



THE WOLVERINE



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Fall 2010

The Delta Kappa Gamma Society International ~ For Key Women Educators



Jackie Smart
2009-2011
State President



Delta Kappa Gamma Service Sharing Sisterhood Scholarship We Hold the Key



President's Message:

My back to school theme this fall is "How I spent my summer vacation." I traveled as your representative to Spokane, Washington this summer. I would like to share some information from the 2010 International Convention. Incoming International President Dr. Jensi Souders' theme for her biennium is *Embracing Our Vision - Designing Our Future*. In her installation speech, Dr. Souders said she would like the focus of her term to be increasing support of early career educators. She cited statistics that revealed 50 percent of new teachers leave education by their third year, while 70 percent of new teachers drop out by their fifth year. She stated that it's always difficult to be a new teacher and the responsibilities are many. She expressed her wish that we support these young educators both monetarily and through positive encouragement. Dr. Souders also stated that chapters give grants-in-aids to graduating seniors going into education. Many of the grant recipients change their career path along the way to their final degree. Dr. Souders pondered if there wouldn't be a greater impact if that money we have been awarding was channeled to early-career educators through their third year. She suggested that chapters could change the focus of their grant-in-aid awards and offer monetary grants for classroom supplies or for teachers without funds for professional clothing. She stated that DKG members who are retired, as well as, active educators can support new teachers in the classroom by volunteering, tutoring students, helping young teachers do bulletin boards, whatever they need to make their early years in education a success so they will gain a hold and make a career of education.

One DKG project and one non-dues revenue opportunity were revealed to members during the International Convention this summer. I would like to give you some background on each.

The project that DKG has adopted is Schools for Africa. This is a joint campaign founded by UNICEF, the Nelson Mandela Foundation, and the Hamburg Society to promote education for children in Africa. The campaign will increase access to quality basic education for children, with a special focus on girls, orphans and vulnerable children. UNICEF is working with governments, local authorities, communities and other partners to:

- Build and rehabilitate 1,000 schools
- Create schools that offer a safe and protective environment where children can learn and play
- Provide access to clean water and separate sanitation facilities in schools for boys and girls
- Supply exercise books, pens, proper furniture and other school and sports materials
- Train 100,000 teachers to provide children with quality education and basic life skills
- Educate children about proper hygiene and HIV prevention; this knowledge is passed on to siblings, parents, and the community-at-large

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President's Message

President's Message Continued from page 1

If your chapter is looking for an International project to replace the Afghan Teacher Project, please consider "Schools for Africa." Below is the information for making contributions.

Please send in checks to: *U.S. Fund for UNICEF*
C/O NGO Department, 125 Maiden Lane
New York, NY 10038

Include the name of your organization and chapter on the memo line.

The non-dues revenue opportunity for the Society is **One for One - TOMS Shoes Mission**. Outgoing International President, Carolyn Rants discovered TOMS shoes when she was looking for a connection for the membership Shoe-In project. **One for One - TOMS Shoes Mission** was founded on a simple premise: with every pair you purchase, TOMS will give a pair of new shoes to a child in need. **One for One - TOMS** transforms customers into benefactors. TOMS has also made a generous offer to **DKG!** For every pair of shoes purchased through the TOMS Web site (when the proper code is entered) - Women's, Men's or Children's - five dollars will be returned the Delta Kappa Gamma Educational Foundation. Link to the TOMS site through the Society Web site and make your shoe selection. During the payment process, enter the code **DKGSI** in the discount code box. It is that simple. Three things will happen:

- You will receive wonderful shoes for yourself or your family
- A child will receive a pair of shoes - One for One
- The Foundation will receive funds which will be used to further literacy and other projects

Another exciting aspect of the International Convention for me was the constitutional revision. Every four years at the International Convention the constitution is reviewed. The thrust of changes in the 2010 revision of the *Constitution* and the *Standing Rules* is to give more flexibility to chapters.

Membership Rules That Stay the Same:

- Definitions of types of memberships: active, reserve and honorary stay the same
- Membership in Delta Kappa Gamma is still by invitation
- An individual becomes a member when she is initiated and she is initiated only once

Membership Rules that were changed and are in effect NOW:

"Article III, Section B 1. An active member shall be a woman who is employed as a professional educator or who has been retired from an educational position." This means that the chapter decides any restrictions on time of service – women are eligible during the first year of service and in any year of retirement.

A member is reinstated without a chapter vote.

One more bit of information...Alpha Iota State is renewing our Go to Meeting license for another year. We plan to use it for more state committee meetings as our comfort level grows.

Our biennial theme for Michigan remains **"DKG - Sharing, Scholarship, Sisterhood, Scholarship - We Hold the Key."** Remember that as DKG members, you hold the key to designing the future of your chapter. Best wishes for a wonderful year.

Membership

Twenty One First—timers Attend Fall Conference

The membership committee prepares small gift bags for members who are attending a State Convention for the first time. This year there were twenty-one members who were first timers. in Bay City.

Jennifer Burg	Alpha Epsilon	Three Rivers Area
Maureen Dickendeshier	Beta Tau	Sanilac County
Pat Esther-Schmidt	Gamma Eta	Cheboygan
Barbara Fones	Beta Sigma	Escanaba
Ritat Gorang	Mu	Flint Area
Barbara Hawkins	Beta Tau	Sanilac County
Melissa Irish	Nu	Albion/Marshall
Linda Ichescio	Beta	Ypsilanti/Ann Arbor
Jennifer Irish	Alpha Epsilon	Three Rivers Area
Nancy Jewett	Zeta	Detroit Area
Lori King	Upsilon	Charlotte/Dewitt
Suette King	Alpha Rho	Ann Arbor Area
Patti Kuenzel	Beta Alpha	Battle Creek Area
Karen Lessnau]	Alpha Theta	Howell
Denise Michalczuk	Beta Lambda	Lapeer Area
Lana Nickels	Phi	Traverse City Area
Susan Reasner	Beta Phi	Tawas City Area
Jodi Ring	Gamma Gamma	Plymouth/Canton Area
Karen Ryan	Alpha Phi	East Detroit/Roseville
Marilyn Trainor	Beta Tau	Sanilac County
Sinie Bass	Rho	St. Joseph/Benton Harbor
Sara Smith	Gamma Beta	Grand Blanc/Flint
Diane Frangie	Kappa	Southern Oakland County

A Special Welcome to Alpha Iota State Initiates

Rho

Mrs Audrey Elwell
Ms Kathleen M. McCourt



Alpha Kappa

Mrs Gayle Marie Amstutz
Miss Susan M. Osburn

Alpha Lambda

Ms. Gretchen Whitmer

Alpha Omega

Mrs. Johanna L. Brown

Beta Alpha

Rhonda M. Washington

Gamma Gamma

Mrs Katrina V. McNeill
Ms. Cheryl P. Zuzo



* Reinstated H Honorary

Chapter President's and Membership Chairs

It is very important that the chapters send **Form 6** immediately following the death of a chapter member. No Information can be shared in **The Wolverine** until this form is received.

