



# THE WOLVERINE



Vol. 64, No. 3

Official Publication of the Alpha Iota State Organization

Spring 2013

The Delta Kappa Gamma Society International ~ For Key Women Educators



**Olive Horning  
2011-2013  
State President**

## International President Dr. Beverly Helms Joins Michigan in Celebrating 75 Years!

### Sharing Our Vision – Strengthening Our Society

Dr. Helms puts it very well as she says, "A personal goal of mine is to increase communication at all levels; to communicate, personally, with every member of our Society. It can be done electronically with those who have E-mail, Twitter accounts or who can access the Internet. We need to explore bulk emailing so that I can communicate as a member to our members. The email addresses must be in the international data base and correct. An encouraging note is that now every member can update her own contact information in the international data base via the DKG Social network."



A speech pathologist and consultant, Helms lives in Bonifay, Florida. Her expertise and experiences at all levels of the Society, her team-building skills, organizational abilities, her dedication and strong communication capability qualify her to serve as International President. She has distinguished herself in the Society through her work with strategic planning; regional training of officers, editors and webmasters; active conference and convention participation; and presenting workshops. Helms has been honored numerous times for her accomplishments in community and professional organizations. The International Achievement Award was presented to her in 2010.

Beverly has served as Mu State President, Parliamentarian, Photographer, and in other positions. On an International level, she has been Southeast Regional Director, International Member-at large, and International Second Vice president. She chaired the International Communications Committee. She served as a member of the International Leadership Development Committee and assisted the Administrative Board in the development of a Strategic Action Plan, Employee Handbook, updating the Administrative Policies Governing Headquarters. Dr. Helms will be sharing her expertise at a workshop on Saturday afternoon entitled "You Don't Need Barbells to Strengthen a Chapter."

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## Michigan's 2012-2013 Teacher of the Year



Ms. Bobbi Jo Kenyon, of Ottawa Hills High School in Grand Rapids, will present a workshop on "Strengthening Education for Students and Teachers" on Saturday afternoon. Read her complete story on page 6.

## ALPHA IOTA STATE OFFICERS

2011 - 2013

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# President's Message



Alpha Iota State

2011-2013 Biennium Theme

Today's Vision – Tomorrow's Mission

Dear Alpha Iota State Sisters,



Everyone is invited and expected to attend this special convention! From Friday night's Combined Executive Board/General Membership Meeting through Sunday's Awards Brunch, we will be celebrating Alpha Iota State's remarkable 75 years. Claire Rettenmund, Convention Chair, and Dr. Paula Dent and the Celebrate 75! Committee are working diligently to make this convention outstanding!



**COME, COME TO**

- ◆ We will be welcoming our International President, Dr. Beverly Helms
- ◆ We will be recognizing members who have served their chapters as Leaders in Alpha Iota State (Be sure to indicate your positions on the registration form)
- ◆ Longevity Awards will be given to registered members who attained forty or more years of membership
- ◆ Individuals and chapters that have sponsored Celebrate 75! will be recognized
- ◆ Each member is asked to bring a book so that a collection of children's books can be donated to local groups
- ◆ Earn SB-CEUs at many session offerings

**COME, COME TO THE**

**Northeast Regional Conference**

**Portland Maine, July 24 - 27, 2013**

Will you be joining us at the Northeast Regional Conference (NERC) in Portland, Maine? We have two wonderful hotels reserved for our block – Holiday Inn by the Bay – Portland and Best Western Merry Manor.

**Maine – The home of surprises.**

Did you know Portland was considered the "foodiest small town in America" by *Bon Appétit* magazine? Or that internationally known

*Continued on page 3*



classical artists visit Blue Hill to train every summer at Kneisel Hall? Or that the state has the largest bear population in the lower 48? Or that Kennebunk is home to an inn called one of the best in the world by Condé Nast Traveler? Or that one of the globe's top cross-country ski centers is in Presque Isle? You never know what you'll find around the next corner — which is part of the fun of a visit to Maine.

Northeast Regional Director Mary Lee Makinen sends Focus Newsletters filled with interesting information about our region and conference.

For instance:

Portland is an easygoing city with friendly, hardworking people. Ranked nationally as one of the **ten safest, culturally most fascinating US cities** and one of the top cities for doing business. Housing is affordable, the schools and healthcare are outstanding. You may wish to just walk/drive around the area and find the hidden treasures for yourselves.



Plan to make the trek to Portland, Maine for July 24 – 27. To prepare, read Henry Wadsworth Longfellow as he was born in Portland. You may want to visit the Wadsworth-Longfellow House and Victoria Mansion that is included among the many tours. Whether your

interest is in shopping, gardening or eating, there are tours for you! Be sure to look at the DKG News for details.

On the business side of NERC, building chapter strength will be the focus of a pre-conference session to which states will be invited to send two participants. These participants will be bringing information back to their respective states. Building chapter strength is important to each chapter. The chapter is the heart of the state organization.

