

Vol. 62, No. 2Official Publication of the Alpha Iota State OrganizationSpring 2011The Delta Kappa Gamma Society International ~ For Key Women Educators



Jackie Smart 2009-2011 State President

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Delta Kappa Gamma Service Sharing Sisterhood Scholarship We Hold the Key



# **President's Message:**

I have just finished compiling the Chapter President reports for my State President Annual Report for International. Bravo, Michigan! Our chapters have much to be proud about. The generosity of members' time and money for the community service projects that chapters undertake is a source of pride. Reports indicated that camaraderie, support and care for one another - in good times and bad - are also points of pride. Chapters are proud of the diversity of programs they offer and scholarships/grants awarded to women in education. I am impressed with the relevant programs, service to your communities, and philanthropy of the chapters in our state. It is obvious from your reports that our members hold the key for service, sharing, sisterhood and scholarship! Chapter Presidents brought up some issues that affect us all and I will include this information in my Annual Report in the convention program.

Included in the Spring *Wolverine* are proposed changes to the bylaws. Please take time to read the proposed changes so you will be prepared to vote at the convention. Speaking of convention, please take the opportunity to attend the State Convention that is being held at the Crowne Plaza Detroit - Metro Airport in Romulus on April 15 - 17, 2011. When you arrive at convention, take some time to look at your program agenda. Make decisions as to what to attend and allow some free time to visit our Funding Our Purposes room. Why should you attend this year's convention? Here are some reasons to get on the DKG bandwagon:

- You will have the opportunity to vote on the proposed changes to Alpha Iota's bylaws
- You will make new friends
- You will network with professionals with whom to discuss educational issues
- You will learn more about the Society and its benefits first hand (i.e. personal and professional growth, advocacy, recognition, publications, camaraderie, service opportunities, global affiliation, leadership development, insurance, networking, and a no annual fee credit card)

# ALPHA IOTA STATE OFFICERS 2009 - 2011

**PRESIDENT** 

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# **President's Message**

President's Message Continued from page 1

DKG Endorsements:

- Support the concept of a monument to be erected at United Nations to honor teachers
- Work for a safe, peaceful environment where education can flourish
- Action programs supporting literacy
- Annual observance of Women's History Week
- The performing, literary and visual arts as essential for quality education
- Quality of education to fulfill each youth's potential
- Equality for women
- The Equal Rights Amendment of the US Constitution

In order to get the most for your dues, you should actively participate in the society at all levels, Chapter, State, and International. The Northeast Regional Conference will be held in the sweetest town in the country, Hershey, PA, from July 20-23. Check out the International website for information for tours and attractions. Get involved and let your community, Michigan, and the world know what DKG stands for, that we are no longer a secret society, and that we advocate rights for children.

Webmaster Tamara Webster has made registration easy for us. Just go online to the state website at <u>www.deltakappagamma.org/MI</u> and click on events. Registration forms for the convention and hotel are on our website. Olive Horning and the Program of Work have done an excellent job of planning workshop sessions that will communicate Society information, be of interest to a variety of members, help members earn SBCEU credit for professional development, as well as inspire personal growth. I want to thank our members who are taking the time to share their expertise at this year's convention. Many workshop presenters are willing to offer their session at your chapter meetings. Just ask them!

Like our Founders, we have the ability to be of **Service** to our community, to **Share** our time and talents with others, to unite women educators in a genuine spirit of fellowship - the **Sisterhood** we all hold dear, and to endow **Scholarships** and lead women to new levels of professionalism. **WE ALL** hold the key.

Jackie Smart, Alpha Iota State President



# Membership

# A Special Welcome to Alpha lota State Initiates

Gamma

Mrs. Betty L. Spahr\*

Delta

Mrs. Cathy L. Baldini Mrs. Cathy Ohnmeiss Dorothy (Ellie) Schellhase

### Lambda

Sue Moorhead

Nu

Melanie Wheeler\* Vivian Davis\*

**Upsilon** Mrs. Coty L. Robertson

Alpha Alpha

Mrs. Kathryn A Finch Ms Cynthia L. Sullivan

# **Alpha Epsilon**

Deborah Baker Kristy Barkley

\* Reinstated

Alpha Zeta

Mrs. Marjorie Lou MacKenzie Alpha Mu

Ms Nadia A. Ponichter

Alpha Xi

Wendy L. Brooks Mrs. Beckie A. Thompson Colleen M. Whitsitt

# Beta Xi

Mrs. Kathy Heitman\* Kristie Jones Barbara Kelly\* Jessica Kulman Mary Tomalis\* Vanessa Rivera Emily Speicher

Beta Pi

Nancy Hadden



# White Roses in Memoriam

### Doris Ann Smith, Beta Chapter

A Detroit native, Doris grew up in Indian Village and Grosse Point Farms, graduating from U of M with a BA in 1947 and a MA in 1954. This avid sailor, skier and world traveler enriched countless lives with her teaching as a Professor Emeritus of Art and Chairperson of the Graphic Design Area at EMU from 1958 to 1990, as well as, with her artistic contributions in watercolor, stained glass, photography, collage and graphic design. Her art is represented at our own DIA, the Carnegie Institute of Art and in private collections. She published Explore the Door and Everyday Art and contributed illustrations in several areas. As an active Beta sister, Doris was involved in meetings, made presentations, served in officer positions and as a committee chair. Besides DKG, Doris belonged to AO  $\Pi$  at U of M, the American Institute of Graphic Artists, the Guild of National Science Illustrators, the MI Water Color Society, the Ann Arbor Art Assoc., Pen Dragons and the MI Glass Guild. Always working to offer more to her students, Doris collaborated with the Biology Dept. at EMU to create a new course in Biological Illustration. A student eulogized her as a "tough cookie" of a teacher and advisor who helped her find her own style and to provide the foundation for a 30 year career in graphic design. As a collector and publisher of innumerable "door" pictures, Doris felt that "every door, everywhere, has a story behind it" and during her life, she opened many a door for those whose lives she touched.

November 12, 1924 - September 21, 2010

# Chapter President's and Membership Chairs

It is very important that the chapters send *Form 6* immediately following the death of a chapter member. No Information can be shared in *The Wolverine* until this form is received.

There are many members whose deaths are observed in chapter newsletters but the editor cannot list then in *The Wolverine* until Form 6 is sent by the chapter to :

Lynne Elsesser (Gamma Alpha) 20440 Lexington Blvd. Northville, MI 48167 248-348-0335 elsessl2@wowway.com



# WOMEN EDUCATORS

KEY

# **Membership**

# White Roses in Memoriam

#### Margaret Skidmore, Beta Alpha Chapter

Born and raised in Battle Creek, Margaret attended and graduated from EMU in 1955, going on to live a full and satisfying life as a wife, mother, grandmother, friend and professional educator. During her thirty-plus year career, our Beta Alpha sister taught in the Battle Creek Public Schools before spending the last twenty years as principal of Roosevelt and Post Elementary schools. After retiring in 1996, she continued devoting herself to education, her community and her family. This active DKG member, known for her conversational and listening skills as well as her entertaining, served on the boards of the Sherman Lake "Y", BC Jr. Achievement, and Family and Children's Services of Kalamazoo. She also gave of herself to two area Art Councils, her church and other clubs. She loved traveling with her husband and family and so it is fitting that in her travels through life, she touched and enriched the lives of thousands of students, staff and parents, as well as, friends and family.

November 28, 1933 - December 4, 2010.

#### Florence Crawford, Beta Epsilon

Our Beta Epsilon sister was born in Detroit and spent the last 50 years or so as a resident of Warren and Sterling Hgts. A lifetime Van Dyke Public School teacher, Florence received a MA in Education from both U of M and WSU. She spent her 30 plus year career teaching elementary school, serving as a middle school social worker and as principal of Kennedy Elementary. After initiation into DKG in 1970, she was Beta Epsilon's President from 1974-1976. She also was Parliamentarian and was honored as the 1985 Chapter Woman of Distinction. As a history buff and lover of knowledge, Florence traveled the world, loved to go on cruises and visited all 50 states, many by car. A devoted wife. mother, grandmother, aunt, teacher and friend, Florence also found time to devote to her church, St Blase, volunteering in numerous positions during her 33 year membership. An avid bowler, she was still driving to bowling during the spring of her 88<sup>th</sup> year as well as continuing to make all kinds of puzzles and games a part of her life. As her niece Lori said, "Aunt Florence lived a wonderful, full life, maintaining her independence until the summer of 2010." November 28, 1921 - December 22, 2010

They lived and brought a bit of beauty, love, and faith. Now their lives will ever be reflected in our hearts

### Patricia Jo Muessig, Gamma Zeta

A Newcastle, Indiana native, Pat spent most of her life in Dowagiac and Niles. A graduate of Dowagiac HS, she received her BA from CMU, her Early Elementary Certification from WMU and her MA from MSU. During her 35 years with the Dowagiac Union Schools, Pat was an early practitioner of teacher visits to kindergarten homes, worked with a college to train teachers from Berrien and Cass counties on fulfilling state guidelines and programs, as well as, her normal teaching duties in early elementary and reading. In addition to teaching 15 years in migrant education, she was trained and certified as a Glaser leader and in the Four Blocks Program. Not only was she very skilled in communicating with young children, but she was a true learner who continued taking classes and workshops after retirement. Pat devoted much of her life caring for others: family, students, friends and associates. Along with her husband, a retired pastor, she was active in various Methodist churches. She is especially missed by her Gamma Zeta sisters, as well as, all in DKG Alpha Iota State. A charter member of her chapter in 1984, she was president from 1984 - 1990 and 2006 - 2010, as well as, Treasurer and organizer of the Great Southwest Coordinating Council. Gamma Zeta honored her as the Chapter Woman of Distinction in 1994 and had already selected her as the 2011 honoree which she will be awarded posthumously.

March 22, 1942 - January 27, 2011.



In honor of or in remembrance of a beloved chapter and state Society member consider making a contribution to your Chapter's Sister to Sister Fund

a State Scholarship Fund or the International Educational Foundation

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# **State Committees**

### **Personal Growth and Services**

### Seasons of the Soul

Since the seasons have changed, let me suggest a personal growth activity for beginning a meeting.



Get all members into groups of four. Then, have the Personal Growth and Service Chair (or someone of your choice) share the following analogy:

It seems that we human beings have "seasons of the soul."Just like the spring, when new life, growth,

and beauty appear, we have wonderful spurts of vitality and feel that things are going great in our lives; we feel vibrant and experience growth in our beings. Then, we find ourselves, like summer, flourishing and finding a maturity and wholeness.

There are times when things reach a peak in our lives; and then, like autumn, decline sets in-especially if we have dreary, stormy experiences.

Occasions also come when we find ourselves in a cold, dark wintertime of the soul when everything seems barren and hopeless. But, just as the seasons come afresh, we experience the cycle of the soul again and again.

Ask each member to share one of her seasons of the soul in her group of four. I think the participants will find that this is a warm. sharing, growing time. (maximum of twelve minutes)

Dorothy E. Sample, PhD

Personal Group and Service Chair



### **Funding Our Purposes Auction**



Fall Conference a success by participating in the Funding our Purposes Auction. This is a great way for chapters to show creativity while giving the Alpha Iota members a chance to SHOP!

Please keep in mind that we will be looking for both large and small items for the State Conference in Romulus

### **Coordinating Council Update**



Now that we are inching closer to spring, four coordinating councils are revving up for their final round of activities. These include Capital, Riverlake, Flint and Oakland County. With the promise of warmer weather, their luncheons should bring a lift to our winter weary souls.

Joanne Gardner, president of Capital Council,

advises us that Carol Lile will be in charge of their event. It is called, "Tea, The Revival of a Soothing Treasure" and will be held at the Eaton Area Senior Center in Charlotte on March 26 at 11:30 am. The cost is \$20 and sounds S-O-O-T-H-I-N-G.

Riverlake Council, led by Anne Speicher, tells us that their Birthday Luncheon will take place on April 9<sup>th</sup> at 11:00 am. They have selected the beautiful Edison Inn in Port Huron as the location. Pam Naplin advises us that the choices for lunch will be Tenderloin Tips Diane, grilled pickerel - walleye, or tri-color tortellini. The cost will be \$20. On a sunny day, this will be an exquisite Saturday event.