There are many members whose deaths are observed in chapter newsletters but the editor cannot list then in **The Wolverine** until Form 6 is sent by the chapter to :

Lynne Elsesser (Gamma Alpha)
20440 Lexington Blvd.
Northville, MI 48167
248-348-0335
elsessl2@wowway.com



Membership

White Roses in Memoriam

Margaret Lapham - Alpha Iota/Psi

Teacher, friend, DKG member, fan and owner of the “book”: all of these describe a native Detroitter who made West Michigan, the Sparta School District, and the Whitecaps Baseball Team her passion. Her “adopted” family, friends, Whitecaps fans, students and staff, her dog, and her church were her life. Indeed, the life skills she taught her students and others went far beyond her cooking and sewing classes—she shared with them her zest for life, her kindness and thoughtfulness for others. Margaret began her teaching at the Greenfield Village School and, later in 1956, after beginning her career with Sparta Schools, she joined Alpha Iota where she served as president and chaired other committees. In 1988, when Alpha Iota dissolved she transferred to Psi where she was an active participant in all chapter functions. Margaret was also the owner of a unique book of baseball history and memorabilia started by her grandfather containing autographs from Tigers’ greats Young, Cobb, and Hornsby from 1912 or earlier, continuing with Tigers’ stars from the 30’s and 40’s, culminating with Margaret’s collection of autographs from Tigers’ players and virtually all of the Whitecaps players.

September 27, 1920 - July 24, 2010

Kathryn Faner Lobban - Alpha Alpha

Kathryn Faner Lobban was born in Montrose Mi almost 101 years ago. Raised in Goodrich, she earned a BA in Public School Music from MSU in 1930 and, later, a MA in School Administration from the U of M. As a Flint Public School teacher and administrator, Kathryn enriched the lives of many students and staff members at Garfield, Walker, Coolidge, Doyle and Stevenson Elementary Schools, as well as, Zimmerman Junior High, before she retired in 1960 along with her husband Andrew. An avid Flint booster, she supported the School of Performing Arts and the Institute of Music along with other area clubs, organizations and her church. An Alpha Alpha member since 1958, their Woman of Distinction in 2005, Kathryn shouldered many responsibilities with DKG but her greatest influence was in bringing in new members and keeping up with and encouraging them through her 52 years of membership. Many of her DKG sisters, her beloved students and staff members honored her by helping celebrate her 100th birthday last July.

July 24, 1909-June 1, 2010

Maxine H. Perine - Mu

A Missouri native, Dr. Maxine Perine, taught for eight years in rural Missouri schools before returning to Central Missouri State University to complete, with honors, her BS in Education, majoring in Music and joining the Kappa Delta Pi International Honor Society. Maxine spent 20+ years as a teacher and reading consultant for the Kansas City, MO School District and also attended Columbia University in New York City for an MA in Curriculum and Teaching and later a Professional Diploma in Reading Specialization. In 1964, Maxine joined the faculty of the U of M - Flint teaching Reading and the Language Arts. During her tenure in Michigan, she finished her PhD at Columbia, was invited to speak to educators in at least seven countries in conjunction with her membership in the International Reading Association, was an editor for Holt Rinehart, a guest professor for CMU, a visiting Scholar at Columbia, and was recognized by Who's Who. A charter member of DKG in Missouri since 1959, she transferred to Mu in 1964 where she was honored as Chapter Woman of Distinction and served on many committees, including International committees. An accomplished singer, Maxine sang with the Kansas City Choral Symphony, the University of Kansas City Chorus and the Linwood Presbyterian Church Choir.

Circa 1918 - June 10, 2010

Shirley J. Syrja - Omega

Born in Mt. Clemens, Shirley earned her B.A. from MSU and her master's degree from EMU in Education. An elementary teacher, she began teaching in the Mt Clemens Community Schools District in 1952, retiring in 2005. Mrs. Syrja valued family loyalty and instilling ethics, integrity and manners in children. Shirley, an active member of the Mt Clemens Education Association, joined Omega chapter of DKG in 1970. She served as Recording Secretary and was an active member of the Membership, Professional Affairs and Sunshine Committees. Shirley's love and passion for her family and for teaching encompassed all facets of her life. She welcomed all students into her general ed. classroom and is warmly remembered and admired by students, staff and parents. She was eulogized by parents of the POHI students in her classes.

September 2, 1930 - June 5, 2010

*They lived and brought a bit of beauty,
love, and faith. Now their lives will
ever be reflected in our hearts*

Membership

State Committees

White Roses Continued

Naomi M. Wolf - Beta Rho

Born in Detroit during the Great Depression, Naomi graduated from Central Catholic High School in 1946, received her BA from the former Mary Manse College of Toledo in 1950, her MA in Education from the U of M in 1959. She also attended the University of Toledo, MSU, and took additional training at the U of M as an educator. Naomi was a Bedford Public Schools teacher for almost 40 years teaching elementary grades at Smith Road and Jackman Road Elementary Schools, and Central Elementary on Douglas Road. For ten years she was assistant principal at Smith Road School when it first opened. An active Charter Member of Our Lady of Mt. Carmel Church in Temperance, Naomi also taught Religious Education there. She served as past-president and member of the Bedford Education Association, Michigan Association of Retired School Personnel, Michigan Education Association, and, for 36 years, a member of Beta Rho Chapter of DKG. September 15, 1929 - September 2, 2010

WEAR YOUR PIN WITH PRIDE



Remember we need to carry on with past traditions, but continue to look forward to meet new challenges. Each of us who joins DKG has the same opportunities for **Service, Sharing, Sisterhood, and Scholarship.**

We **ALL** hold the key.

Membership Excitement

Submitted by Claire Rettenmund Membership Co-Chair

Wow! Talk about a revolutionary change. At this summer's International Convention in Spokane, Washington earth shaking changes were made in the area of DKG membership.

Chapters no longer have to wait years to ask new teachers to join. First year teachers are automatically eligible for membership! So, say, your chapter has been mentoring an education student you can now immediately have her join your group. Or, say, one of your scholarship recipients can become a DKG member and get veteran teacher support from qualified friends at the inception of her career.



