State President Lois Vogel leads the procession of flags at the opening session of the 2014 DKG International Convention (left) and encourages the Wright Brothers to return to the stage at Indiana Night for a well-received encore (right).*



*Photographs courtesy of Photographs by Jim, Floresville, Texas.*

## Steps to Success with Younger Professionals



*Sherry Watkins, 2nd Vice President/Membership Chair*

We learned at the recent DKG International Convention that only 25% of our members are under the age of fifty. To be a sustainable organization, we obviously need to increase the number of our younger professional members. Younger professionals, according to research, are looking for professional development, opportunities to lead, and opportunities to make a difference.

Thanks to Sara Sweeney, Alpha Phi State, for her informative workshop given from the perspective of a younger member. These suggestions are adapted and elaborated on from her presentation. To be attractive to younger professionals, we must provide a society that meets their needs while still meeting the needs of our current members.

**Locate** – find out where key women educators are by contacting local school administrators, teacher associations, colleges, and your teacher friends for recommendations. Volunteer in schools and seek key women educators as potential members. Hold a reception for new teachers to get to know them.

**Recruit** – build relationships with potential members by showing an interest in them. Social media **is a must** for communication with younger professionals. Make sure each member feels like an asset. Show the value in being a DKG member (networking, professional development, grants, scholarships, mentors, etc.).

**Engage** – make sure programs address the needs of young **members**. Provide mentors. Be a good listener without “one upping.” Show support and mutual respect. Invite potential members to meetings--plan engaging meetings that appeal to different types of members and meetings that will help young professionals. Suggestions include having a tax professional present (e.g., what deductions are available to teachers?) and planning activities such as Wine and Canvas that are stress-reducing while providing opportunities for networking.

**Retain** – Make your chapter one that people want to join and be a part of: publicize chapter successes. Take younger members to conventions and conferences so they can connect with other members, network with other professionals, and experience the legacy of DKG. Develop chapter goals, working toward an award or Golden Gift opportunity. Encourage members to apply for DKG scholarships, grants, and awards. Remind them of deadlines and the application process. Be upbeat and positive.

**Lead** – Encourage ownership in the chapter by asking members to hold leadership positions or provide a program. Assuming leadership positions helps new members connect and learn more about the Society. Be sure to offer assistance whenever new members are asked to assume new roles.

Of course, it is important that we meet the needs of **all** our members, but younger professionals may have needs and interests that are quite unique. Who better to provide these than DKG?

### The Hoosier Newsette

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## The DKG Educational Foundation: “Giving to Educate the World”

*Leslie Hamman, International Projects Chair*

For 50 years, the Delta Kappa Gamma Educational Foundation has been “giving to educate the world.” With a mission of supporting and encouraging intercultural understanding, over \$4 million dollars has been awarded to members and non-members since 1964 to fund projects benefiting children and education. The fund awards individual and group grants for hosting the Seminars in Purposeful Living... encouraging intercultural understanding... supporting professional development... working with others to improve education... encouraging standards of educational excellence. Individuals, chapters, areas, and state organizations may apply for the variety of funds available.

Educating the world requires leadership and professional development. In 2005, the Lucile Cornetet Fund was established using the proceeds from investments. The bequest is the largest gift ever given to DKG. The Educational Foundation oversees this fund, offering competitive grants to individuals and groups for professional development. Annual application deadlines for individuals are February 1, May 1, and September 1. Regions, areas, or state organizations of DKG may apply for assistance to hold professional development seminars. The application deadline for this competitive award is November 1 each year.

The Delta Kappa Gamma Society International supports and encourages efforts worldwide. This is evident through all the opportunities for grants and scholarships as well as seminars, forums, and breakout sessions. We as members of the Society have the opportunity to support children, teachers, women, and education through our local and state organizations. We also have the opportunity at the chapter, area, and state levels to support Delta Kappa Gamma’s Purposes and projects with our donations of time and money to the many projects and funds that “give to educate the world.”

\*\*\*More Information, applications, and donation forms are available online at <https://www.dkg.org>.