Deloris DiGiacomo of the Flint Area Coordinating Council advises us that their spring event is sponsored by Alpha Alpha Chapter this year. President Kathy Saunders invites members to Sloan Museum for a tour, a brunch, and a short history of Flint. The brunch takes place on April 30<sup>th</sup> at 10:00 am. Laura Perkins, president of MU Chapter will sponsor the fund raiser. As usual, this is the second event of the season for Flint which always holds a fall and spring activity. Their events are always fun to attend.

Finally, the Oakland County Coordinating Council will also meet on April 30th for their 2011 Birthday Brunch. Melissa McDermid is the chairman of the council and advises us that they will be meeting at Forest Lake Country Club in Bloomfield Hills at 10:00 am. The cost will be \$25 (\$27.50 for non-members). There will be a speaker on Braille Books for children, entertainment, and recognition of each chapter's Woman of Distinction. Sally Garrison, treasurer, says there is lots of room for members and guests, and your cost includes valet parking.

We would like to thank everyone that made the If you have not attended an event sponsored by one of the State Coordinating Councils, you are really missing an enjoyable event. Spring is the perfect time for you to treat yourself to a great meal, varied activities, and camaraderie with your DKG sisters. Hope to see you there.

on April 16. Theme baskets are great, but you may also donate both small and large items. We welcome donations from individual members, as well as, chapters.

Proceeds from the auction go to three funds: State Scholarships, World Fellowship, Members Supporting Members. Your contribution to the auction also helps your chapter meet # 8 of the criteria for the Award of the Rose.

Just a reminder that vacation raffle ticket for Hawaii. Florida or the Carolinas will be pulled at the Awards Brunch in Romulus. In addition, three lucky members, who are present, will have their registration reimbursed.

Submitted by Judi Fisher, Gamma Alpha, Funding Our Purposes Chairman

# **Chapter News**



Beta Eta Chapter Shares English High Tea with Fulbright **Teacher Exchange Recipient and Chapter President** Melissa McDermid



Gamma Gamma Chapter Initiates: From the left Kathy Weaver, Mary Basile, Judy Weaver, and Diane Brady

### **Chapter Visitations**

tea with Beta Eta Chapter at the home of their corresponding secretary, Paula McDermid. The tea with scones, finger sandwiches and shortbread served

on lovely china was delightful. Then the real treat was a presentation by Beta Eta member, Melissa McDermid. Melissa was on a Fulbright Teacher Exchange for the 2009 - 2010 school year. She shared her year at the Hayes Primary School in Kenley, England. Her power point slide show and engaging narration took us on a trip through her amazing year abroad teaching a Year 3 and Year 4 class. We had our own introduction to many unfamiliar English terms and noted the curriculum differences from a Michigan lower elementary classroom. Melissa warmly helped broaden our horizons with 25 Beta Eta members.

> Submitted by Fran Saenz, Gamma Alpha, Chapter Visitations Chairman

### Gamma Gamma Welcomes New Members

In January, Jackie and I enjoyed a lovely noontime At the January chapter meeting, Gamma Gamma chapter initiated four area educators into the Society. On a very snowy evening, a beautiful ceremony welcomed Judy Weaver and Kathy Weaver, the chapter's first mother-daughter team, Diane Brady and Mary Basile.

> Mary taught for three years at an alternative high school, and now teaches mathematics at Oakland Community College. Diane teaches elementary music (K-5) at Dodson and Bentley Elementary Schools in the Plymouth-Canton district. Judy is a retired high school English teacher who worked at Redford Union High School. Her daughter, Kathy, is a social worker and intervention specialist in Livonia schools. She is also a field instructor with Wayne State University.

> These four women bring much talent and expertise to our chapter, and we all look forward to working together on chapter projects and programs.

> > Submitted by Liz VanWestenburg, Gamma Gamma

### **Michigan World Fellowship Recipient**



Well, we have another World Fellowship Recipient studying in Michigan. Her name is She is attending Western Maria Devila. Michigan University and is getting her Master's Degree in Music Performance.

She is from Ecuador.

Her birthday is 2/11/83

Her address is: 1940 Howard St., Apt. 522, Kalamazoo, MI 49008.

E-mail is: lamomito@hotmail.com.

### KATHY CASHEN NE REGIONAL SCHOLARSHIP OPPORTUITY

Each chapter can nominate one person for this .grant.

If you are planning on attending the NE Regional in Hershey, Pennsylvania, go to the State Website and print the form. Follow these steps. In browser, type

www.dkg.org -click State Web Sites on the gray bar at the top. Choose the USA Circle then choose the line that includes Michigan and click on the map. On the MI State site choose Scholarship Forms. Select the Cashen file, open and print.

# **Chapter News**

# Alpha Rho Meets Sue Schooner's Girls Group

Our Delta Kappa Gamma Society Alpha Rho Chapter in Ann Arbor, had the privilege of meeting Sue Schooner, Director of the Washtenaw County Girls Group, when she spoke to our group at our Holiday Party.



Ms. Schooner told us that she searched for volunteer opportunities after moving to Ann Arbor in 2003. She discovered an unmet need to support young, underprivileged women in our community stay in school, so she created the Girls Group. After two years, she realized she was spending most of her time working just to keep the group funded, so she decided to retire from her job as an automotive executive and devote herself full-time to the group. Ms. Schooner, a Harvard grad with a BS in business, found a way to incorporate the group so that it could fund itself. Girls Group is now funded by four grants, an annual appeal letter and an annual fundraiser. Ms. Schooner is now in her 7<sup>th</sup> year as the Director (unpaid) of Girls Group.

Girls Group is dedicated to helping high school girls achieve emotional and economic security. Girls Group encourages these young women to graduate from high school, to envision themselves as first-generation college

students, and to attend college. The Girls Group has ten key elements:

1) Weekly discussion groups	(6) Summer camp experiences to prepare young women for
(2) Weekend programs exposing the young women to new	college
opportunities	(7) Homework and organization support
(3) Individual mentoring and counseling	(8) Monthly Youth Council meetings
(4) Community service	(9) Weekly mentoring of middle school girls
(5) Weekly college prep	(10) Quarterly mother/daughter workshops

Our DKG group was very moved by this woman's devotion and drive. Many of our members expressed an interest in finding ways to help support such an essential component for our community to continue such a worthwhile program. Ms. Schooner said that they have an ongoing Wish List: - Lightly used luggage, books for Book Club, and funding!

For more information about Girls Group, email Sue Schooner at: Sue@GirlsGroupA2.org

pens - black and blue, pencils, two glue sticks, scissors, a ruler, and a pencil sharpener.

Submitted by Ann E. Lamkin-Ferranti, Alpha Rho

# **Flint Area Coordination**

# **Stuff the Classrooms Project**



In February, members of Flint Area Coordinating Council (FACC) chapters met to assemble 60 bags of classroom items for students. School supplies were donated by the members of Mu, Alpha Alpha, Alpha Omega, and Gamma Beta chapters.

Supplies collected throughout the fall and early winter were stored at the homes of FACC chair, Delores DiGiacomo, and "Stuff the Classrooms Second Semester" project chair, Maria Gonzalez, awaiting the day for assembly. Judy Buffenbarger, Gwen Graham, Maria Gonzalez and Sharleen Gonzalez from Gamma Beta along with the 6th grade students from

Holy Family School in Grand Blanc where Maria teaches, assembled the bags. Each of the bags (10 backpacks, 40 Kroger recycle bags, and 10 zip lock bags) included two boxes of crayons, one package of markers, one package of colored pencils, one large and three small erasers, five spiral notebooks, one package of notebook paper,

The stuffed bags were delivered to the North End Soup Kitchen in Flint by Judy Buffenbarger and Sharleen Gonzalez for distribution to school age children of identified families in need. "Stuff the Classrooms Second Semester" is a new countywide service project selected by FACC for the 2010-2012 biennium. This project was inspired by the area's "Stuff the Bus" program held each fall to supply children in need with new school supplies

# Education is when you read the fine print.

Experience is what you get if you do not.

**Pete Seeger** 

# **State Convention Romulus**

# **Directions to Convention Hotel**

Crowne Plaza-Metro Airport 8000 Merriman Road Romulus, MI. 48174 Phone: 734-729-2600

Hotel located off I-94 at exit 198. (Merriman Rd.) I-94 travels east and west and intersects with I-275 and I-75. Hotel is only a short distance,on the left, from exit. Large glass enclosed atrium style building one quarter mile to the North from I-94.



# **Sunday Celebration of Life Ceremony**

The Celebration of Life will occur at the State Convention in Romulus, April 17. Chapter Presidents are requested to attend the convention to present roses in honor of those members who have died. The ceremony is a wonderful way to honor our sisters who have served as distinguished educators and valued friends. If you cannot attend, please designate someone to represent your chapter.

> Submitted by Nancy Higgins, Zeta Chapter, Celebration of Life Ceremony Chair



Wear your Keypin with pride it is a mark of distinction and reflects the rich traditions of The Delta Kappa Gamma Society International. The Delta Kappa Gamma Society International Alpha Iota State Conference Schedule April 15 – 17, 2011 Crowne Plaza Romulus, Michigan

### Sharing Our Service: WE Hold the Key Tentative Schedule

### Friday April 15, 2011

3:00 PM - 8:00 PM	Registration (Closed during Executive
	Board/General Membership Meeting)
5:00 PM - 7:00 PM	Pre-Convention Seminar
6:00 PM - 8:00 PM	Buffet Dinner Opportunity
8:00 PM - 10:00 PM	Combined Executive Board/General
	Membership Meeting
	President's Banquet Line-up Practice
10:00 PM - 11:00 PM	Conversation, Camaraderie, Coordinating
	Councils, Connections, Cash Bar
	aturday April 16, 2011
7:00 AM - 5:00 PM	Registration
6:30 AM - 8:00 AM	Pay-by-item Breakfast Buffet
8:00 AM - 9:30 AM	General Session
10:00 AM - 11:00 AM	First Workshop Sessions
11:10 AM - 12:10 PM	Second Workshop Sessions
12:20 PM - 1:20 PM	Buffet Lunch Opportunity
1:30 PM - 2:30 PM	Third Workshop Sessions
2:40 PM - 3:40 PM	Fourth Workshop Sessions
3:40 PM	Choir Practice
3:40 PM - 4:20 PM	Corsage Pick-up /Registration
5:30 PM - 6:30 PM	Cash Bar
6:10 PM	Presidents Line-up
6:15 PM	Head Table Line-up
6:30 PM - 10:00 PM	Presidents' Banquet
All Members and Gues	
Alpha Iota State	Rosebud Choir
	r - Dr. Jensi Souders
Teacher of the Y	ear
Distinguished Se	ervice Award
-	Woman of Distinction
Founders' Celeb	ration
Receiving Line	
<b>-</b>	le for Sunday April 17, 2011
7:30 AM - 9:00 AM	Registration
8:00 AM - 9:00 AM	Celebration of Life
9:00 AM - 12:00 PM	Awards
All Members and	d Guests Invited to Attend
Evaluat	tions
Execut	ive Board Reconvened
Fundin	g our Purposes and Raffle Announcements
Awards	s Pick-up
12:00 PM Program	m of Work Committee Meeting

# **State Convention Romulus**

# PRESIDENTS' PROCESSION **INFORMATION DUE APRIL 1**

The rehearsal for the Presidents' Procession will take place immediately following the Executive Board meeting on Friday, April 15, 2011. All chapter presidents should plan on attending this rehearsal. If you are unable to attend, please send a representative. Please complete this form and mail or email it to:

J-Jay Pechta, 3520 N. Hillsdale Road,

Hillsdale, MI 49242, or e-mail jpechta.dkg@comcast.net Presidents' Procession State Convention at Crowne Plaza Romulus

April 15-17, 2011

Chapter

Name Location of Chapter (Geographically)

Current President

Co President

\*If needed, include name pronunciation help.



FOR KEY WOMEN EDUCATORS

# **NEED A ROOMATE?**

Are you going to the State Convention? Do you need a roommate? If you plan to attend any DKG function and need an overnight roommate, contact Sally Garrison. She will try to pair you up with someone else in the same situation.

> Phone (248) 540-3762 E-mail: wsarahsally@aol.com

# **Our International Representative**

# **Dr. Jensi Souders, International President**



or

Dr. Jensi Souders began her educational career as a high school English teacher, then went on to library media services and curriculum and instruction at the school and district levels. One of her proudest achievements while working in the same school district for 30 years was to have the district library media program win the Tennessee state's Outstanding Library Media Program Award in 1994.