But, that's not all. Retirees can now join DKG! Yes. Remember how you had invited the perfect candidate to join your chapter a couple years ago and she said she would love to but was just too busy. Well, now she is eligible

AFTER retirement. Or maybe the retired educator that moved in down the street deserves consideration. Think about the teacher you always admired and respected. Perhaps now that her children have grown and left home and she is no longer working she would love to stay connected with a group of key women educators.

Don't overlook the enormity of this constitutional revision. Our current biennium has the potential to show more chapter growth than ever. Possibilities are endless. Make it a chapter goal to do your homework. Find and add some newly eligible DKG members.

Funding Our Purposes

We would like to thank you for the wonderful support at Fall Conference, both in the chapter and individual donations. We are always amazed at the generosity of the Delta Kappa Gamma members. We raised \$1035 in Bay City.

Spring Conference is in April this year, so it's not too early for chapters to think about what kind of donation **or** theme basket they would like to bring for the Funding Our Purposes Auction.

This is a great way for chapters to show creativity while giving the Alpha Iota members a chance to SHOP!

Theme baskets are great, but you may also donate both small and large items.

Proceeds from the auction go to three funds:

- **Scholarships, World Fellowships, and Members Supporting Members**

Your contribution to the auction also helps your chapter meet # 8 of the criteria for the Award of the Rose

*Submitted by Judi Fisher, Gamma Alpha
Funding Our Purposes Chairman*



State Committees

Travels with Jackie

Fran Saenz Visitation Chair



Lambda Chapter Visit

On October 5th, President Jackie Smart and I attended the Lambda Chapter dinner meeting at Schalm Elementary School Media Center in Clawson, Michigan.

Jackie brought greetings from the state and spoke of recent changes in the society, especially the new rules changes affecting members and chapters from the 2010 International Convention, and the new "Go to Meeting" technology that will be shared at the Fall Workshop in Bay City.

She encouraged participation in state and international events. We were treated to a Happy/Sad sharing where members told what was important to them at this moment in time, while they passed a basket for contributions to build up chapter funds. Lambda fed us well and President Nina Keener and Vice president Carolyn Wheeler and their chapter members made us feel welcome. The chapter shares a rich legacy of work and friendship.



Lambda Chapter meeting at Schalm Elementary School, Clawson MI



Kenowa Council Chapter members from Beta Omicron, Sigma, Alpha Kappa, Beta Kappa, and Psi are inside a jail cell in the museum.

Sitting on the front steps to the Belrockton Museum in Belding MI, a former boarding home for Silk Mill workers.



Kenowa Council Brunch in Belding

Saturday, October 9th was a lovely day for President Jackie Smart and me to visit with the Kenowa Council at the invitation of Sigma Chapter. President Loraine Ritter gave us a tour of the Belding Library, a Michigan Historic Site, before our delicious brunch and good conversation in the Belrockton Museum, another historic site.

We then toured the former dormitory for young girls who worked in the Silk Mills in the early 1900's, which has been transformed into an informative and inviting historical museum of the area.

We left with gift baskets of Belding apples and a greater knowledge of Michigan history.

State Visitations

If your chapter would like a visit from our State President or any state officer or chairman, please complete an official state visit request form (found on the state web site) and mail it to me. Fran Saenz, 17269 Vacri Lane, Livonia MI 48152.

REMEMBER: Any chapter may have ONE visit during the current State President's biennium. See Alpha Iota Website for forms.

State Committees

Celebrate the Positive!

Alpha Iota State – Michigan gives members two ways to honor non-educators who provide exemplary service to educators and/or education, and have an ongoing presence in the community. Now is the time to celebrate these individuals or groups, and let them, and the community, know how much their actions and efforts are appreciated.

Distinguished Service Award

The Distinguished Service Award is presented to an individual or a group that is outstanding in its support of educators and/or education. The nomination form was given to each president at the Fall Conference, or mailed to her with the conference information. Complete the nomination form and send to Gloria Richards, Second Vice-president postmarked by January 15, 2011. No nominations can be accepted after this date. The state committee will make a decision from the eligible nominations and the award will be presented at the spring convention.

Friend of Education Award

The Friend of Education Award is presented to individuals and/or groups in each community with the decisions about who, when, how many, etc. being made by the chapter. This award may be given at any time during the year. Both a certificate and form were given to each chapter president at the Fall Conference, or mailed to her. One side of the form has the criteria for the award, the other side is the form about who received the award. After each certificate has been awarded, the form should be filled out and returned to Gloria Richards, Second Vice-president. Please contact the Second Vice-president when additional forms and certificates are needed. Please plan to honor a Friend of Education this year and celebrate the positive.

*If you wish more information please contact: Gloria Richards,
Alpha Iota Second Vice-president
3771 Anderson Dr, Albion, MI 49224
517-629-6272, grichard@tir.com*

Coordinating Council Activities Have Begun

Submitted by Eileen Rodak, Coordinating Council Co - Chair

If this is Fall, DKG Coordinating Council activities have begun in portions of the State. The Kenawa Council started the fun on Saturday, October 9th, at the Belding Museum. Following on their heels is the Flint Area Coordinating Council which met on Monday, October 11th at the Genesee Intermediate School District. FACC president, Doloris DiGiacomo welcomed everyone and introduced Central Michigan Student Teacher, Helen Bradshaw, who is their Grant-in-aid recipient.

Judy Buffenbarger, President of Gamma Beta Chapter, hosted the event. She introduced us to State Police Trooper Smith who talked to us about our personal safety. This included safety in our vehicles, our lives, our homes, and identity theft. He stressed that if you are a victim of identity theft, the State of Michigan requires **your** local police department to take your report even if it happened somewhere else.

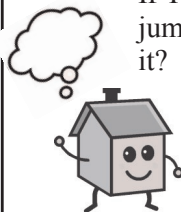
The Flint Area Coordinating Council always hosts two functions every year. We are looking forward to their Spring Event as a good time was had by all.



Personal Safety was the topic of the Flint Area Coordinating Council meeting

Can You Make a Household Word?

If I said the word "bread," several brands would jump into your head. How about "car"? Easy isn't it? Let's make DKG one of those easily recognizable entities. Talk to people about what your chapter is doing. Publish articles in your local newspaper when your chapter has invited an important speaker. Does your service project impact non-teachers? Do you disseminate something that you could emblazon your chapter affiliation across? Be sure to put something on it like "Provided to you by Delta Kappa Gamma, *Your chapter name.*" It is up to us to make our Society a household word.



State Committees

KEEPING A CHAPTER HISTORY HELPS AND HINTS



Does your chapter have a History Committee? Or a Historian? A chapter history serves the same purpose as a family album. It gives the present an anchor, a common memory that unites. Have you ever pulled out the family album at a reunion and heard said, "Oh! Look! There's grandma as a young girl!" There's Aunt Hazel's wedding picture!" The history of your chapter is like that album.