**Delta Kappa Gamma Educational  
Foundation – Celebrating 50 years!**



## Educational Excellence Committee News

### What's in a name?

*Jo Ann Manes, EEC Chairman*



In your chapter, the Educational Excellence Committee (EEC) could be called:

- Program Committee
- Program of Work
- Officers/members who come together to plan the yearly programs for the chapter

All chapters try to plan meetings that will be interesting and beneficial to their members. Delta Kappa Gamma Society EEC would like to encourage the chapters to plan programs that may include ways to:

- Advance excellence in education
- Promote excellence in education
- Impact educational law and policy
- Promote/support SEE project
- Discuss "Hot topics" in education
- Empower women
- Enhance the personal growth of women/life-long learning
- Celebrate the Arts, music and humanities
- Promote community leadership
- Enhance professional pride
- Promote participation of all generations
- Increase global awareness
- Explore the relationship of DKG with the United Nations
- Promote/support Schools for Africa project (SFA)

Even though your chapter already may have completed its program planning for this year, how well do these topic areas align with your program?

It was good to see so many chapters attend the CCOT June meetings. Each member who attended the EEC session received a packet of information. If no one from your chapter was able to attend the EEC CCOT session, please have your chapter president or EEC chairman contact me, and we will email the information to you. Included in the packet are 22 pages of program ideas!

Additionally, if you wish to have a program on the Schools for Africa project, I will be glad to give a presentation to your chapter. Please contact me as soon as possible to schedule.

*Member of Beta chapter, Indianapolis, pose for a picture at the Kokomo session of CCOT in June. L-R: Jan Good, 2nd VP; Nancy Hoff, treasurer; Ruth Simmons, president; Sherry Watkins, state 2nd VP; Mindy Armstrong, membership chair; Jill Alsop, co-recording secretary; and Katy Smith, 1st VP.*



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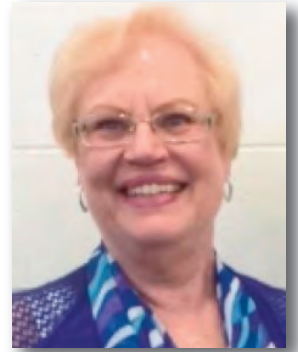
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## Communication

*Evelyn Campbell, Communication and Publicity Chair*

Strong lines of communication are important to have active, informed members. Successful communication committees involve other members, work cooperatively, and encourage members' commitment to The Delta Kappa Gamma Society.



Here are some ways to keep members informed about functions, projects, and activities:

- Publish a chapter newsletter and be sure to send copies to the state president, editor of the *Hoosier Newsette*, webmaster, and the state communications and publicity chairman.
- Create a chapter website.
- Use telephone trees and the internet to contact members.
- Create a buddy system so each member can keep in close touch with another member.
- Send personal notes or make phone calls to member not attending meetings.

Help members feel that they are part of your chapter by keeping in touch, supporting activities, strengthening friendships, and sharing information about professional opportunities.



**Newsletter Editors and Webmasters:**  
**Please note that the only official DKG graphics that may currently be used in publications or on a website are those found in the “Library” at [www.dkg.org](http://www.dkg.org).**

### Executive director search announced

Have you been an active member for five or more years? Hold a Master's degree or higher? Have extensive knowledge of the Society; skills in leadership, management and administration? Provided leadership at chapter and state organization levels? Demonstrate skills in writing and public speaking? If these areas of expertise describe you, you need to apply!

The Human Resources Committee of the Administrative Board has announced the search for an executive director to be employed at Society Headquarters in Austin, Texas. Application packets are available upon request. The packet includes an application/experience form, position description, qualifications, terms of employment including salary and related benefits, and the position search timeline. The application deadline is March 31, 2015.

To request an application packet, call or contact  
 Chair, Human Resources Committee  
 The Delta Kappa Gamma Society International  
 P.O. Box 1589  
 Austin, Texas 78767-1589

Telephone: 512.478.5748  
 Toll-free: 888.762.4685  
 (Canada and U.S.)  
 Fax: 512.478.3961  
 Email: [sarabs@dkg.org](mailto:sarabs@dkg.org)

## Friend of Education / Excellence in Media Awards

Sherry Watkins, Convention Communications Committee

DKG President Dr. Beverly Helms presented the Society's Excellence in Media awards during the Celebration Luncheon in Indianapolis to the following:

The **Bedford Times-Mail**, for its commitment to educational coverage both locally and statewide. The newspaper consistently recognizes local educators and promotes both school events and programs.