Retiring in 1999, Souders went to

work for Delta Kappa Gamma at the international level, having served her state (Tennessee) in several capacities including state president, editor, and executive secretary. Her international service began as Member-at-Large 2000-2004. She went on to chair the Cornetet Bequest ad hoc Committee, serve as SE Regional Director, First Vice-president, and member of the Educational Foundation Board of Trustees.

Elected International President last summer in Spokane, Souders spends a good deal of time in Austin at International Headquarters. When she is at home, she enjoys her husband, Jim, her cats, Lucy and Opie, gardening, cooking, and reading. Other activities have been put on hold for the two years of her presidency!

She enjoys traveling, especially to state organization meetings, and looks forward to being in Michigan in April.

# Come join the Rosebud Chorus Please come and join the chorus during our one and only rehearsal

Please come and join the chorus during our one and only rehearsal time. Our music is quite simple and easily put together in about ninety minutes time. All you need is a love of singing and sisterhood. If you have instrumental talents or vocal talents you would like to share, please contact: Nancy Tetzlaff at *natetzlaff@yahoo.com* or Nancy Everett at *schlmstrsfrm@msn.com* 

Nancy Everett at schlmstrsfrm@msn.com

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# **State Convention Raffle**

he Members Supporting Members Fund is holding another raffle this yearDo you have a	Win a One Week Vacation
raffle ticket for yourself yet? If not, why not? The	Your Choice of
funds that are raised from this raffle assist Alpha Iota in	Florida the Carolinas or
several ways. Most important, we are helping members	Honolulu, Hawaii
within our state. Some sisters have already felt the rewards of this fund by having their registration fees	
returned to them at conference time. An even larger goal	Winter 2011/12 or Spring 2012
is that funds will assist to bring speakers and presenters to	
meetings with the help of this fund. Let's assure that all	MyFlorida.
200 tickets are sold this year for a successful fund raiser.	
Summersensensensensensensenses	
Order your tickets by mail by sending your \$15.00	ALOHA STATE
Order your tickets by mail by sending your \$15.00 Check made out to Delta Kappa Gamma Member to Member Raffle Mail to: Kathy Muench 11715 Schram St. Grand Blanc, MI 48439-1319 Drawing: 12:00 N, Sunday, April 17, 2011 Crowne Plaza Metro Airport Romulus MI If Mailing must be received by April 12, 2011 for entry into the drawing You need not be present to win	A \$15 Ticket can
Mail to: Kathy Muench	A \$15 Ticket can Net You a
11715 Schram St.	sc \$1000 Value!
Grand Blanc, MI 48439-1319	\$1000 value.
Drawing: 12:00 N, Sunday, April 17, 2011 Crowne Plaza Metro Airport Romulus MI	
If Mailing must be received by April 12, 2011	Only 200 Tickets Sold
for entry into the drawing	
You need not be present to win	
z Rananananananananananananananananananan	ENTER TO WIN!
Choice of Resorts:	1
You will have your choice of an area to visit in Florida or the Carolinas. In Hawaii the resort will be	Name:
Waikiki Beach Walk, Honolulu. The accommodations	
will be provided at Royal Crown Resorts owned by Wyndham Vacation Resorts.	i ————————————————————————————————————
The cities you may choose are:	Address
<ul> <li>Destin or Panama City Beach in the Panhandle of</li> </ul>	!i
Florida.	!
<ul> <li>Lake Buena Vista near Disney World in the Orlando area.</li> </ul>	
<ul> <li>Pompano Beach area north of Fort Lauderdale</li> </ul>	CityStateZip
<ul> <li>Daytona Beach in the Ocean Walk area.</li> </ul>	
<ul> <li>Wyndham Ocean Ridge, Edisto Beach, South Carolina</li> <li>Wyndham Ocean Boulevard, North Myrtle Beach, South</li> </ul>	Phone:
<ul> <li>Wyndham Ocean Boulevard, North Myrtle Beach, South Carolina</li> </ul>	
<ul> <li>Fairfield Harbour, New Bern, North Carolina, near the</li> </ul>	E-mail
Outer Banks	
<ul> <li>Sapphire North Carolina, near Ashville</li> </ul>	L

# **International News**

# Tracking "Schools For Africa" on the DKG Web Site



Thanks to the diligent work of the DKG Information Services D e p a r t m e n t a n d th e serendipitous travels of member Anne-Marie Carlson (NY) last summer, the DKG Web site offers much information to download and use in planning programs about the project. Follow the "tracks" as laid out below.

Go to **DKG.org** the Society's Web page and find the direct link on the **HOME PAGE**. Click on **SCHOOLS FOR AFRICA** (section is also under **LIBRARY**, but the Home Page link will go directly to the Schools For Africa page).

Currently, four resources are posted with others soon to be added:

**Newsette** ... Issues of the *Schools For Africa Newsette* as each is published this biennium.

What Your Support Can Do ... Basic facts about the project and how donations meet needs in each of the countries served;

Photo Gallery ... Twenty (20) pictures (jpeg) taken by Carlson during her 2010 visit to Rwanda;

**UNICEF Brochure ..**Four pages/downloadable; You can track down additional information and numerous video clips by clicking on the

**UNICEF** link provided in the text on the Schools for Africa page.

By following the "tracks" you will find numerous sources about the project just waiting for you to use in preparing meaningful reports and programs for your members.

From Schools For Africa Newsette, January 2011





# Make Plans to Attend the Northeast Regional Conference July 20-23, 2011

Journey to Hershey, Pennsylvania, the sweetest town, for the NE Regional Convention. Encourage a delegation from your chapter to make plans to attend. Registration forms are in the March/April *DKGNews* and now on the Society web site. Expand the convention experience with some pre - conference tours . Visit the Eisenhower home and Gettysburg, QVC, Chocolate Town , Market and Quilt Shopping or tie a vacation happening to your trip.

Lodging is at the Hershey Motor Lodge in Johnstown, PA. Make your plans now. Securing your hotel spot now gives you time for budgeting and planning your expenses. By July you will be ready to go and meet new friends, rekindle old friendships, and uncover the breadth and depth of our organization.

Do you want to help early career educators?



Are you concerned about bullying? Do you support literacy efforts?

# Make A Miracle Campaign – \$500

Make A Miracle II – Additional \$50

Donations are 100% tax deductible for U.S. citizens "Contributing to the Foundation took on new meaning for me when I was able to obtain some funding for a state project that would honor new teachers and give them deserved recognition as they began their careers in education. I have come to appreciate the diversity of funded projects when I see in each year's award listing that funds will be used literally all over the world."

Jane D. Williams, Iota state organization, Virginia, executive secretary and past state president

The Delta Kappa Gamma Educational Foundation www.educatoredge.org www.dkg.org

# **State Committees Bylaws and Standing Rules**

# Proposed Amendments to the Bylaws/Standing Rules of the Alpha Iota State – Michigan - 2011

#### Proposal # 1 Bylaw Amendment No. 1

Page B2 Article IV Finances Section 2 D Which now reads: D. The report of the annual audit/financial review shall be submitted to the Executive Board at its fall meeting for approval. The annual audit/financial review shall be conducted by an external audit company. The cost of the audit shall be budgeted annually.	Be amended by striking out and/or inserting new words or phraseology as follows: D. The report of the annual audit/financial review shall be submitted to the Executive Board at its fall meeting for approval. The annual audit/financial review shall be conducted by an external audit company. The cost of the ANNUAL audit/ FINANCIAL REVIEW shall be budgeted annually.	Page B2 Article IV Finances Section 2 D If adopted would read: (indicate changes in CAPITAL LETTERS or <u>underline</u> ): D. The report of the annual audit/financial review shall be submitted to the Executive Board at its fall meeting for approval. The annual audit/financial review shall be conducted by an external audit company. The cost of the ANNUAL audit/FINANCIAL REVIEW shall be budgeted annually.
Rationale: Consistency		
Proposal # 2 Bylaw Amendment No. 2		
Page B3 Article V Organization Section 1 A. Which now reads: Each chapter shall govern the conduct of its business in a manner consistent with the Constitution and the Alpha Iota-State Michigan Bylaws.	Be amended by striking out and/or inserting new words or phraseology as follows: Each chapter shall <i>govern the</i> conduct <i>of</i> its business in a manner consistent with the Constitution AND STANDING RULES OF THE DELTA KAPPA GAMMA SOCIETY INTERNATIONAL and the Alpha Iota- State Michigan Bylaws AND STANDING RULES.	Page B3 Article V Organization Section 1 A. If adopted would read: (indicate changes in CAPITAL LETTERS or <u>underline</u> ): Each chapter shall conduct its business in a manner consistent with the Constitution AND STANDING RULES OF THE DELTA KAPPA GAMMA SOCIETY INTERNATIONAL and the Alpha Iota-State Michigan Bylaws AND STANDING RULES.
Rationale: More precise wording		
Proposal # 3 Bylaw Amendment No. 3		
Page B3 Article V Organization Section 1 C. (2) Which now reads: The treasurer shall be selected by the Executive Board each Biennium.	Be amended by striking out and/or inserting new words or phraseology as follows: The treasurer shall be selected by the CHAPTER Executive Board each Biennium.	Page B3 Article V Organization Section 1 C. (2) If adopted would read: (indicate changes in CAPITAL LETTERS or <u>underline</u> ): The treasurer shall be selected by the CHAPTER Executive Board each Biennium.
Rationale: Better wording	•	•
Proposal # 4 Bylaw Amendment No. 4 Rationale: These duties are being moved from the Standing Rules to the Bylaws.		
Page B 4 Article VI Officers and Related Personnel Section 2 A (3) <b>Which now reads:</b> Add a number 13. Add a number 14.	Be amended by striking out and/or inserting new words or phraseology as follows: 13. NOTIFY RECIPIENTS OF STATE HONORARY MEMBERSHIP. 14. WRITE AN HISTORICAL SUMMARY OF THE STATE ACTIVITIES FOR HER BIENNIUM. THIS IS TO BE SUBMITTED NO LATER THAN FOUR (4) WEEKS AFTER THE END OF THE BIENNIUM TO THE HISTORY COMMITTEE CHAIR.	<ul> <li>Page B 4 Article VI Officers and Related</li> <li>Personnel Section 2 A (3)</li> <li>If adopted would read:</li> <li>(indicate changes in CAPITAL LETTERS or <u>underline</u>):</li> <li>13. NOTIFY RECIPIENTS OF STATE</li> <li>HONORARY MEMBERSHIP.</li> <li>14. WRITE AN HISTORICAL SUMMARY</li> <li>OF THE STATE ACTIVITIES FOR HER</li> <li>BIENNIUM. THIS IS TO BE SUBMITTED</li> <li>NO LATER THAN FOUR (4) WEEKS</li> <li>AFTER THE END OF THE BIENNIUM TO</li> <li>THE HISTORY COMMITTEE CHAIR.</li> </ul>

### Proposal # 5 Standing Rule Amendment No. 5

Rationale: The statement being deleted belongs in Article VI Section 2 of the Bylaws under duties of the state president.

Proposal # 6 Bylaw Amendment No. 6

Page B4 Article VI Section 2 A. (10)	Be amended by striking out and/or	Page B4 Article VI Section 2 A. (10)
Which now reads:	inserting new words or phraseology as follows:	If adopted would read: (indicate changes in CAPITAL LETTERS
Conduct the annual evaluation of all employed personnel and act as the primary evaluator. Employees are entitled to due process.	Conduct the annual evaluation of all employed personnel and act as the primary evaluator. <i>Employees are entitled to due process.</i>	or <u>underline</u> ): Conduct the annual evaluation of all employed personnel and act as the primary evaluator.

Rationale: The section lists duties of the president. The deleted sentence does not address a duty of the president.