Each chapter may develop their own plan for a chapter history depending on the members – their talents. It might be a pamphlet or a bound book. The resources that can be used could include: initiation book, yearbooks (I have seen some where the educational background for each member is included in the directory), minutes, newspaper articles, International, Regional and State programs, earlier histories of the chapter, newsletters (chapter, state and international) and correspondence.

My chapter (Gamma) has scrapbooks from 40-50 years ago that solely consist of newspaper articles and photos (some of which are NOT identified). The paper is yellowing and that is problem. We are brainstorming ways to preserve these precious artifacts. In recent years pictures have been taken at the meetings, people identified and several very talented members of the chapter have transformed these raw materials into lovely scrapbooks. With this system storage will become a problem and that will have to be resolved.

As the years have gone by we have lost records (ex. a video tape of our members reenacting the founding of Delta Kappa Gamma). Do you keep your records in more than one spot? How do you store them? Does the person who is in charge of them change each biennium and do the records get moved? This is where the state History Committee can help. Let us keep a copy of your history.

What can you send us? Information on your founders (not just their names); noteworthy events; programs of importance; causes the chapter supported; updated lists of chapter officers, state and international positions held by members; Chapter Woman of Distinction, Friend of Education selections; scholarship recipients; involvement with coordinating councils, a "special" newsletter, etc.

Just a few thoughts for your chapter to consider. I can be contacted at: pcharlton@frontiernet.net

*Submitted by Pat Charlton, Gamma,
History Committee Chairman*

NEED PROGRAM IDEAS?

Are you still planning programs for this year? Do you need some new ideas? Here are a few suggestions to help you.



- Ask chapter members for program ideas or for presenters
- Chapter members themselves are excellent speakers and presenters
- Plan programs based on members' ideas, or timely topics, or available presenters
- Provide programs relevant to your membership
- Meet with other chapters and share ideas or programs
- Build programs around the state theme, "Service, Sharing, Sisterhood, Scholarship, We Hold the Key"
- Build programs around the International theme, "Passion for Learning: The Essence of Growth"
- Refer to the Program Manual on the International Headquarters Website
- Remind members of the mission, purposes, the symbols, and the projects of the Society
- Refer to DKG and other publications for program topics
- Ask local law enforcement to speak on identity theft or on self-defense
- Have a tea to honor and recognize members' accomplishments, awards, or honors
- Ask your local librarian or author to speak
- Have a women's health speaker
- Plan a book discussion
- Showcase students with special talents or skills to share
- Discuss current legislative or educational issues in your state
- Invite someone to update the members on technology issues
- "Getting-to-know-you" activities make fun programs
- Use program activities listed on the International Website

Involving members and community members in your programs is a great way to promote the society. Keep a record of your program ideas so that they can be shared.

Program ideas are endless, good luck!

*Submitted by Kathy Taylor, Beta Iota,
Research Committee Chairman*

State Committees

Newsletter Evaluations for 2010-2011

Submitted by Margaret Meehan, State Communications Committee Chairman



In an effort to assist chapters in creating visually exciting and interesting newsletters that members would look forward to reading, Alpha Iota State has provided annual newsletter evaluations. It has been the hope of the Communications Committee that, the evaluation form would serve as a roadmap to excellence. Newsletters serve several functions, but the most important is keeping chapter members apprised of Society news from all levels as it relates to individual chapter members.

As with any endeavor, there are principles that illustrate “best practices” and newsletter construction is no exception. Visually strong, easy to read newsletters adhere to an underlying grid, use a limited number of fonts, have strategically placed graphics, employ enough white space to give text “breathing room” and have a restrained use of color. Our State Wolverine is an excellent example of these principles in action.

Newsletters have certain elements that increase readability. A well-constructed masthead quickly identifies the publication and where it falls in the timeline of other published newsletters. An effective masthead identifies the chapter and its geographic location. A nice addition to a multi-page newsletter is a table of contents. Consistency in the order of the articles from month to month makes it easy for readers to find just what they are looking for, be it the meeting schedule or the latest member news.

But newsletters are not just about looks. Even the greatest looking newsletter cannot compensate for lack of content. Just as the real estate market is about “location, location, location,” newsletter publication is all about “content, content, content.” The evaluation form lists many items of content such as President’s letter, State, Regional, Council, and International news, individual member news, meeting schedules, up-coming society events and so much more. The best newsletters have contributions from chapter members, sometimes reports on chapter business, but also stories or poems written and submitted by members.

Creating a newsletter can be a burden for smaller chapters, so they might consider publishing a newsletter less frequently, perhaps bi-monthly or quarterly. Paper newsletters can be a financial burden for some chapters and many chapters have begun disseminating theirs electronically, or simply posting them online. Be sure to provide paper copies for those members who require it, but encourage members to receive it electronically.

The [Evaluation Form](http://www.deltakappagamma.org/MI/Communications/Communications.htm) used by the Communications Committee is available for download from the Alpha Iota Website. (<http://www.deltakappagamma.org/MI/Communications/Communications.htm>)

The criteria remain the same as last year. Please submit one copy of any [August to December](#) newsletter to Margaret, preferably in an electronic format (.doc or .pdf) by [February 1, 2011](#). The committee WILL accept newsletters early!

If a chapter needs a printed copy of the evaluation form, please contact Margaret Meehan, Communications Committee Chairman, 3475 Deepwood Drive, Lambertville, MI 48144 or contact via e-mail, mpatm@buckeye-express.com

SCHOLARSHIP OPPORTUNITIES - STATE AND INTERNATIONAL

The Delta Kappa Gamma Society International offers scholarships to members who are pursuing graduate work for Master’s degree and beyond. These scholarships for up to \$6,000 are now available to women who are members of the Society. The due date for application is February 1. For complete guidelines and application forms visit the Delta Kappa Gamma website, www.dkg.org.

Alpha Iota State offers two \$1,000 scholarships for graduate degree study, one \$800 scholarship for graduate study and the Katherine Keeling Memorial Grant for \$500 for retraining and/or additional endorsement in education. These scholarships are now available to women who are members of the Society. The due date for application for these scholarships/grants is February 1. For application forms, go to the State website, www.deltakappagamma.org/MI/. The form is a single application for all scholarships.