**Dr. Vic Smith**, founder of the *Indiana Coalition for Public Education*, for his *ICPE Notes* and *Vic's Statehouse Notes* distributed by social media. He covers current educational events in the Statehouse, the State School Board meetings, and the education arena in a straight-forward, focused approach.

**WFYI**, the Public Broadcasting System station in Indianapolis, for its long history of providing educational programming for classroom use, as well as for students, parents and teachers.

**Glenda Ritz**, Indiana's State Superintendent of Public Instruction, received the Society's *Friend of Education Award*. Ms. Ritz brings to her office extensive experience in the classroom as well as a commitment to Indiana students statewide.

*Congratulations to all the award winners, and thank you for your support of education!*

*Photographs courtesy of Photographs by Jim, Floresville, Texas.*



*Krystal Shetler accepts the Excellence in Media - Newspaper Award for the Bedford Times-Mail*



*ICPE board member Marilyn Shank accepts the Excellence in Media - Website Award for Vic's Statehouse Notes.*



*CEO Lloyd Wright accepts the Excellence in Media - Television Award for WFYI, the PBS affiliate in Indianapolis.*



*Indiana Superintendent of Public Instruction Glenda Ritz is honored as a DKG Friend of Education.*



*Beth Myers, Gamma Mu, was the first winner of the "Meet the Block" drawing. Phyllis Hickey, Business Services, holds her prize: autographed copies of keynote speaker Sarah Sladek's books, including "The End of Membership As We Know It."*



*Council 8 members (and friends) are ready to pass out "goody bags" following Indiana Night at the International Convention. Pictured (l-r): Roni Embry, Beta; Jan Dejarnett, Beta Tau; Rod & Joel Ellcessor; Julia Price, Beta; Betty Flynn, Beta Gamma; Ina VanDuyn, Beta Tau; Jane Ellen Tarpey, Omega; Lucille Mueller, Beta; Carol Rader, Alpha Chi; Charlotte Elizabeth Brayton, Beta; Ruth Simmons, Beta.*



*Dr. Beverly Helms, immediate past president of Delta Kappa Gamma, congratulates Darlene Trusty, Beta Tau, and chairman of the Convention Steering Committee, on a job well done.  
Photograph courtesy of Photographs by Jim, Floresville, Texas.*

The International Speakers Fund (ISF) Committee is seeking applications for members to participate in this program. An interactive Speaker's Application Form is available at [www.dkg.org](http://www.dkg.org) as a download. These applications must be returned by e-mail attachment to International Headquarters at [isfapp@dkg.org](mailto:isfapp@dkg.org) by September 15.

Established in 1984, ISF facilitates exchange of Society speakers among member countries and helps unite women educators of the world. The ISF Committee selects speakers from among the applicants. An ISF speaker went to Quebec in 2014.



*(It could have been) a true history of the Delta Kappa Gamma song, presented by members of the Convention Chorus, including Anna Padberg, Rho (4th from left). The skit was created by Marsha Brewer of Tennessee.  
Photograph courtesy of Photographs by Jim, Floresville, Texas.*

## 2014 DKG International Convention by the numbers:

Early Registration.....	1196
Non-Member Registration ...	1
One Day Registration .....	214
Late Registration .....	27
Guest Registration .....	111
 Total Registration .....	 1549

*Congratulations to Darlene Trusty and the rest of the steering committee for a job well done!*

## Copyright Corner

### Q: Which of these statements is true?

- Anything you find on the Internet is copyright free.
- If there isn't a copyright symbol© on the published work, it is OK to use it without permission.
- It's OK to use a copyrighted work as long as you cite the source.
- I copied it from a book I own so I can copy/post it.
- We are a not-for-profit organization so it's OK to use anything since we won't profit from its use.

### A: NONE of the above!

If you attended the International workshop "What Every Discerning DKG Editor and Webmaster Needs to Know," you already knew that. If you didn't, and would like a copy of the handout for your reference, send an email to Marti Daily ([m-daily@comcast.net](mailto:m-daily@comcast.net)).