Proposal #7 Bylaw Amendment No. 7

Page B4 Article VI Officers and Related	Be amended by striking out and/or	Page B4 Article VI Officers and Related
Personnel Section 2 A (11)	inserting new words or phraseology as	Personnel Section 2 A (11)
Which now reads:	follows:	If adopted would read:
When a vacancy occurs in an elective or	NAME A SUCCESSOR when a vacancy	(indicate changes in CAPITAL LETTERS or
appointive position, a successor shall be	occurs in an elective or appointive	underline):
named.	position, <i>a successor shall be named</i> .	NAME A SUCCESSOR when a vacancy
		occurs in an elective or appointive position

Rationale: Better wording

Proposal # 8 Bylaw Amendment No. 8

Page B4 Article VI Officers and Related Personnel Section 2 A.(12) <b>Which now reads:</b> When a vacancy occurs in an employed position, an interim employee shall be named, until a selection can be made.	Be amended by striking out and/or inserting new words or phraseology as follows: When a vacancy occurs in an employed position, NAME AN INTERIM EMPLOYEE TO SERVE UNTIL A PERMANENT SUCCESSOR CAN BE SELECTED.	Page B4 Article VI Officers and Related Personnel Section 2 A.(12) If adopted would read: (indicate changes in CAPITAL LETTERS or <u>underline</u> ): When a vacancy occurs in an employed position, NAME AN INTERIM EMPLOYEE TO SERVE UNTIL A PERMANENT SUCCESSOR CAN BE SELECTED.
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Rationale: Better wording

### Proposal # 9 Bylaw Amendment No. 9

1			
	Page B1 Article III Membership Section 2	Be amended by striking out and/or	Page B1 Article III Membership Section 2
	Which now reads:	inserting new words or phraseology as follows:	If adopted would read: (indicate changes in CAPITAL LETTERS
	Chapters in the state have full power to act	Chapters in the state have full power to act	or <u>underline</u> ):
	in matters of chapter membership.	in matters of chapter membership.	Chapters in the state have full power to act
		CHAPTER MEMBERSHIP RECORDS	in matters of chapter membership.
		SHALL BE KEPT AT THE CHAPTER	CHAPTER MEMBERSHIP RECORDS SHALL BE KEPT AT THE CHAPTER
		LEVEL.	SHALL DE KLI I AT THE CHAI TEK

Rationale: Suggestion from International

Proposal # 10 Bylaw Amendment No. 10

Page B6 Article VI Officers and Related Personnel Section 5 B,C,DBe amended by striking out and/or in new words or phraseology as follow	
<ul> <li>Which now reads:</li> <li>B. Elections shall be by ballot and a majority of the votes cast elects. When there is but one nominee for each office, the election may be by voice vote.</li> <li>C. The Nominations Committee shall prepare the ballot and conduct the election. In the event there is more than one nominee for any office, follow Alpha Iota State – Michigan Bylaws, Article VI, Section 5.B.</li> <li>D. Election procedures shall be included in Convention Rules of odd-numbered years.</li> <li>B. Elections of phaseongy as foliov is the election of the votes cast elects. The Nominations Committee shall prepare the ballot and conduct the election for any office, follow Alpha Iota State – Michigan Bylaws, Article VI, Section 5.B.</li> <li>D. Election procedures shall be included in Convention Rules of odd-numbered years.</li> </ul>	AIf adopted would read: (indicate changes in CAPITAL (indicate changes in CAPITAL LETTERS or underline):HALLLETTERS or underline): B. Elections shall be by ballot and a majority of the votes cast elects. THE NOMINATIONS COMMITTEE SHALL PREPARE A BALLOT AND CONDUCT THE ELECTION. When there is but one nominee for each office, the election may be by voice vote.eC. Election procedures shall be included in Convention Rules of odd-numbered years.vuded inImage: convention Rules of odd-numbered years.

Rationale: Better Wording

Proposal #11 Bylaw Amendment No. 11

Rationale: To make it clear that co-chairs and co-presidents do not each have a vote

#### Proposal # 12 Bylaw Amendment No. 12

1 7		
Page B 8 Article IX Committees Section 1	Be amended by striking out and/or inserting	Article IX Committees Section 1
Which now reads:	new words or phraseology as follows:	If adopted would read:
Standing Committees shall be:	Standing Committees shall be:	(indicate changes in CAPITAL LETTERS
A. Society Business	A. Society Business	or <u>underline</u> )
(1) Expansion/Membership	(1) APPROVAL OF MINUTES	Standing Committees shall be:
(2) Leadership Development	(2) BYLAWS/STANDING RULES	A. Society Business
(3) Personnel	(3) CHAPTER/COUNCIL VISITATIONS	(1) APPROVAL OF MINUTES
(4) Finance	(4) EXPANSION/MEMBERSHIP	(2) BYLAWS/STANDING RULES
(5) Nominations	(5) FINANCE	(3) CHAPTER/COUNCIL VISITATIONS
(6) Bylaws/Standing Rules	(6) HISTORY	(4) EXPANSION/MEMBERSHIP
(7) History	(7) LEADERSHIP DEVELOPMENT	(5) FINANCE
(8) Approval of Minutes	(8) NOMINATIONS	(6) HISTORY
(9) Chapter/Council Visitations	(9) PERSONNEL	(7) LEADERSHIP DEVELOPMENT
(10) Strategic Planning	(10) Strategic Planning	(8) NOMINATIONS
B. Program of Work	B. Program of Work	(9) PERSONNEL
(1) Program	(1) LEGISLATION/U.S. FORUM	(10) Strategic Planning
(2) Personal Growth and Services	(2) MUSIC	B. Program of Work
(3) Professional Affairs	(3) PERSONAL GROWTH AND	(1) LEGISLATION/U.S. FORUM
(4) Research	SERVICES	(2) MUSIC
(5) Music	(4) PROFESSIONAL AFFAIRS	(3) PERSONAL GROWTH AND
(6) Legislation/U.S. Forum	(5) PROGRAM	SERVICES
(7) Women in the Arts	(6) RESEARCH	(4) PROFESSIONAL AFFAIRS
C. Educational Services	(7) Women in the Arts	(5) PROGRAM
(1) Communications	C. Educational Services	(6) RESEARCH
(2) Scholarships/Grants	(1) Communications	(7) Women in the Arts
(3) World Fellowship	(2) COORDINATING COUNCILS	C. Educational Services
(4) Coordinating Councils	(3) DISTINGUISHED SERVICE AWARD	(1) Communications
(5) Wilma Adams Fund	(4) HISTORICAL DOCUMENT STORAGE	(2) COORDINATING COUNCILS
(6) Distinguished Service Award	(5) SCHOLARSHIPS/GRANTS	(3) DISTINGUISHED SERVICE AWARD
(7) Historical Document Storage	(6) TECHNOLOGY	(4) HISTORICAL DOCUMENT
(8) Technology	(7) WILMA ADAMS FUND	STORAGE
D. Special	(8) WORLD FELLOWSHIP	(5) SCHOLARSHIPS/GRANTS
		(6) TECHNOLOGY
		(7) WILMA ADAMS FUND
		(8) WORLD FELLOWSHIP

Rationale: Listing committees alphabetically conforms to the pattern used in the DKG Constitution.

\*Note: If this amendment is approved, the committees will also be listed alphabetically within each subsection of Article IX, Section 3 B,C,D and in SR Article IX, Section 2 B,C,D and renumbering will occur, as necessary, to accommodate new or dissolved committees.

Proposal # 13 Bylaw Amendment No. 13

Page B9 Article IX Committees Section 3 A	Be amended by striking out and/or inserting	Page B9 Article IX Committees Section 3
Which now reads:	new words or phraseology as follows:	Duties A.
General Duties of All Committees	A. General Duties of All Committees	If adopted would read:
Committee responsibilities: An important	Committee CHAIRMEN'S Responsibilities	(indicate changes in CAPITAL LETTERS
responsibility of each committee chairman is to	An important responsibility of each committee	or underline):
maintain and use a file	chairman is to	A. Committee CHAIRMEN'S
containing communications and materials	1. Maintain and use a file containing	Responsibilities
received from the current international	communications and materials received from	1. Maintain and use a file containing
chairman, materials prepared	the current international chairman, materials	communications and materials received
during the past biennium, recommendations of	prepared during the past biennium,	from the current international chairman,
previous chairmen, and copies of current	recommendations of previous chairmen, and	materials prepared during the past
supplies, i.e. Constitution,	copies of current supplies, i.e. Constitution,.	biennium.

Proposal #13 Bylaw Amendment #13 Continued on next page

#### Proposal # 13 Bylaw Amendment No. 13 Continued

Handbook, Society Information Brochure,	Handbook, Society Information Brochure,	recommendations of previous chairmen, and
Alpha Iota State-Michigan Bylaws and Standing	Alpha Iota State-Michigan Bylaws and	copies of current supplies, i.e. Constitution,
Rules, and other	Standing Rules, and other publications relative	Handbook, Society Information Brochure, Alpha
publications relative to the committee. This file	to the committee. This file is to be passed on to	Iota State-Michigan Bylaws and Standing Rules,
is to be passed on to the next chairman.	the next chairman.	and other publications relative to the committee.
When a member is invited to become a	2. MAKE AN ANNUAL REPORT	This file is to be passed on to the next chairman.
committee member, she should review the	When a member is invited to become a	2. MAKE AN ANNUAL REPORT
sections on committee	committee member, she should	B. COMMITTEE MEMBERS'
responsibilities in the Handbook. The	B. COMMITTEE MEMBERS'	RESPONSIBILITIES
responsibilities of chairmanship or membership	RESPONSIBILITIES	1. Review the sections on committee
on a committee are to:	1. Review the sections on committee	responsibilities in THE INTERNATIONAL
(1) Attend committee meetings	responsibilities in THE INTERNATIONAL	AND STATE GOVERNING DOCUMENTS
(2) Devote time and energy without conflict	AND STATE GOVERNING DOCUMENTS	AND the Handbook
with other commitments	AND the Handbook. <i>The responsibilities of</i>	2. Attend committee meetings
(3) Be interested in and enthusiastic about the	chairmanship or membership on a committee	3. Devote time and energy without conflict with
specifics of the committee's work	are to:	other commitments
(4) Be bound in fellowship and loyalty to work	2. Attend committee meetings	4. Be interested in and enthusiastic about the
cooperatively with other committee members,	3. Devote time and energy without conflict	specifics of the committee's work
exemplifying "the work of each for all"	with other commitments	5. Be bound in fellowship and loyalty to work
(5) Remember that a committee chairman or	4. Be interested in and enthusiastic about the	cooperatively with other committee members,
member becomes the committee's image	specifics of the committee's work	exemplifying "the
(6) Make an annual report (chairman)	5. Be bound in fellowship and loyalty to work	work of each for all"
	cooperatively with other committee members,	6. Remember that a committee member
	exemplifying "the work of each for all"	becomes the committee's image
	6. Remember that a committee <i>chairman or</i>	
	member becomes the committee's image (6)	Relettering would take place changing B to C
	Make an annual report (chairman)	etc. for the rest of the section.

Rationale: The revised wording more clearly identifies the responsibilities of the chairman and the members.

Proposal # 14 Bylaw Amendment No. 14

Page B9 Article IX Committees Section 3 B	Be amended by striking out and/or inserting new	Page B9 Article IX Committees Section 3 B
Which now reads:	words or phraseology as follows:	If adopted would read:
New Committee, no prior wording.	NECROLOGY(APPOINTED).	(indicate changes in CAPITAL LETTERS or
	THIS COMMITTEE SHALL BE	underline):
	RESPONSIBLE FOR FORMS AND REPORTS	NECROLOGY(APPOINTED).
	CONCERNING DEATH OF A MEMBER	THIS COMMITTEE SHALL BE
	AND FOR A NECROLOGY SERVICE AT	RESPONSIBLE FOR FORMS AND REPORTS
	STATE CONVENTION.	CONCERNING DEATH OF A MEMBER
		AND FOR A NECROLOGY SERVICE AT
		STATE CONVENTION.

Rationale: The Membership/Expansion Committee has too many responsibilities. Currently it is responsible for expansion, ideas for increasing membership, and workshops. This committee also writes articles for the Wolverine, presents first timer awards at conferences, and attendance awards at Conventions. It organizes and plans the Necrology service, fills out death of a member reports, contacts member families, and reports annually to International Membership Committee. A separate Necrology Committee would reduce these duties and make the workload more in line with other standing committees.

Proposed by: Expansion/Membership Committee

Proposal # 15 Bylaw Amendment No. 15

Page B9 Article IX Committees Section 3 B (1)	Be amended by striking out and/or inserting	Page B9 Article IX Committees Section 3 B (1)
Which now reads:	new words or phraseology as follows:	If adopted would read:
Expansion/Membership (appointed).	Expansion/Membership (appointed).	(indicate changes in CAPITAL LETTERS or
This Committee shall be responsible for	This Committee shall be responsible for	underline):
expansion (within the state only),	expansion (within the state only), AND	Expansion/Membership (appointed).
state and honorary memberships, and a	state and honorary memberships, and a	This Committee shall be responsible for
necrology service at the state convention.	necrology service at the state convention.	expansion (within the state only) AND
		state and honorary memberships.