For help or questions contact : Olga Albert, Sigma, Scholarship Chairman,

7444 Whites Bridge Road, Belding, MI 48809, (616) 794-3484, olgieblue@yahoo.com



State Committees

10 INTERESTING WOMEN : FINDING A WAY TO CONNECT

A Chapter Project Idea

DKG international has reported “25 percent of new teachers leave the profession within the first three years of teaching; 30 percent leave within their first five years nationally; 50 percent leave within their first five years in urban areas. Attracting and retaining teachers is one of the biggest challenges schools face today.”

Mu Chapter, Flint, has found an effective way to connect with teachers who are still working. A Collaborative Connections Committee has developed the “10 Interesting Women Model”. Here is how it works:

Five members of the chapter joined together to invite five currently working teachers and/or administrators to meet after work for a light dinner. Each DKG member sent a letter to someone *she knew* who was teaching or working in education and invited her to the gathering. The opening line of the letter said, **“Some other professional educators and I would like to get 10 interesting women together to share about what is happening in education today. I think you are an interesting woman and I would like to ask you to participate.”** The response was superb.

The first gathering was billed as a time with no agenda but just sharing educational experiences. The dinner was at a restaurant with a large round table. After introductions, there was free-flowing talk about what was happening in the classrooms of today. Since the purpose was to encourage working professionals and to find ways that DKG members could help them but also to inform retired educators of the changes in education today, the sharing provided two-way learning. Retired DKG members spoke from their experiences.

Later, one of the guests asked some of the DKG members to serve as “grandparents for a day” for children who did not have one. (Of course, school security procedures were followed.) Mu Chapter also prepared about 30 “We Care Kits” for new teachers (20) and currently employed (10) Mu members. They were delivered at the beginning of the school year.

There have now been three dinners together. There are plans to divide the group into two. There will be at least three DKG members in each set and the working professionals will each invite another working teacher. Also, Mu Chapter plans to get more table groups going and increasing the number of participants. Eventually, most members of the chapter will be involved connecting with working teachers and helping support and encourage young teachers so that they will remain part of our most essential profession. It is seen as a long-term project! All participants communicate with each other by using “Reply to all” on the email.

Since the main purpose is to connect with teachers who are still working, emphasis is not on their becoming DKG members. However, some of the invitees are aware of the society and some have expressed the desire to become members. As time passes, DKG members will invite some of the participants to be involved in DKG. Therefore, increased membership will no doubt be a by-product of this effort to retain teachers in our profession.

(If you wish to have help getting started with “Ten Interesting Women,” contact me.)

810 513 8400 or TheHouse_Doctor@msn.com

Submitted by Dorothy E. Sample, PhD, Personal Growth and Service Chair

Chapter Woman of Distinction Reminder

Chapter Presidents and Personal Growth and Service s Chairs are encouraged to begin the process of naming the Chapter Woman of Distinction. The forms for nomination for both Chapter Woman of Distinction and The Alpha Iota State Woman of Distinction are on the state website.

Dorothy E. Sample, PhD, State Personal Growth and Services Chair



International Convention Highlights

INTERNATIONAL CONVENTION REPORT



Back Row: Left, Pat Charlton, Nancy Everett, Dee Lapekas. Third Row: Left, Tamara Webster, Sharon Kirk, Joan Miedema, Barbara Hawkins, Evelyn Nash. Second Row Left, Shaila Jehle, Mary Tracey, Judy Foster, Sally Garrison, Gloria Fisher, J-Jay Pechta, Eileen Rodak. Front row Left, Loretta Miles, Dr. Paula Dent, Jackie Smart, Kathy Muench, Gloria Richards, Sandra Wuwert. Not pictured; Elaine Christenson, Barbara Harris.

The DKG International Convention was held in Spokane, Washington from July 20 – 24, 2010. I had the opportunity to attend and found it to be a very rewarding, educational and enjoyable experience.

There were three, three-hour general sessions during which a new International Constitution was revised and approved by the 1491 attendees. It contains many changes. The one affecting our chapter the most is the change in membership. Article III, Section B reads: “An active member shall be a woman who is employed as a professional educator or has been retired from a professional education position.” Chapters still have the option, as before, of having their own by-laws regarding experience or degree requirements. But the new

constitution does not restrict chapters if they wish to initiate a new teacher. There were also many changes in committees.

Each general session featured a speaker with the theme of, “From Vision to Action”. (Ask me about Amanda Gore, “Ta Dah”.) We had dozens of exciting workshops to choose from. There will be reports of many of these in the next Wolverine. At our banquet, Jackie Smart represented the State. We have five Michigan sisters who are involved at the International Level.

We had several opportunities to enjoy the city of Spokane. A city tour took us to the Bing Crosby Museum on the campus of Gonzaga University, a Japanese Garden, a greenhouse, a formal garden, (you know how I feel about those) and an Episcopal Cathedral with the largest pipe organ in the western US. We enjoyed a Jazz Combo on the River, a dinner cruise on Lake Coeur d’Alene, a tour of the stately Davenport Hotel, and a ride on the gondola over the Spokane Falls. Of course, we had to eat, so we found several local restaurants to try, as well as the Birthday Lunch, Northeast Regional Breakfast, and President’s Banquet.

The next International Convention is in New York City, July 24-28, 2012. Save your nickels and dimes and come join the party.

Shaila Jehle, State Corresponding Secretary



International Convention Highlights

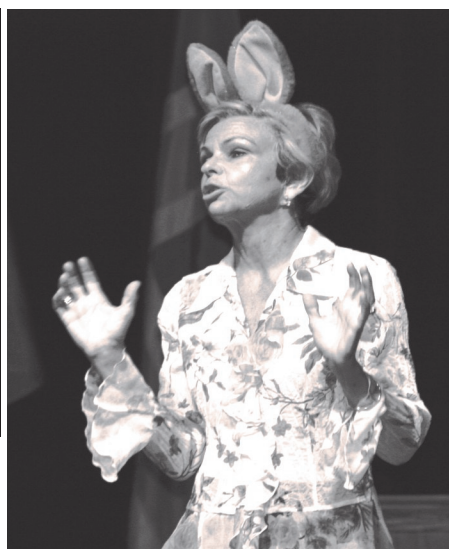
Barbara Hawkins, Beta Tau, used slides to navigate to all the Laura Ingalls home sites, mentioned in the books. She shared hands on activities that can be used in an elementary curriculum to connect the life and times to Laura Ingalls Wilder's life and books.



Helen Popovich, Kappa, International Administrative Board member-at-large presides at one of the general sessions.



Elaine Christenson, Northeast Regional Representative to the U.S. Forum shares her committees work at the Forum Session



Amanda Gore, Keynoter, from Australia, stressed the importance of joyful corporate communities. "TA-DAH"



Judy Foster, Upsilon, International Program of Work Chairman, shares her committee's work from the podium in a general session.