*Gathering ALL of the Indiana members present at the Convention was no small task! Shown is everyone who was present immediately following the Celebration Luncheon. Indiana had more than 250 volunteers who played a vital part in making the Convention go smoothly. Photograph courtesy of Photographs by Jim, Floresville, Texas.*

*White Roses*  
A life that touches others goes on forever...



**Mrs. Lora Nell Spence**, Gamma Sigma Chapter, was a dedicated key woman educator who served The Delta Kappa Gamma Society International at all levels.

She served her Society chapter as president as well as in other capacities. At the state level, Mrs. Spence was treasurer (1991–2001), president (2001–2003) and executive secretary (2004–2012). She was a four-year member of the International Finance Committee and served as the 2006–2008 chairman.

Lora Nell taught in the Madison–Grant Schools for 35 years both as a teacher and a principal. She was the first special education teacher of the district, becoming Director of Special Education. She was principal at Park Elementary School for 21 years and was held in high esteem by the staff and parents for her dedication to the children of the school.

Lora Nell Spence was a longtime member of the Grant UM Church where she taught Sunday school classes, chaired several committees, and held various offices. She was a longtime volunteer at the Marion County General Hospital as well as past president of the hospital auxiliary.

She is survived by her husband Ken and daughter Sherri, three granddaughters and several great-grandchildren.

*Many thanks to Penny Schaefer, Indiana State President 1999–2001, for sharing her memories of Lora Nell and Vrina.*



**Mrs. Vrina Stebbins**, Alpha Epsilon State President (1995–1997) passed away June 30, 2014 following a long illness.

Always thinking of others when fulfilling her roles as classroom teacher and later as guidance counselor at Village Elementary School in the East Allen County Schools, Vrina Stebbins --

- Organized the *Friendly Helpers*, an intermediate level group of student volunteers who assisted primary students with lunch trays
- Planned bimonthly VIP luncheons for a small group of students, giving them an opportunity to meet with adult role models among community leaders
- Developed clothing and Christmas drives to aid school families
- Conducted evening and Saturday morning parenting classes
- Was named *Outstanding Elementary Educator* in the East Allen Schools in 1985 and again in 1995

A principal described Vrina Stebbins as “a talented, committed, energetic, caring, and tireless educator who continues her search for what is good in children, as well as what is good for children.”

Vrina was secretary and president of Alpha Psi Chapter. Later she chaired the Alpha Epsilon State communications and scholarship committees. She was elected first vice president before serving as the 1995–1997 state president.

Friends remember Vrina’s gentle demeanor and consideration for others, even in her final days. Dedication to her church, to her family, to her students, and to the Society was apparent in all she strived to accomplish.

*White Roses*  
A life that touches others goes on forever...

**Alpha**

Leota G. Smith  
April 16, 2014  
Bloomington

**Alpha Psi**

Vrina L. Stebbins  
June 30, 2014  
Fort Wayne

**Beta Alpha**

Ruth Hall  
June 6, 2014  
Evansville

**Alpha Tau**

Elisabeth Faye Good  
July 11, 2014  
Indianapolis

**Alpha Omega**

Joann Bono  
June 9, 2014  
Merrillville

**Gamma Lambda**

Janice Sue Barber  
July 22, 2014  
Auburn

**Alpha Chi**

Alice June Blind  
May 25, 2014  
Speedway

**Gamma Sigma**

Lora Nell Spence  
June 2, 2014  
Fairmount

**Want to Go Green?**

If you would like to receive your *Hoosier Newsette* by email instead of the printed copy, please send your email address to:

**Marti Daily, State Editor**  
**marti.daily@comcast.net.**

*Please do NOT use a school email address;  
often local filters block the newsletter.*

**Chapter Presidents**

**Report of the Death of a Member (Form 6) should be prepared by the chapter president immediately upon the death of a member.**

**Copies are to be sent to International (mem@dkg.org); State Treasurer (hammanleslie@yahoo.com); and to the State Membership Chairman (sherryindy3@aol.com).**

**Moving? Changing an Email Address? Here's how to let us know!**

- **Find the online form** at: <https://www.dkg.org/category/forms/membership-forms>  
You can print it out and mail it in, or fill it out and email it.