Rationale: To divide the duties of the Expansion/Membership Committee by moving the responsibility for the necrology service to a new committee, the Necrology Committee.

Proposed by: Expansion/Membership Committee

#### Proposal #16 Standing Rule Amendment No. 16

Proposal #16 Standing Rule Amendment No	. 16	
Page SR 6 Article IX Committees Section 2 B Which now reads: Add the duties of the proposed Necrology Committee	Be amended by striking out and/or inserting new words or phraseology as follows: NECROLOGY 1. ENCOURAGE CHAPTER PRESIDENTS TO REPORT DEATHS PROMPTLY ON FORM 6 TO HEADQUARTERS AND THE STATE NECROLOGY COMMITTEE. 2. PREPARE AN ANNUAL ALPHABETICAL NECROLOGY REPORT FOR THE INTERNATIONAL CHAIRMAN, INTERNATIONAL CHAIRMAN, INTERNATIONAL EXECUTIVE COORDINATOR AND A STATE COMMITTEE FILE FOR USE BY SUCCEEDING CHAIRMEN. 3. BE RESPONSIBLE FOR THE NECROLOGY SERVICE THAT IS CONDUCTED AT THE STATE CONVENTION. 4. PROVIDE NECROLOGY INFORMATION TO BE PUBLISHED IN THE WOLVERINE.	Page SR Article IX Committees Section 2 B If adopted would read: (indicate changes in CAPITAL LETTERS or <u>underline</u> ): NECROLOGY 1. ENCOURAGE CHAPTER PRESIDENTS TO REPORT DEATHS PROMPTLY ON FORM 6 TO HEADQUARTERS AND THE STATE NECROLOGY COMMITTEE. 2. PREPARE AN ANNUAL ALPHABETICAL NECROLOGY REPORT FOR THE INTERNATIONAL CHAIRMAN, INTERNATIONAL CHAIRMAN, INTERNATIONAL EXECUTIVE COORDINATOR AND A STATE COMMITTEE FILE FOR USE BY SUCCEEDING CHAIRMEN. 3. BE RESPONSIBLE FOR THE NECROLOGY SERVICE THAT IS CONDUCTED AT THE STATE CONVENTION. 4. PROVIDE NECROLOGY INFORMATION TO BE PUBLISHED IN THE WOLVERINE.
Proposed by: Expansion/Membership Comm Proposal # 17 Standing Rule Amendment No		
<ul> <li>Page SR 5 Article IX Committees</li> <li>Section 2 B (1)</li> <li>Which now reads:</li> <li>Expansion /Membership</li> <li>1. Have charge of selection of state honorary members (not necessary each year).</li> <li>a. Soliciting nominations, securing information concerning candidates, investigating credentials, submitting names of persons having proper qualifications, with pertinent data to the State Executive Board for vote.</li> <li>b. The state president notifies the recipient of the honor.</li> <li>2. Encourage chapter presidents to report deaths promptly on Form 6 to Headquarters and the state</li> <li>Expansion/Membership Committee.</li> <li>3. Prepare an annual alphabetical necrology report for the international chairman, international executive coordinator and a state committee file for use by succeeding chairmen.</li> <li>4. Identify areas of the state where expansion is needed, and identify potential members (see Alpha Iota State-Michigan Bylaws, Article V, Section 2).</li> <li>5. Order all necessary supplies from International for the installation of a new chapter.</li> <li>6. The state Expansion/Membership chairman shall send the names, addresses, and telephone numbers (including area code) of the officers of new chapters to the state president immediately</li> </ul>	<ul> <li>Be amended by striking out and/or inserting new words or phraseology as follows:</li> <li>Expansion /Membership</li> <li>1. Have charge of selection of state honorary members (not necessary each year).</li> <li>a. Soliciting nominations, securing information concerning candidates, investigating credentials, submitting names of persons having proper qualifications, with pertinent data to the State Executive Board for vote.</li> <li>b. <i>The state president notifies the recipient of the honor.</i> PROVIDE THE STATE PRESIDENT THE INFORMATION NECESSARY FOR HER TO NOTIFY THE RECIPIENT OF THE HONOR.</li> <li>2. Encourage chapter presidents to report deaths promptly on Form 6 to Headquarters and the state Expansion/Membership Committee.</li> <li>3. Prepare an annual alphabetical necrology report for the international chairman, international executive coordinator and a state committee file for use by succeeding chairmen.</li> <li>2. Identify areas of the state where expansion is needed, and identify potential members (see Alpha Iota State-Michigan Bylaws, Article V, Section 2).</li> <li>3. Order all necessary supplies from International for the installation of a new chapter.</li> <li>4. The state Expansion/ Membership chairman shall send the names, addresses, and telephone numbers (including area code) of the officers of</li> </ul>	<ul> <li>Page SR 5 Article IX Committees</li> <li>Section 2 B (1)</li> <li>If adopted would read: (indicate changes in CAPITAL LETTERS or <u>underline</u>)</li> <li>Expansion /Membership</li> <li>1. Have charge of selection of state honorary members (not necessary each year).</li> <li>a. Soliciting nominations, securing information concerning candidates, investigating credentials, submitting names of persons having proper qualifications, with pertinent data to the State Executive Board for vote.</li> <li>b. PROVIDE THE STATE PRESIDENT THE INFORMATION NECESSARY FOR HER TO NOTIFY THE RECIPIENT OF THE HONOR.</li> <li>2. Identify areas of the state where expansion is needed, and identify potential members (see Alpha Iota State-Michigan Bylaws, Article V, Section 2).</li> <li>3. Order all necessary supplies from International for the installation of a new chapter.</li> <li>4. The state Expansion/ Membership chairman shall send the names, addresses, and telephone numbers (including area code) of the officers of new chapters to the state president immediately following the organization of the new chapter.</li> </ul>

Rationale: The statement being deleted in 1b belongs in Article VI Section 2 of the Bylaws under duties of the state president. If the Necrology Committee is approved the deleted sections (2 and 3) would be duties of that committee. Proposed by: Expansion/Membership Committee

#### Proposal # 18 Bylaw Amendment No. 18

1	p		
	Page B11 Article IX Committees Section 3 D	Be amended by striking out and/or inserting	If adopted would read:
	Which now reads:	new words or phraseology as follows:	(indicate changes in CAPITAL LETTERS or
	New committee, no prior wording.	(6) <u>FUNDING OUR PURPOSES</u> (APPOINTED). THIS COMMITTEE SHALL	<u>underline</u> ):
		BE IN CHARGE OF GENERATING NON-	<u>FUNDING OUR PURPOSES</u> (APPOINTED). THIS COMMITTEE SHALL BE IN CHARGE
		DUES REVENUE, WHICH WILL BE DIVIDED EQUALLY AMONG WORLD	OF GENERATING NON-DUES REVENUE,
		FELLOWSHIPS, SCHOLARSHIPS, AND MEMBERS SUPPORTING MEMBERS	WHICH WILL BE DIVIDED EQUALLY AMONG WORLD FELLOWSHIPS,
		FUND.	SCHOLARSHIPS, AND MEMBERS SUPPORTING MEMBERS FUND.
1		1	

Rationale: To create a committee to coordinate non-dues revenue and oversee the member supporting member committee activities. Proposed by: Funding Our Purposes Special Committee

Proposal # 19 Standing Rule Amendment No. 19

1			
	Page SR 8 Article IX Committees Section 2 D	Be amended by striking out and/or inserting	Page SR 8 Article IX Committees Section 2 D
	Which now reads:	new words or phraseology as follows:	If adopted would read:
	Add the duties of the proposed Funding Our	FUNDING OUR PURPOSES	(indicate changes in CAPITAL LETTERS or
	Purposes Committee	1. BE RESPONSIBLE FOR AWARDING	underline):
		THE MEMBER SUPPORTING MEMBER	FUNDING OUR PURPOSES
		GRANTS	1. BE RESPONSIBLE FOR AWARDING THE
		2. APPLY FOR THE NECESSARY STATE	MEMBER SUPPORTING MEMBER
		LICENSE FOR RAFFLES	GRANTS
		3. WORK WITH THE WORLD	2. APPLY FOR THE NECESSARY STATE
		FELLOWSHIPS CHAIR AND THE	LICENSE FOR RAFFLES
		SCHOLARSHIPS/GRANTS CHAIR IN THE	3. WORK WITH THE WORLD
		FUND RAISING ACTIVITIES.	FELLOWSHIPS CHAIR AND THE
			SCHOLARSHIPS/GRANTS CHAIR IN THE
			FUND RAISING ACTIVITIES.

Proposed by: Funding Our Purposes Special Committee

Proposal # 20 Bylaw Amendment No. 20

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Page B10 Article IX Committees Section 3 B (5)	Be amended by striking out and/or inserting new	Page B10 Article IX Committees Section 3 B
Which now reads:	words or phraseology as follows:	(5)
Nominations (elected).	Nominations (elected).	If adopted would read:
1. This Committee shall be responsible for the	This committee shall be responsible for:	(indicate changes in CAPITAL LETTERS or
nomination of state officers as defined in Alpha	1. the nomination of state officers as defined in	underline):
Iota State-Michigan Bylaws, Article VI, Section	Alpha Iota State-Michigan Bylaws, Article VI,	Nominations (elected).
5.	Section 5.	This committee shall be responsible for:
2. This Committee shall also be responsible for	2. This committee shall also be responsible for	1. the nomination of state officers as defined in
the nomination of members of the state	the nomination of members of the state	Alpha Iota State-Michigan Bylaws, Article VI,
nominations committee.	Nominations Committee	Section 5.
3. This Committee encourages nominations for	3. This Committee encourages nominations for	2. the nomination of members of the state
international positions. The chairman, with	international positions. The chairman, with	Nominations Committee.
committee agreement, presents international	committee agreement, presents international	3. THE PRESENTATION OF international
nominations to the Executive Board for	nominations THE PRESENTATION OF	nominations to the Executive Board for
approval.	international nominations to the Executive	approval.
	Board for approval.	

Rationale: Better wording

Proposal #21 Bylaw Amendment No. 21

Page B10 Article IX Committees	Be amended by striking out and/or inserting	Page B10 Article IX Committees
Section 3 C (1)	new words or phraseology as follows:	Section 3 C (1)
Which now reads:	(1) Program (appointed).	If adopted would read:
(1) Program (appointed).	The chairman of the Program Committee is	(indicate changes in CAPITAL LETTERS or
The chairman of the Program Committee is	the state first vice-president. Other members	underline):
the state first vice-president. Other members	are the chairmen of the Personal Growth and	(1) Program (appointed).
are the chairmen of the Personal Growth and	Services, Professional Affairs, Research,	The chairman of the Program Committee is the
Services, Professional Affairs, Research,	Music, and Legislation/U.S. Forum AND	state first vice-president. Other members are the
Music, and Legislation/U.S. Forum	WOMEN IN THE ARTS Committees. This	chairmen of the Personal Growth and Services,
Committees. This Committee shall be	Committee shall be responsible for planning,	Professional Affairs, Research, Music,
responsible for planning, coordinating,	coordinating, supervising, and assessing	Legislation/U.S. Forum AND WOMEN IN
supervising, and assessing programs. The	programs. The responsibility of this	THE ARTS Committees. This Committee shall
responsibility of this Committee is	Committee is comprehensive and includes	be responsible for planning, coordinating,
comprehensive and includes programs at	programs at conventions and seminars as	supervising, and assessing programs. The
conventions and seminars as well as the	well as the activities included in the	responsibility of this Committee is
activities included in the committee work,	committee work, special projects, and	comprehensive and includes programs at
special projects, and individual commitments	individual commitments in related activities.	conventions and seminars as well as the
in related activities.		activities included in the committee work,
		special projects, and individual commitments in
		related activities.

Rationale: The Women in the Arts Committee should have been included when it became a standing committee.