Nancy Everett, Alpha Xi, sings at the Northeast Regional Breakfast.



Sandra Wuwert, Beta Rho, presents a workshop on "Unlocking the Reading Code".



Nancy Everett entertains with the Music Committee a Doo-wop medley of classic "car" tunes performed by the DKG Go-Go Girls at the Birthday Luncheon

International Convention Highlights

More Power to the Chapter, More Power to the Member: Know Your Governing Documents



At the 2010 international convention, DKG adopted a revised Constitution that vests more power in chapters and in individual members than our former governing documents did.

Some primary examples are:

The new Constitution places no restrictions on the number of years a woman must have been an educator in order to be invited to membership, nor does it place a limit on how long she may have been retired. It says simply, "An active member shall be a woman who is employed as a professional educator or has been retired from an educational position. An active member shall participate in the activities of the Society." The members of the chapter have the sole responsibility for deciding whether a woman educator is worthy of membership on the Society.

The new Constitution gives each chapter complete freedom to decide how to organize itself in order to fulfill its constitutional responsibilities. It does not prescribe what sort of structure or what committees a chapter should have.

The new Constitution says, "The Delta Kappa Gamma Society International may also be known as the Society, Delta Kappa Gamma, ΔΚΓ, or DKG." Members, chapters, and states can choose how to refer to the Society.

The new Constitution says, "The official jewelry [pin] may be worn on a ribbon or other manner as desired by the member." This statement explicitly refutes the prevalent notion that there is only one proper way to wear the pin.

There are many other changes in our new governing documents. For a complete list go to the DKG website <dkg.org>, click on Library and then click on Publications. There you will find the proposed constitutional revision, amendments that were adopted at the convention, and lists of specific changes that affect members, chapters, and states.

Helen Popovich, State Parliamentarian

Create a Buzz with Your Website or Chapter Blog Updated E-policy Guidelines



International Executive Board has recently updated the policy regarding linking to chapter websites or blogs.

The policy states: this criteria for linkage.

(The following criteria must be documented on the Certified Link Request Form before a state or chapter Web site, Wiki, BlogSpot, group site, social networking site, etc., can be approved and certified for linkage on the Society Web site.)

- A light colored or white background must be used
- The Greek and geographical name must be used on the header
- Web safe fonts that are easily readable must be used. Fonts considered safe and readily available include Arial, Times New Roman, Verdana, Georgia, Comic Sans Serif, Trebuchet or Courier
- The Purposes of the Society must be listed
- The Mission Statement of the Society must be displayed
- Each web page must be dated as to its latest revision (month/day/year) or the homepage must be dated as of the date of the last revision of any part of the Web site
- There must be no direct advertising/solicitation (A one-sentence acknowledgment of donation of an electronic site is acceptable)
- Written consent has been obtained for any addresses (mailing/electronic), telephone/fax numbers listed on the website
- Written consent has been obtained for any news and/or pictures of an individual or group
- Written consent has been obtained for the use of any copyrighted materials. Due credit must be provided on the Web site
- Information on the Web site is current and updated frequently (at least quarterly)
- A link on the Web site is available for the Webmaster
- Information must be of sufficient scope to adequately reflect the chapter/state activities, projects, programs, schedule/calendar, officers for the level of organization, newsletter, etc.
- Consider submitting your Chapter e-communication site to International for consideration. The forms for doing so may be found at International's website. Choose Forms > Website Forms.

NOTE: *Chapters and states already having approved websites will be reevaluated using this new criteria.*

International Convention Highlights

SEMINAR IN PURPOSEFUL LIVING

Where art and nature meet-Tacoma, Washington! Filled with museums, galleries, crafts, theater and music, Tacoma is a charming town combined with a majestic Mt. Rainer. Whether you are an artist, musician, historian, or shopper, this city is a place to learn, experience and just enjoy. Tacoma was the perfect place for the Seminar in Purposeful Living!

I walked through the bridge of Glass on my way to visit the world renowned Glass Museum, the exciting Tacoma Art Museum and the Washington State History Museum that took us back in time. We walked around the Grand Hall where we saw culture, industry, and landscape rock formations.

We stayed at the beautiful Hotel Murano - which is filled with magnificent glass displays. Gigantic creations hang from the tall ceilings; each floor features an exhibit by a different artist.

Art Alley was on Thursday afternoon.- Art is everywhere , even a glass tea bag along the side of the road. International glass and art work at every turn was awe inspiring.

The DKG Educational Foundation mission is to support and encourage intercultural understanding and educational excellence. Projects funded for 2010 are taking place in 27 US states, five Canadian Provinces, Sweden and Uganda. Projects include sending musical instruments and instructors to needy areas and distributing books to babies, special needs students, ELL learners, libraries and other countries.

This years seminar was designed around an urban setting with a unique opportunity to showcase three world class museums. Our palette was full.

On Friday evening, we were entertained with a musical production of "All Shook Up", featuring the music made popular by Elvis Presley.

I wish to thank Alpha Iota State organization for the honor of attending this Seminar. I deeply appreciate being selected as your representative. I would recommend the Seminar in Purposeful Living to everyone. I cannot wait to attend the next one which will be the "Capital Experience" July 19-22, 2012 in Washington, D.C.

Thanks,
Bernice Haglund, Beta Beta Chapter



Friday night on the town dinner before the Theater in Coeur d'Alene, Idaho.



Thursday Night Michigan Dinner at Hills Restaurant in downtown Spokane.



Jackie Smart and Nancy Everett take a turn at manning the Michigan Store Booth at the Info-fair.



Mary Tracey had donned a hard hat so she can tour the Sierra Lake Silver Mine in Wallace, Idaho.

State Fall Conference Bay City

Japanese Folktales: Do they Live in your Classroom?



Ann Larimore, Phi Chapter, Traverse City, has had the experience of teaching in several foreign countries. Japan was the most fascinating. She became interested in Japanese fairy tales and folk tales and their oral histories. Many of the tales have only recently been transcribed into written anthologies. Readers may be surprised to find similarities between the tales from very different cultures. The same themes, such as Thumbelina and Cinderella are not unique, they appear with differing names in tales from all over the world. Ann shared with us many tales that children of all ages would enjoy.