- Just **changing an email address?** Please send an email to BOTH of these addresses:  
lisas@dkg.org  
marti.daily@comcast.net

*Please include your membership ID number (printed on your membership card) and your OLD address for confirmation.*

**Why?**

- *The Hoosier Newsette* is mailed bulk rate to members from a list provided by International every three months.
- *The Hoosier Newsette* is emailed to members who have asked the HN editor to send their copy electronically rather than get a paper copy. The HN editor maintains that list.

Alpha Epsilon State Indiana  
The Delta Kappa Gamma Society  
International

Leslie Hamman, Treasurer

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*The Delta Kappa Gamma Society  
International promotes professional and  
personal growth of women educators and*

Postmaster: Send address changes to Leslie Hamman, 202 Greenhurst Ct., Auburn, IN 46706

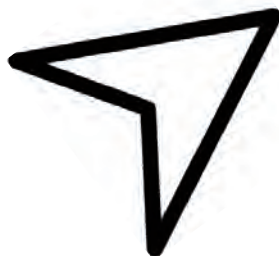
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Please give yourself many pats on the back for such wonderful participation in the 2014 International Convention. You may have passed out newsletters, written articles, nominated a local media source, or escorted a guest. Your role made the publicity committee shine in Indianapolis! Thanks for such dedication.

*2014 International Convention  
Publicity Committee  
Penny Schaefer, Chair  
Elizabeth Billman  
Marti Daily  
Sherry Watkins*





**Share the Vision. Make a Difference.**  
**Alpha Epsilon State Convention**  
**March 13-15, 2015**



**“SHARED THE VISION. MADE A DIFFERENCE.”**

**Radisson Hotel at Star Plaza**  
 800 East 81st Avenue  
 Merrillville, IN 46410  
 Phone: (219)769-6311  
 Room Reservation Deadline: February 20, 2015  
 Ask for reservations with DKG/Alpha Epsilon State  
 Room rate is \$99 per night plus tax

Directions from Indianapolis:  
 Take I-65 North to Exit 253-US 30.  
 Turn left off the exit ramp.  
 Turn right at the second stoplight  
 to enter the Star Plaza.



**2015 Alpha Epsilon State Convention Registration Form**

Please Print. Each member attending should submit a separate registration form.

Name of Member (Dr., Mrs., Miss, Ms.) Last \_\_\_\_\_ First \_\_\_\_\_

Preferred Badge Name \_\_\_\_\_ Address \_\_\_\_\_

City \_\_\_\_\_ Zip \_\_\_\_\_ Home Phone \_\_\_\_\_

Work Phone \_\_\_\_\_ Email \_\_\_\_\_

Chapter \_\_\_\_\_ Chapter President? Yes No Year of Initiation \_\_\_\_\_

There is **NO** registration fee. However, **EACH MEMBER** attending must **REGISTER** and **PAY FOR MEALS**.

**Friday, March 13** Hospitality Suite: 7:00-10:00 P.M. No Charge \_\_\_\_\_

**Saturday, March 14**

Executive Board Breakfast \$23.00 \_\_\_\_\_

DKG Birthday Celebration Luncheon \$32.00 \_\_\_\_\_

Presidents Banquet \$40.00 \_\_\_\_\_

*Please Choose One:* Pork Tenderloin \_\_\_\_\_ Almond-Crusted Tilapia \_\_\_\_\_

**Sunday, March 15**

Sunday Honors Breakfast \$23.00 \_\_\_\_\_

Indicate Any Special Needs: Diet \_\_\_\_\_ Mobility \_\_\_\_\_ Other \_\_\_\_\_

Please Explain: \_\_\_\_\_

Please send check or money order payable to **Alpha Epsilon State Convention 2015** to:

Carmen Dulhanty  
 1744 Beachview Court  
 Crown Point, IN 46307-9411

**Deadline: February 20, 2015**

**All cancellations must be in writing to Convention Registrar Carmen Dulhanty, prior to February 25, 2015.**

I grant permission to have my name and/or photo published in *The Hoosier Newsette* or on the Alpha Epsilon State Website. Yes \_\_\_\_\_ No \_\_\_\_\_ Signed \_\_\_\_\_