Proposal # 22 Bylaw Amendment No. 22

1 5		
Page B10 Article IX Committees Section 1 B	Be amended by striking out and/or inserting	Page B10 Article IX Committees Section 1 B
(7)	new words or phraseology as follows:	(7)
Which now reads:	Women in the Arts RETREAT	If adopted would read:
Women in the Arts		(indicate changes in CAPITAL LETTERS or
		underline):
		Women in the Arts RETREAT

Rationale: To be consistent with the name of the actual event, the Women in the Arts Retreat, or WIAR. Proposed by: Strategic Planning Committee

Fiscal Impact: none

Proposal # 23 Bylaw Amendment No. 23

	-	-
Page B11 Article IX Committees Section 3 B	Be amended by striking out and/or inserting	Page B11 Article IX Committees Section 3 B
(6)	new words or phraseology as follows:	(6)
Which now reads:	Bylaws/Standing Rules (appointed)	If adopted would read:
Bylaws/Standing Rules (appointed)	1. This Committee shall receive, review, and	(indicate changes in CAPITAL LETTERS or
1. This Committee shall receive, review, and	recommend changes in the State Bylaws and	underline):
recommend changes in the State Bylaws and	Standing Rules. The parliamentarian shall be	Bylaws/Standing Rules (appointed)
Standing Rules. The parliamentarian shall be	an ex-officio member of this Committee.	1. This Committee shall receive, review, and
an ex-officio member of this Committee.	2. THIS COMMITTEE SHALL review THE	recommend changes in the State Bylaws and
2. Review minutes of Executive Board and	minutes of Executive Board and general	Standing Rules. The parliamentarian shall be
general membership for provisions to be	membership for provisions to be added to the	an ex-officio member of this Committee.
added to the Standing Rules as a result of	Standing Rules as a result of actions taken at	2. THIS COMMITTEE SHALL review THE
actions taken at official meetings.	official meetings.	minutes of Executive Board and general
		membership for provisions to be added to the
		Standing Rules as a result of actions taken at
		official meetings.

Rationale: Consistency

### Proposal # 24 Bylaw Amendment No. 24

1	Toposu # 2+ Dytaw American (10, 2+			
	Page B11 Article IX Section 3 D(6)	Be amended by striking out and/or	Page B11 Article IX Section 3 D(6)	
	Which now reads:	inserting new words or phraseology as	If adopted would read:	
	Distinguished Service Award (appointed).	follows:	(indicate changes in CAPITAL	
	This committee shall encourage	Distinguished Service Award	LETTERS or <u>underline</u> ):	
	nominations for the award and select the	THE committee shall encourage SOLICIT	Distinguished Service Award	
	awardee from those received.	nominations for the DISTINGUISHED	THE committee shall SOLICIT	
		SERVICE award and select the <i>awardee</i>	nominations for the DISTINGUISHED	
		RECIPIENT from those <i>received</i>	SERVICE award and select the	
		NOMINATED.	RECIPIENT from those NOMINATED.	

Rationale: Better wording Proposal # 25 Bylaw Amendment No. 25

Page B11 Article X Areas of Activity	Be amended by striking out and/or inserting new	Page B11 Article X Areas of Activity
	words or phraseology as follows:	If adopted would read:
	Insert a new Section 3. Renumber remaining	(indicate changes in CAPITAL LETTERS or
	sections.	underline):
	SECTION 3	SECTION 3
	ELECTRONIC COMMUNICATION	ELECTRONIC COMMUNICATION
	A. THE ALPHA IOTA STATE	A. THE ALPHA IOTA STATE
	ORGANIZATION SHALL ADHERE TO THE	ORGANIZATION SHALL ADHERE TO THE
	MOST RECENT ELECTRONIC POLICIES	MOST RECENT ELECTRONIC POLICIES
	ADOPTED BY THE INTERNATIONAL	ADOPTED BY THE INTERNATIONAL
	EXECUTIVE BOARD.	EXECUTIVE BOARD.
	B. ELECTRONIC COMMUNICATIONS	B. ELECTRONIC COMMUNICATIONS
	SHALL BE PERMITTED FOR THE ALPHA	SHALL BE PERMITTED FOR THE ALPHA
	IOTA STATE ORGANIZATION'S BUSINESS	IOTA STATE ORGANIZATION'S BUSINESS
	AND PUBLICATIONS. EXCEPT WHEN	AND PUBLICATIONSEXCEPT WHEN
	PUBLISHED COPIES ARE REQUIRED AS	MAILED COPIES ARE REQUIRED AS
	MANDATED IN THE BL/SR AND FOR	MANDATED IN THE BL/SR AND FOR
	THOSE THAT REQUIRE A SIGNATURE.	THOSE THAT REQUIRE A SIGNATURE.
	C. IF A MEMBER PREFERS PAPER COPIES,	C. IF A MEMBER PREFERS PAPER COPIES,
	UPON HER REQUEST, PAPER COPIES	UPON HER REQUEST, PAPER COPIES
	SHALL BE DISTRIBUTED TO THAT	SHALL BE DISTRIBUTED TO THAT
	INDIVIDUAL IN LIEU OF THE	INDIVIDUAL IN LIEU OF THE
	ELECTRONIC VERSION.	ELECTRONIC VERSION.

Rationale: Electronic communications are not currently addressed in the Alpha Iota State organization's official documents. The proposed amendment will allow our use of electronic communication, acknowledge the need for paper copies when mandated, and require the distribution of paper copies for those who request them.

Fiscal Impact: Will save the state money for printing and mailing.

Proposed By: Strategic Planning Committee

Proposal #26 Bylaw Amendment No. 26

Page B11 Article X Areas of Activity Section 3 B Which now reads: <u>Leadership Development Fund</u> . A certificate of deposit shall be maintained for this fund. The interest shall be utilized in odd-numbered years to provide a leadership development activity available to all members.	odd-numbered years to provide a leadership	Page B11 Article X Areas of Activity Section 3 B If adopted would read: (indicate changes in CAPITAL LETTERS or <u>underline</u> ): Leadership Development Fund. (1) A certificate of deposit shall be maintained for this fund. (2) The interest shall be USED in odd- numbered years to provide a leadership
	members.	numbered years to provide a leadership development activity available to all members

Rationale: Better Wording

### Proposal # 27 Bylaw Amendment No. 27

Page B12 Article X Areas of Activity Section 3	Be amended by striking out and/or inserting new	Page B12 Article X Areas of Activity Section 3
C	words or phraseology as follows:	C
Which now reads:	Past Presidents Fund.	If adopted would read:
Past Presidents Fund. A certificate of deposit	(1) A certificate of deposit shall be maintained.	(indicate changes in CAPITAL LETTERS or
shall be maintained. The interest shall be	(2) The interest shall be <i>utilized</i> USED to	underline):
utilized to support the expenses of the past	support the expenses of the past presidents in	Past Presidents Fund.
presidents in attendance at State Executive	attendance at State Executive Board meetings.	(1) A certificate of deposit shall be maintained.
Board meetings.		(2) The interest shall be USED to support the
		expenses of the past presidents in attendance at
		State Executive Board meetings.

Rationale: Better wording Proposal # 28 Bylaw Amendment No. 28

Toposal # 28 Bylaw Amendment 100. 28		
<ul> <li>Page B12 Article X Areas of Activity Section 4</li> <li>Which now reads:</li> <li>Special Awards</li> <li>A. Employees of the state organization shall not be eligible for state awards, grants, or scholarships during their period of employment.</li> <li>B. Woman of Distinction. This award is administered by the Personal Growth and Services Committee and recognizes distinctive service to the Society. It is presented at the state convention.</li> <li>C. Newsletter, The award is administered by the Communications Committee and recognizes outstanding work in the area of communications.</li> <li>D. The Distinguished Service Award. The awardees shall have provided exemplary service to educators in Michigan.</li> <li>(1) Educators, including members of The Delta Kappa Gamma Society International, are excluded as recipients.</li> <li>(2) This award is competitive, with chapters making nominations and the state committee selecting the award recipient(s).</li> <li>(3) The award is administered by the second vice -president as chairman and two other members selected by the state president.</li> <li>(4) No more than two awards can be given each year.</li> <li>(5) Expenses for travel, one night's lodging, and the meal function at which the award is presented shall be included as a separate budget item in the annual convention budget.</li> <li>E. The State Teacher of the Year shall be recognized at the annual state convention. A plaque will be presented. Expenses for the plaque, transportation, one night's lodging, and the meal function at which the award is presented, shall be included in the annual convention budget.</li> </ul>	Be amended by striking out and/or inserting new words or phraseology as follows: <u>Special Awards</u> A. Employees of the state organization shall not be eligible for state awards, grants, or scholarships during their period of employment. B. <u>Woman of Distinction</u> . This award is administered by the Personal Growth and Services Committee and recognizes distinctive service to the Society. It is presented at the state convention. C. <u>Newsletter</u> . <i>The</i> THIS award is administered by the Communications Committee and recognizes outstanding work in the area of communications. D. <u>The Distinguished Service Award</u> . <i>The</i> <i>awardees shall have</i> THIS AWARD SHALL BE GIVEN TO INDIVIDUALS WHO HAVE provided exemplary service to education and/or educators in Michigan. (1) Educators, including members of The Delta Kappa Gamma Society International, are excluded as recipients. (2) This award is competitive, with chapters making nominations and the state committee selecting the award recipient(s). (3) The award is administered by the DISTINGUISHED SERVICE AWARD COMMITTEE, COMPRISED OF THE second vice-president as chairman and two other members selected by the state president. (4) No more than two awards can be given each year. (5) Expenses for THE RECIPIENTS' travel, one night's lodging, and the meal function at which the award is presented shall be included as a separate budget item in the annual convention budget. E. <u>The State Teacher of the Year</u> THE STATE TEACHER OF THE YEAR shall be included as a separate budget item in the annual convention budget. E. <u>The State Teacher of the Year</u> THE STATE TEACHER OF THE YEAR shall be included is a separate budget item in the annual convention budget. E. <u>The State Teacher of the Year</u> THE STATE TEACHER OF THE YEAR shall be included in the annual convention budget.	<ul> <li>Page B12 Article X Areas of Activity Section 4 If adopted would read: (indicate changes in CAPITAL LETTERS or <u>underline</u>):</li> <li><u>Awards</u></li> <li>A. Employees of the state organization shall not be eligible for state awards, grants, or scholarships during their period of employment.</li> <li>B. <u>Woman of Distinction</u>. This award is administered by the Personal Growth and Services Committee and recognizes distinctive service to the Society. It is presented at the state convention.</li> <li>C. <u>Newsletter</u>. THIS award is administered by the Communications Committee and recognizes outstanding work in the area of communications.</li> <li>D. <u>The Distinguished Service Award</u>. THIS AWARD SHALL BE GIVEN TO INDIVIDUALS WHO HAVE provided exemplary service to education and/or educators in Michigan.</li> <li>(1) Educators, including members of The Delta Kappa Gamma Society International, are excluded as recipients.</li> <li>(2) This award is competitive, with chapters making nominations and the state committee selecting the award recipient(s).</li> <li>(3) The award is administered by the DISTINGUISHED SERVICE AWARD COMMITTEE, COMPRISED OF THE second vice-president as chairman and two other members selected by the state president.</li> <li>(4) No more than two awards can be given each year.</li> <li>(5) Expenses for THE RECIPIENTS' travel, one night's lodging, and the meal function at which the award is presented shall be included as a separate budget item in the annual convention budget.</li> <li>E. <u>The State Teacher of the Year</u> THE STATE TEACHER OF THE YEAR shall be recognized at the annual state convention. A plaque will be presented. Expenses for the plaque, THE RECIPIENT'S transportation, one night's lodging, and the meal function at which the award is presented, shall be included in the annual convention budget.</li> </ul>