Submitted by Presider Carol Anderson, Gamma Alpha

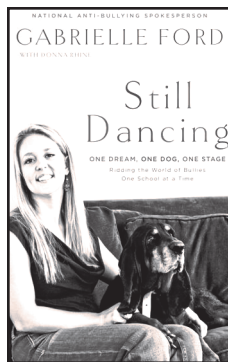
Meaningful Partnerships Between Cultural Organizations and Schools



Janet Smoak, President of Alpha Xi Chapter, and Executive Director of the Besser Museum, explained how successful alliances can be formed between cultural organizations and schools. In an age of challenging finances for school trips, and an increasing emphasis on prescribed content learning, the relationship between cultural organizations (museums, art centers, wildlife sanctuaries) and the school systems (public and private) are in a period of re-negotiation. Janet demonstrated how the museum and the Thunder Bay National Marine Sanctuary have modified their school group tours to meet curriculum benchmarks based their own on organizational resources.

Submitted by Presider Carol Vandenbrul, Gamma Alpha

Still Dancing



Gabe Ford was our Keynote speaker and the author of *Still Dancing*. Gabe shared her anti-bullying message and related her emotional experiences of being a victim of bullying. She offered suggestions to teachers and parents about how to deal with bullying. Ford, 30, of Fenton, MI is a nationally recognized public speaker who visits schools around the country speaking about the long-term effects of bullying. Ford shared how having the responsibility for her dog, Izzy, who developed a muscular disorder much like her own, brought her out of her four year depression and allowed her to confront those who had bullied her.

Submitted by Presider Nina Keener, Lambda

Bay County Historical Society Night at the Museum

Carrine Bloomfield and Emily Kukulis, museum archivists, gave us our very own night at the museum. We started our tour with a short film on the history of Bay City. Afterward, our group enjoyed a first look at the brand new "Bridges of Bay County" exhibit. The evening included two hands on craft projects on ship building and copying blueprints.



Corrine and Emily have worked hard to craft fieldtrip opportunities fitting the 2nd and 4th grade curriculum, as well as fulfill the requirements of certain Boy Scout badges.

Submitted by Presider Amy Wainwright, Gamma Alpha

Birds, Butterflies and Blooms in Your Garden



Pat Ester Schmidt, Gamma Eta Chapter and owner of Pat's Posey Patch in Cheboygan shared her knowledge and enthusiasm about considering a classroom garden.

Participants learned how to attract butterflies and birds to their yards by planting the correct flowers, bushes and trees. The participants learned about helpful insects and how to control pests. Pat provided many tips, dispelled many often repeated misconceptions, and answered questions. The hour was over too quickly. Participants were engaged by the discussion right to the end.

Submitted by Presider Esther Loskowske, Gamma Alpha

State Fall Conference Bay City



Creating a Newsletter

Margaret Meehan, Beta Rho, is a retired technology media specialist and is well-versed in giving tips on how to create a chapter newsletter. She gave great ideas for content from Minutes of

meetings, to personal interest stories of chapter members. She also had a number of tips for using technology and the economic benefits of making your newsletter electronic. In addition, she shared a great deal of information regarding structure and the principles of sound graphic design. Some basic advice from using columns, to "white space is your friend." There were definitely new tips and tricks for everyone to learn.

Submitted by Presider Karen Lessnau, Alpha Theta

The World's in Your Closet



Sharleen Gonzalez, Gamma Beta, brings us her international knowledge of clothing! Participants were informed about the many locations where clothing is made. Sharleen brought

clothes from her own closet and the participants were divided into groups to put together new outfits for Sharleen. The participants were not allowed to use more than two articles from the same region of the world. The countries represented were China, Uruguay, Indonesia, Brazil, Bangladesh, Vietnam, Nicaragua, and Mexico. This exercise in becoming a world class dresser can lead off a social studies unit on trade and economic inter-dependence and make us more geographically aware.

We closed with a discussion on the difficulty of finding goods made in the U.S.A. Participants shared their perspectives on the global closet and how they can apply the information to the classroom and their lives.

Submitted by Presider Ann Wade, Alpha Lambda

"Little Red Hen"



Nancy Everett, Alpha Xi Chapter, parodied the story of "Rosie Red Hen" in council work using the names of various chickens. Cleverly written and interacted with audience help, the story carried the idea of chickens working together in the chapter then helping a coordinating council that is a

network of helping keep chickens/hens alive, well informed, and ready to help each other.

There was time given for questions and answers presided by coordinating council co-chairs Mary Sass, Beta Phi, and Eileen Rodak, Zeta.

This very enjoyable program demonstrated the importance of having a coordinating council and supporting their work as it related to planning state meetings. "Many hens make short work"

Submitted by Presider Alice Andre, Alpha



Camp Alpha Omega Science for Girls



"My favorite science project was putting the balls in the basket and swinging them around and doing it with water too. I liked it when we had the magnet and metal shavings because it looked like hair. Building and launching rockets helped me learn about force and space." These were girls' exclamations of excitement

in learning many scientific concepts including centrifugal force, magnetism, and force and thrust.

Alpha Omega members Laurie Bone and Jeannie Johnson set up three of many science activities. This camp is a partnership with the Longway Planetarium in Flint, and is for girls in third through sixth grade. Members wholeheartedly support the ongoing summer project, providing funding for scholarships and participation in doing the camp.

Submitted by Presider Dorothy Sample, Mu

Note of Thanks: Alpha Iota State Fall Conference was held at the DoubleTree Hotel on the riverfront in Bay City. It was attended by 135 members from 45 chapters. Thanks to Mary Sass, who was registrar, and Lynn Kosto, who was treasurer, both from Beta Phi Chapter for an outstanding job.

Chapter News

Beta Epsilon Chapter Happenings

Our fall events are in full swing. In October we held a "Homecoming Dinner". Past and present members gathered for a relaxing evening of friendship. The evening included a "singspiration" lead by Nancy Tetzlaff.

In November, Beta Epsilon members and guests will tour the Thanksgiving Parade Company's warehouse in Detroit.

December brings a matinee performance of "White Christmas" by the Royal Oak Stagecrafters at the Baldwin Theater.

Beta Epsilon members are very proud of the "Innovation" award for their yearbook. Kudos to Valerie Dutton, editor, for her wonderful work.

Submitted by Jonanne Saucier, Beta Epsilon President

various states, chapters and many members. This room is used for special chapter and international meetings. All of the offices have objects, vases, and wall hangings of donated items. In the hallway showcase is a collection of "dolls." Representing Michigan is Mary Mayo a well know educator who has a dormitory at U of M and MSU named for her. Any local chapter could take a field trip to DKG Headquarters in Austin, and have a chapter meeting.

Our committee meeting started at 4:00'clock and we broke for dinner in the Blanton Room and then continued until nine. On Saturday we started at 8:30 and then continued until four. We then adjourned and met for dinner at a Texas Steakhouse before preparing to depart for home early on Sunday.