Proposal # 28 Bylaw Amendment No. 28 continued on next page

F. Friend of Education Award recognizes	F. Friend of Education Award	F. Friend of Education Award
community members who support Education.	THIS AWARD recognizes community members	THIS AWARD recognizes community
G. President's Award recognizes chapters	who support Education.	members who support Education.
meeting or surpassing membership growth and	G. <u>President's Award</u>	G. <u>President's Award</u>
diversity goals.	THIS AWARD recognizes chapters meeting or	THIS AWARD recognizes chapters meeting of surpassing membership growth and diversity
H. <u>Award of the Rose</u> recognizes chapters that distinguish themselves through attendance,	surpassing membership growth and diversity goals.	goals.
merit and participation at state and international	H. <u>Award of the Rose</u>	H <u>. Award of the Rose</u>
activities. This award will be given each year	THIS AWARD recognizes chapters that	THIS AWARD recognizes chapters that
and will recognize chapters' efforts for one year	distinguish themselves through attendance,	distinguish themselves through attendance,
only.	merit and participation at state and international	merit and participation at state and internationa
	activities. This award will be given each year and will recognize chapters' efforts for one year	activities. This award will be given each year and will recognize chapters' efforts for one year
	only.	only.
ationale: Improve Consistency		
roposal # 29 Bylaw Amendment No. 29	[	·
Page B12 Article XI Parliamentary Authority Which now reads:	Be amended by striking out and/or inserting new words or phraseology as follows:	Page B12 Article XI Parliamentary Authority If adopted would read:
ROBERTS RULES OF ORDER, NEWLY	ROBERTS RULES OF ORDER, NEWLY	(indicate changes in CAPITAL LETTERS of
REVISED, Current Edition, shall govern the	REVISED, Current Edition, shall govern the	underline):
proceedings of Alpha Iota State-Michigan and	proceedings of Alpha Iota State-Michigan and	ROBERTS RULES OF ORDER, NEWLY
its chapters in all cases not provided for in the	its chapters in all cases not provided for in the	REVISED, Current Edition, shall govern the
Constitution, Alpha Iota State-Michigan Bylaws and Standing Rules.	Constitution AND/OR THE Alpha Iota State- Michigan Bylaws and Standing Rules.	proceedings of Alpha Iota State-Michigan and its chapters in all cases not provided for in the
and Standing Rules.	when gan by taws and standing Rules.	Constitution AND/OR THE Alpha Iota State-
		Michigan Bylaws and Standing Rules.
Rationale: Better wording		
Proposal # 30 Bylaw Amendment No. 30		
Page B12 Article XII Amendments Section 2 Which now reads:	Be amended by striking out and/or inserting	Page B12 Article XII Amendments Section 2
Standing Rules may be amended or rescinded at	<b>new words or phraseology as follows:</b> Standing Rules may be amended or rescinded at	If adopted would read: (indicate changes in CAPITAL LETTERS or
any annual convention by a majority vote of	any annual convention by a majority vote of	underline):
those registered members present. The	those registered members present. <i>The</i>	Standing Rules may be amended or rescinded
proposed changes must be printed in the March	proposed changes must be printed PROVIDED	any annual convention by a majority vote of
issue of the Wolverine.	NOTICE OF PROPOSED AMENDMENTS	those registered members present PROVIDED
	SHALL HAVE BEEN PUBLISHED FOR MEMBERS <i>in the March issue</i> of the	NOTICE OF PROPOSED AMENDMENTS SHALL HAVE BEEN PUBLISHED FOR
	Welvibers in the Warch issue of the Wolverine AND OR ELECTRONICALLY	MEMBERS of the Wolverine AND OR
		ELECTRONICALLY
Rationale: Better Wording		
Proposal #31 Bylaw Amendment No. 31	[	
Page B13 Article XII Amendments Section 4	Be amended by striking out and/or inserting new	Page B13 Article XII Amendments Section 4 If adopted would read:
Which now reads: All amendments to the Bylaws or Standing	words or phraseology as follows: All PROPOSED amendments to the Bylaws or	(indicate changes in CAPITAL LETTERS or
Rules shall have been approved by a two-thirds	Standing Rules shall <i>have been approved</i>	underline)
(2/3) vote of the Executive Board before being	by a two-thirds (2/3) vote of BE REVIEWED	All PROPOSED amendments to the Bylaws of
submitted to the general membership.	BY the Executive Board before being submitted	Standing Rules shall BE REVIEWED BY the
	to the general membership.	Executive Board before being submitted to the
		general membership.

Proposal # 32 Standing Rule Amendment No. 32		
Page SR 2 Article IV Finances Section 2, 5G(2) Which now reads: If traveling by automobile, the reimbursement is not to exceed the cost of coach air fare.	Be amended by striking out and/or inserting new words or phraseology as follows: <i>If traveling</i> WHEN TRAVEL IS by automobile, the reimbursement is not to exceed the cost of coach air fare.	Page SR 2 Article IV Finances Section 2, 5G(2) If adopted would read: (indicate changes in CAPITAL LETTERS or <u>underline</u> ): WHEN TRAVEL IS by automobile, the reimbursement is not to exceed the cost of coach air fare.
Rationale: Better wording		
Proposal # 33 Standing Rule Amendment No. 33	1	
Page SR 2 Article IV Finances Section 2, 5G (7) Which now reads: At state events during which Executive Board occurs, if state event funds are available, the event chair/s, registrar, and treasurer shall be reimbursed for lodging from the event funds.	Be amended by striking out and/or inserting new words or phraseology as follows: At state events during which Executive Board <i>occurs</i> MEETS, if state event funds are available, the event chair/s, registrar, and treasurer shall be reimbursed for lodging from the event funds.	Page SR 2 Article IV Finances Section 2, 5G (7) If adopted would read: (indicate changes in CAPITAL LETTERS or <u>underline</u> ): At state events during which Executive Board MEETS, if state event funds are available, the event chair/s, registrar, and treasurer shall be reimbursed for lodging from the event funds.
Rationale: Better wording		
Proposal # 34 Standing Rule Amendment No. 34		
Page SR 2 Article IV Finances, Section 2, 5G (8) Which now reads: It shall be the responsibility of the state to purchase a corsage for the state president for each state convention and the incoming state president in odd years. Corsages shall be purchased for the state president at international conventions, the state president and immediate past president at regional conferences.	Be amended by striking out and/or inserting new words or phraseology as follows: <i>It shall be the responsibility of</i> The state <i>to</i> SHALL purchase a corsage for the state president for each state convention and the incoming state president in odd years. Corsages shall be purchased for the state president at international conventions, the state president and immediate past president at regional conferences.	Page SR 2 Article IV Finances, Section 2, 5G (8) If adopted would read: (indicate changes in CAPITAL LETTERS or <u>underline</u> ): The state SHALL purchase a corsage for the state president for each state convention and the incoming state president in odd years. Corsages shall be purchased for the state president at international conventions, the state president and immediate past president at regional conferences.
Rationale: Better wording Proposal # 35 Standing Rule Amendment No. 35		
Page SR 2 Article IV Finances Section 2, 5H Which now reads: The state treasurer is bonded by IOS-M and is in charge of all state funds. She disburses those by action of the State Executive Board. The treasurer provides all required documents to the external auditor. The review of the financial report is presented to the fall Executive Board.	Be amended by striking out and/or inserting new words or phraseology as follows: The state treasurer <i>is</i> SHALL BE bonded by IOS-M and <i>is</i> SHALL BE in charge of all state funds. She <i>disburses</i> SHALL DISBURSE those FUNDS by action of the State Executive Board. The treasurer <i>provides</i> SHALL PROVIDE all required documents to the external auditor. The review of the financial report <i>is</i> SHALL BE presented to the fall Executive Board.	Page SR 2 Article IV Finances Section 2, 5H If adopted would read: (indicate changes in CAPITAL LETTERS or <u>underline</u> ): The state treasurer SHALL BE bonded by IOS M and SHALL BE in charge of all state funds. She SHALL DISBURSE those FUNDS by action of the State Executive Board. The treasurer SHALL PROVIDE all required documents to the external auditor. The review of the financial report SHALL BE presented to the fall Executive Board.
Rationale: Better Wording Proposal # 36 Standing Rule Amendment No. 36		
Page SR 4 Article VI Officers and Related Personnel Section 2 Which now reads: Duties of Officers and related personnel:	Be amended by striking out and/or inserting new words or phraseology as follows: Duties of Officers and related personnel IN ADDITION TO DUTIES LISTED IN THE BYLAWS:	Page SR 5 Article VI Officers and Related Personnel Section 2 If adopted would read: (indicate changes in CAPITAL LETTERS or <u>underline</u> ): Duties of Officers and related personnel IN ADDITION TO DUTIES LISTED IN THE BYLAWS:

#### Proposal # 37 Standing Rule Amendment # 37

Proposal # 37 Standing Rule Amendment # 37		
SR 4 Article VI Officers and Related Personnel Section 2 A(1)(a) Which now reads: Upon the death of a member of the State Executive Board, the state president shall send one dozen roses or an equivalent amount of money to The Delta Kappa Gamma Educational Foundation.	Be amended by striking out and/or inserting new words or phraseology as follows: Upon the death of a member of the State Executive Board, the state president shall send one dozen roses TO THE FUNERAL HOME or an equivalent amount of money to The Delta Kappa Gamma Educational Foundation.	SR 4 Article VI Officers and Related Personnel Section 2 A(1)(a) If adopted would read: (indicate changes in CAPITAL LETTERS or <u>underline</u> ): Upon the death of a member of the State Executive Board, the state president shall send one dozen roses TO THE FUNERAL HOME or an equivalent amount of money to The Delta Kappa Gamma Educational Foundation.
Rationale: Clarification		
Proposal # 38 Standing Rule Amendment No. 38		
Page SR 4 Article VI Officers and Related Personnel Section 2 B	Be amended by striking out and/or inserting new words or phraseology as follows:	Page SR 4 Article VI Officers and Related Personnel Section 2 B
<ul><li>Which now reads:</li><li>(1) Present the chapter presidents at the next two state conventions. Expected dress,</li></ul>	(1) Present the chapter presidents at the next two state conventions DURING HER TERM AS IMMEDIATE PAST PRESIDENT. Expected dress, corsages, rehearsals, etc. are her	If adopted would read: (indicate changes in CAPITAL LETTERS or underline):

(2) Contact state president regarding a rose

(3) Plan the leadership training on Society

convention expense paid by the state.

parade prior to March 1. The cost of roses is a

business for incoming chapter presidents. This

takes place in conjunction with the Leadership

TO TAKE PLACE in the even-NUMBERED

Development Committee. THIS TRAINING IS

responsibilities.

(2) Contact state president regarding a rose parade prior to March 1. The cost of roses is a convention expense paid by the state.

(3) Plan the leadership training on Society business for incoming chapter presidents. This takes place in conjunction with the Leadership Development Committee in the even years.

years.

(1) Present the chapter presidents at the next two state conventions DURING HER TERM AS IMMEDIATE PAST PRESIDENT. Expected dress, corsages, rehearsals, etc. are her responsibilities.

(2) Contact state president regarding a rose parade prior to March 1. The cost of roses is a convention expense paid by the state.

(3) Plan the leadership training on Society business for incoming chapter presidents in conjunction with the Leadership Development Committee. THIS TRAINING IS TO TAKE PLACE in the even-NUMBERED years.

Rational: Clarification

Proposal # 39 Standing Rule Amendment No. 39

Page SR 4 Article VI Officers and Related	Be amended by striking out and/or	Page SR 4 Article VI Officers and Related
Personnel Section 3 B	inserting new words or phraseology as	Personnel Section 3 B
Which now reads:	follows:	If adopted would read:
"Majority of votes cast" means those	"Majority of votes cast" means those	(indicate changes in CAPITAL LETTERS
people registered at the convention and	people THE MAJORITY OF VOTES	or <u>underline</u> ):
present at the general membership meeting	CAST BY MEMBERS registered at the	"Majority of votes cast" means THE
when the election takes place.	convention and present at the general	MAJORITY OF VOTES CAST BY
	membership meeting when the election	MEMBERS registered at the convention
	takes place.	and present at the general membership
		meeting when the election takes place.

Rational: Clarification

Proposal # 40 Standing Rule Amendment No. 40			
Page SR 5 Article IX Committees Section 2 B	Be amended by striking out and/or inserting new	Page SR 5 Article IX Committees Section 2 B	
(1) 2.	words or phraseology as follows:	(1) 2.	
Which now reads:	Encourage chapter presidents to report deaths	If adopted would read:	
Encourage chapter presidents to report deaths	promptly on Form 6 to Headquarters, THE	(indicate changes in CAPITAL LETTERS or	
promptly on Form 6 to Headquarters and the	STATE PRESIDENT, THE STATE	underline):	
state Expansion/Membership Committee.	TREASURER and the state	Encourage chapter presidents to report deaths	
	Expansion/Membership Committee.	promptly on Form 6 to Headquarters, THE	
		STATE PRESIDENT, THE STATE	
		TREASURER and the state	
		Expansion/Membership Committee.	