The Communications Committee met with the International Editorial Board and completed one of its tasks which is to biannually review the Society Editorial Policy. We will continue creating and distributing "Broadcast the Buzz" to all regions and states. The communication committee continues to provide communication linkage to three levels of the Society. The Committee reviews new and re-credentials state and chapter web sites to assure that they meet the electronic guidelines. Further, with the professional staff, we will help plan the training sessions for state webmasters, and editors at the regional meetings. In addition, we facilitate the planning for Communication workshops at the Regional and International Conferences for this biennium.

As an international committee we have a seven hour time zone differential so, we have created a communications group on the DKG Network that enables us to communicate electronically. We had our second committee meeting via "Go to Meeting" on Halloween. We could hear everyone from Germany, Minnesota, Texas, Tennessee, Michigan and Georgia all at once. We publish the Tip of the Month which is posted monthly on our Michigan Website.

Please help me continue to "Broadcast the Buzz" to all members.

Submitted by J-Jay Pechta, Gamma, International Communications and Publicity Committee Member

Travels to Austin, Texas

As the Northeast Regional representative on the International Communications and Publicity Committee I represent the 23 states from Michigan southwest to Illinois, east to Maryland, north to Maine, and including Ontario and the Canadian provinces, plus Puerto Rico.

Upon arriving in Austin the committee met for lunch on Friday and then we walked 3 blocks to the DKG headquarters. The headquarters building is built on a corner lot in 1956. It is a stucco building with Sandstone and a granite wall in the front with the words Delta Kappa Gamma Society International in brushed gold letters. Austin is quite hilly and the structure is built into a hill so the basement has a small courtyard that is open. This is where all the committee pictures are taken that you can see on the International web site. The offices are vast and all equipped with computers to take care of business today. The Annie Webb Blanton room is a six-hundred square foot room adorned with memorabilia and furnishings sent by

Update Chapter Web Sites and Yearbooks to Reflect Constitutional Change

The Fifth Purpose should now read: To endow scholarships to aid outstanding women educators in pursuing graduate study and to grant fellowships to non-member women educators.



Alpha Lambda Chapter Presents Dr Laurie Perkins Friend of Education Award



Dr. Laurie Perkins holds the Friend of Education Award presented by Alpha Lambda Chapter.

The Alpha Lambda Chapter from the Lansing area held a “Tailgate” celebration at the Great Lakes Christian Home in Holt, MI. Loretta Miles, our state treasurer, came to visit the chapter. The speaker was Dr. Laurie Perkins who is an education historian at the Michigan Historical Museum. She informed the chapter about the “BIG” History Lesson held every year at the Michigan Historical Center for thousands of Michigan schoolchildren. This is a program that allows elementary students from all over our state to explore the museum and discover more about the history of

our state through hands on activities. The museum plans many interactive lessons for the classes and at the end of the week the classes present what they have learned from their experience.

The chapter also honored Dr. Perkins with a contribution to the education program of the Michigan Historical Center and gave her the “Friend of Education” Award on behalf of the Alpha Iota State.

30 Year Beta Alpha Member Inducted into St. Philip Alumni Hall of Fame

Mary Jo (Hendrickson) McPeake, Beta Alpha Chapter of Delta Kappa Gamma International has been inducted into the St. Philip Catholic Central Distinguished Alumni Hall of Fame.

Mary Jo is a 1969 graduate of St. Philip. After graduating from M.S.U. she began her teaching career at St. Philip Elementary and later taught in the Battle Creek Public School System.

Mary Jo is very involved in her Church. She is a member of the C.C.W. and has been president, treasurer, and in charge of fund-raising. She is a very active member of the St. Elizabeth Circle.

Mary Jo is retired from teaching but continues to do volunteer work at Verona School in Battle Creek.

Mary Jo has been a member of Delta Kappa Gamma since 1980. She has been president, treasurer, in charge of the yearbook, and very active in fund-raising.

Hats off to our very distinguished, hard working sister!



International News

*In honor of
or
in remembrance of*
beloved
chapter and state
Society members

consider making
a contribution to the

**Educational
Foundation**

Forms available at
www.dkg.org

Do you need money for professional development? Lucile Cornetet Professional Development Awards



Available to assist you this year

Apply Now!

Up to \$2,000 per Award

February, May and September deadlines

"The conference I attended was a valuable opportunity to better understand 21st century learners as well as to better appreciate the implications of expanding technology use for students, teachers and libraries. I am most grateful for this opportunity provided by my Lucile Cornetet Award."

Patricia G. Bologna, Alpha Upsilon state organization, Massachusetts

Delta Kappa Gamma Educational Foundation

www.educatoredge.org

www.dkg.org

Broadcast the Positive Activities DKG Is Doing

Throughout the World

Broadcasting the Buzz is the new catch phrase for this biennium. The International Communications and Publicity Committee wants to focus on the many positive activities of DKG and promote these as we share the good news of our Society.

Once again the committee will recognize chapters and states that publish press releases at the international convention. Details about requirements for the recognition will be published later. Newspapers are more interested in publishing stories and photographs about what the chapter is doing to help the community or others than news of your chapter meeting or who your officers are. Active involvement is more "newsworthy." Take a camera to your chapter meeting and take pictures of items the chapter is donating or members packing school supplies that are being donated. These make more interesting pictures than several people standing in a posed picture. Certainly, we use posed pictures sometimes, but active pictures attract the eye of the reader more. Submit a press release with an active picture. If your state or chapter has a Website, send these pictures to your Webmaster and ask her to post these on your site. Members enjoy the pictures, and many non-members do access your site. This is a good way to show active involvement in your community or state.



**Visit the DKG
Stacks to search
the archives of the
DKG NEWS,
Presidents' Page,
Our Heritage,
Bulletin and more**



THE WOLVERINE



THE WOLVERINE

J-Jay Pechta, Editor

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INTERNATIONAL SOCIETY FOR KEY WOMEN EDUCATORS
DELTA KAPPA GAMMA

MISSION STATEMENT

The Delta Kappa Gamma
Society International
promotes professional and personal
growth of women educators and
excellence in education

****IMPORTANT NOTICE**

Correction

Beta Epsilon Chapter

**Received "Innovation" award
For their 2009-2010 Yearbook**

Dates to Remember

March 5, 2011

PAC Meeting
Lansing , Lexington Hotel

March 19, 2011

Leadership Seminar

April 15 - 17, 2011

Alpha Iota State Convention/Conference
Crown Plaza Detroit Metro Airport
Romulus, Michigan

July 20-23, 2011

NERC "Take 5" Hershey , PA

October 21-22, 2011

Alpha Iota State
Fall Conference & Executive Board
Lansing, MI, Lexington Hotel