Rational: Change for accuracy

Proposal # 41 Standing Rule Amendment No. 4	Be amended by striking out and/or inserting	Dece CD Article IV Committees Oration 2 D (2)
<ul> <li>Page SR 6 Article IX Committees Section 2 B (2) 2</li> <li>Which now reads:</li> <li>2. Provide leadership training for new chapter presidents and first vice presidents which shall occur prior to July 1 of even- numbered years. This leadership training shall not be held in conjunction with the State Executive Board meeting or state convention.</li> </ul>	Be amended by striking out and/or inserting new words or phraseology as follows: 2. Provide leadership training for new <i>chapter</i> <i>presidents and first vice presidents</i> CHAPTER OFFICERS <i>which shall occur</i> prior to July 1 of even- numbered years. This leadership training shall not be held in conjunction with the State Executive Board meeting. <i>or state convention</i> .	<ul> <li>Page SR Article IX Committees Section 2 B (2)</li> <li>2</li> <li>If adopted would read: (indicate changes in CAPITAL LETTERS or <u>underline</u>):</li> <li>2. Provide leadership training for new CHAPTER OFFICERS prior to July 1 of even- numbered years. This leadership training shall not be held in conjunction with the State Executive Board meeting.</li> </ul>
Rationale: This change would allow the Leadership convention. Proposed by: Jackie Smart, Gamma Alpha	Development Committee the option of holding the tr	raining for all of the chapter officers at the state
Proposal # 42 Standing Rule No. 42		
<ul> <li>Page SR 7 Article IX Committees</li> <li>Section 2 C (3)</li> <li>Which now reads:</li> <li>Professional Affairs</li> <li>1. Encourage a program of selective recruitment of teachers and cooperate with other groups in recruitment and retention of qualified educators.</li> <li>2. Foster chapter interest and participation in activities designed to improve the professional status of women.</li> </ul>	<ul> <li>Be amended by striking out and/or inserting new words or phraseology as follows:</li> <li>Professional Affairs</li> <li><i>1. Encourage a program of selective recruitment of teachers and cooperate with other groups in recruitment and retention of qualified educators.</i></li> <li>1. SUPPORT THE STATE PROGRAM COMMITTEE IN PLANNING AND ORGANIZING PROGRAM SESSIONS AT THE STATE CONVENTIONS AND FALL WORKSHOPS.</li> <li>Be amended by striking out and/or inserting new words or phraseology as follows:</li> <li>2. RECRUIT AND ORGANIZE PRESIDERS AND SCRIBES FOR PROGRAM SESSIONS AT THE STATE CONVENTIONS AND FALL WORKSHOPS.</li> <li>2. RECRUIT AND ORGANIZE PRESIDERS AND SCRIBES FOR PROGRAM SESSIONS AT THE STATE CONVENTIONS AND FALL WORKSHOPS.</li> <li>2. 3. Foster chapter interest and participation in activities designed to improve the professional status of women</li> </ul>	<ul> <li>Page SR 7 Article IX Committees Section 2 C (3)</li> <li>If adopted would read: (indicate changes in CAPITAL LETTERS or <u>underline</u>)</li> <li>1. SUPPORT THE STATE PROGRAM COMMITTEE IN PLANNING AND ORGANIZING PROGRAM SESSIONS AT THE STATE CONVENTIONS AND FALL WORKSHOPS.</li> <li>2. RECRUIT AND ORGANIZE PRESIDERS AND SCRIBES FOR PROGRAM SESSIONS AT THE STATE CONVENTIONS AND FALL WORKSHOPS.</li> <li>3. Foster chapter interest and participation in activities designed to improve the professional status of women.</li> </ul>
Rationale: This reflects current practice. Proposed by: Professional Affairs Committee Proposal # 43 Standing Rule Amendment No. 4	3	
Page SR 7 Article IX Committees Section 2 C	Be amended by striking out and/or inserting new	Page SR 7 Article IX Committees Section 2 C
<ul> <li>(5)</li> <li>Which now reads: <u>Music</u></li> <li>1. Conduct the music at all state meetings.</li> </ul>	words or phraseology as follows: <u>Music</u> 1. <i>Conduct the music at all state meetings.</i> PROMOTE AND PROVIDE MUSIC OPPORTUNITIES AND SONGS AT STATE MEETINGS. 2. PROVIDE CHAPTERS WITH INFORMATION AND MEDIA TO BE USED AT CHAPTER MEETINGS.	<ul> <li>(5)</li> <li>If adopted would read: (indicate changes in CAPITAL LETTERS or <u>underline</u>): Music</li> <li>1. PROMOTE AND PROVIDE MUSIC</li> <li>OPPORTUNITIES AND SONGS AT STATE MEETINGS.</li> <li>2. PROVIDE CHAPTERS WITH</li> <li>INFORMATION AND MEDIA TO BE USED AT CHAPTER MEETINGS.</li> </ul>

### Proposed by: Music Committee

#### Proposal # 44 Standing Rule Amendment No. 44

Toposal # 44 Standing Rule Amendment No. 44		
Page SR 8 Article IX Committees Section 2 C	Be amended by striking out and/or inserting new	Page SR 8 Article IX Committees Section 2 C
(7)	words or phraseology as follows:	(7)
Which now reads:	Women in the Arts	If adopted would read:
Women in the Arts	(a) Make site arrangements, create schedule of	(indicate changes in CAPITAL LETTERS or
(a) Make site arrangements, create	offerings, and coordinate publicity.	underline):
schedule of offerings, and coordinate		Women in the Arts
publicity.	(b) Handle reservations, payment, accounting,	1. PROMOTE ART APPRECIATION BY
puolicity.	etc.	CONDUCTING WORKSHOPS AT STATE
(b) Handle reservations, payment,	1. PROMOTE ART APPRECIATION BY	MEETINGS.
accounting, etc.	CONDUCTING WORKSHOPS AT STATE	2. WOMEN IN THE ARTS RETREAT
	MEETINGS.	a. ALPHA IOTA STATE SHALL
	2. WOMEN IN THE ARTS RETREAT	SPONSOR A SELF-SUPPORTING WOMEN
	a. ALPHA IOTA STATE SHALL SPONSOR	IN THE ARTS RETREAT.
	A SELF-SUPPORTING WOMEN IN THE	b. THE DATE AND SITE OF THE
	ARTS RETREAT.	ANNUAL WOMEN IN THE ARTS RETREAT
	b. THE DATE AND SITE OF THE ANNUAL	SHALL BE SECURED ONE YEAR IN
	WOMEN IN THE ARTS RETREAT SHALL	ADVANCE
	BE SECURED ONE YEAR IN ADVANCE.	

Proposed by: Women in the Arts Committee

Proposal # 45 Standing Rule Amendment No 45

Page SR9 Article IX Committees Section 2 D	Be amended by striking out and/or inserting new	Page SR9 Article IX Committees Section 2 D
(2) 2d.	words or phraseology as follows:	(2) 2d.
Which now reads:	Award the Past President's International	If adopted would read:
Award the Past President's International	Convention Fund INTERNATIONAL	(indicate changes in CAPITAL LETTERS or
Convention Fund and administer it as follows:	CONVENTION GRANT and administer it as	underline):
(d) Should there be no recipient for the Past	follows:	Award the INTERNATIONAL CONVENTION
President's International Convention Fund the	(d) Should there be no recipient for the <i>Past</i>	GRANT and administer it as follows:
funds revert to the Past President's International	President's International Convention Fund	(d) Should there be no recipient for the
Convention Fund.	INTERNATIONAL CONVENTION GRANT	INTERNATIONAL CONVENTION GRANT
	the funds revert to the Past President's	the funds revert to the INTERNATIONAL
	International Convention INTERNATIONAL	CONVENTION GRANT fund.
	CONVENTION GRANT fund.	

Rationale: This grant was misnamed from the beginning. It has never had anything to do with the Past Presidents. There is a separate Past Presidents' Scholarship.

Proposed by: Loretta Miles

Proposal #46 Standing Rule Amendment No. 46

Page SR 9 Article IX Committees Section 2 D	Be amended by striking out and/or inserting new	Page SR 9 Article IX Committees Section 2 D
(2) 2 c	words or phraseology as follows:	(2) 2 c
Which now reads:	Award the Kathy Cashen Northeast Regional	If adopted would read:
Award the Kathy Cashen Northeast Regional	Conference Grant and administer it as follows:	(indicate changes in CAPITAL LETTERS or
Conference Grant and administer it as follows:	(a) A grant is available ONE TIME ONLY	underline):
(a) A grant is available for one member from each chapter to subsidize registration fees for a first timer in attendance at a Northeast Regional Conference.	for one member from each chapter to subsidize registration fees for <i>a first timer in</i> attendance at a Northeast Regional Conference.	Award the Kathy Cashen Northeast Regional Conference Grant and administer it as follows: (a) A grant is available ONE TIME ONLY for one member from each chapter to subsidize registration fees for attendance at a Northeast Regional Conference.

Rationale: This removes the first timer qualification and makes specific that it can only be awarded one time to a member. Proposed by: Scholarships/Grants Committee

# **Bylaws and Standing Rules**

#### Proposal #47 Standing Rule Amendment No. 47

Page SR 9 Article IX Committees Section 2	Be amended by striking out and/or inserting	Page SR 9 Article IX Committees Section 2
D (2) 2 d	new words or phraseology as follows:	D (2) 2 d
Which now reads:	Award the Past President's International	If adopted would read:
Award the Past President's International	Convention Fund GRANT and administer it	(indicate changes in CAPITAL LETTERS or
Convention Fund and administer it as	as follows:	<u>underline</u> ):
follows:	(a) A grant is available ONE TIME ONLY	Award the Past President's International
(a) A grant is available for one member from	for one member from each chapter to	Convention GRANT and administer it as
each chapter to subsidize registration fees for	subsidize registration fees for <i>a first timer in</i>	follows:
a first timer in attendance at an international	attendance at an international convention.	(a) A grant is available ONE TIME ONLY
convention.		for one member from each chapter to
		subsidize registration fees for attendance at
		an international convention.

Rationale: This removes the first timer qualification and makes specific that it can only be awarded one time to a member. Proposed by: Scholarships/Grants Committee

Proposal #48 Standing Rule Amendment No. 48

Page SR 11 Article X Section 2 A 3 (b)	Be amended by striking out and/or inserting new	Page SR 11 Article X Section 2 A 3 (b)
Which now reads:	words or phraseology as follows:	If adopted would read:
Individuals or groups that have an ongoing	Individuals or groups that have an ongoing	(indicate changes in CAPITAL LETTERS or
presence in your community in their support of	presence in your ONE'S community in their	underline):
education might be awarded.	support of education might be awarded.	Individuals or groups that have an ongoing
		presence in ONE'S community in their support
		of education might be awarded

Rationale: Better wording

\*\*\*\*\*\*\* There are 15 pages of bylaw and standing rules changes. In the middle column *bold* ×\* and italicized words were used for strike-out.

\* Last summer at the International Convention in Spokane there was a complete  $\hat{\star}$  revision of the International Constitution. As a result, Alpha Iota State must align  $\frac{2}{3}$  their bylaws and rules to reflect these changes.

 $\overset{\star}{\mathbf{x}}$  In addition, electronic transmission of materials and information was important to  $\star$  address. Some items are changes to reflect what has been in practice but not  $\star$  addressed in the bylaws or rules.

PLEASE review these bylaws and rules. They protect the members rights and your The Executive Board will review the changes and recommend  $\star$  that the membership as a whole vote. If you are in attendance you have a vote. If you have a concern or question talk to your chapter president or chapter member,  $\star$  who will be attending, to express your concern.

Please bring this copy of *The Wolverine* with you to the meeting in Romulus for **\*** reference.

\*\*\*\*\*\*\*



# THE WOLVERINE



# THE WOLVERINE

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# THE WOLVERINE

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### MISSION STATEMENT

The Delta Kappa Gamma Society International promotes professional and personal growth of women educators and excellence in education



### **\*\*IMPORTANT NOTICE**

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At the top of the page click USA then Michigan Map

# Dates to Remember

# April 15 - 17, 2011

Alpha Iota State Convention Crown Plaza Detroit Metro Airport Romulus, Michigan

**July 20-23, 2011** NERC "Take 5" Hershey , PA

### August 27, 2011 PAC Meeting

Lansing, Lexington Hotel

# October 7 - 9, 2011

Women in the Arts Retreat Higgins Lake, Michigan

# October 21-22, 2011

Alpha Iota State Fall Conference & Executive Board Lansing, MI, Lexington Hotel