Sherene McHenry, noted counselor; Susan Poulin, author of *The Moose in Me, The Moose in You*; and Susan Kuhn, a social media futurist will be the keynoters at the general sessions.

Bring your items for a collection of supplies for early career educators at the breakfast. Please find room in your suitcase for a bag of tape, index cards, markers, pens, and other classroom supplies.

Come to the Northeast Regional Conference to learn, be inspired, and to meet and greet fellow key women educators.

Enthusiastically yours,  
Olive Horning



## A Special Welcome to Alpha Iota State Initiates



### Nu

Mrs. Betty J. Cole\*  
Mrs. Shirley A. Murphy\*

### Upsilon

Linda M. Babar

### Alpha Alpha

Anna R. Rathbun

### Alpha Xi

Mrs. Meg A. Devers  
Dr. Josephine A Bitler

### Alpha Phi

Lois J. Arnott  
Kyra D. Hickey  
Sharon J. Holmes  
Carrie M. Stroup

### Beta Alpha

Margaret A. Myers

### Beta Pi

Elizabeth Rousseau\*

### Beta Omega

Jujlie T. Bernstein  
Janet L. Brautigam  
Mary J. Cousino  
JoAnne R. Davis  
Susan K. Kinney

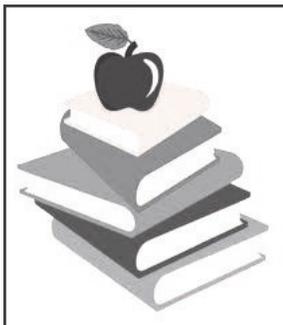


\* Reinstated      H Honorary



Check out and review the **Bylaws and Standing Rule changes** proposed on last pages of this publication.

# Members Help Needed to Celebrate 75!!



## Celebrate 75!

### Children's Books Needed



As a tribute to Alpha Iota State's seventy-five year history, Michigan members are urged to bring children's books with them to the State Convention in Bay City. The goal is to collect 75 books to donate to local charities. Dr. Theresa Lorio of Zeta Chapter has designed the labels indicating that these are gifts of the Delta Kappa Gamma Society. The women of Beta Pi chapter have willingly agreed to collect, label and distribute the books donated. Thelma Bailey, chapter president, has gathered together an energetic group of volunteers under the direction of Jackie Klein. These ladies include Dorothy Wiess, Barbara Bowes and Kathy Braun. They will see that the books collected are distributed to three organizations in Saginaw. These include the CAN Council (Council Against Neglect and Abuse), Underground Railroad (Home for Abused Mothers and Children), and Covenant Hospital Pediatric Unit.

A big hug is extended to all DKG members who participate in this anniversary event.

### Volunteer Workers are needed to help us Celebrate 75!

Workers are needed. If you are willing to help out, please contact Paula Dent, at [app1@aol.com](mailto:app1@aol.com) and let her know ...

- I can help by (specify what you would like to do)
- I will help, please assign me a task.

Name/Contact \_\_\_\_\_

Information : \_\_\_\_\_

Contact Paula Dent: 18691 Bretton Drive, Detroit, MI 48223-1335 phone 313-838-4506

### Join the Alpha Iota State Rosebud Chorus.

Your music committee is working on putting together something special for the 75th anniversary convention of Delta Kappa Gamma. We would like choir members to bring **white gloves and a small hat. (Dress like the 30's????)** We hope for a chorus of 25, might that be **YOU???** We will meet during the assigned chorus time, music will be easy to learn, and we hope you have fun with it. We are **in need of dulcimer players.** Please contact Nancy at [tetzlaffwheeler@gmail.com](mailto:tetzlaffwheeler@gmail.com) if you can help. Hope to see many of you!!!!



Nancy Tetzlaff and Marcia Thatcher State Music Co-chairs.

### Help The Delta Kappa Gamma Society International--Alpha Iota State Celebrate 75!

The Alpha Iota State Celebrate 75 Committee needs your help in funding our 75th Celebration and in honoring current members, remembering past members and celebrating new members. All donations will be acknowledged in the Alpha Iota State Convention Booklet, Summer edition of *The Wolverine*, and on the Alpha Iota State website. Individuals, as well as chapters, can make donations.

**Donations: Mailed by April 15, 2013**

#### Choose level of your donation...

Visionary Level...\$75 and up

Founders Level...50 to \$74

Leadership Level...\$35 to \$49

Celebrating Sisters Level...\$15 to \$34

Specify if you want to be listed as a sponsor.

(Circle) YES NO

#### Donor/Sponsor Please Print:

Name \_\_\_\_\_

Street Address \_\_\_\_\_

City, State, Zip \_\_\_\_\_

Chapter Name \_\_\_\_\_

Email Address \_\_\_\_\_



Please complete a contribution form for each donation; enclose check payable to Delta Kappa Gamma and send to Loretta Miles, State Treasurer, 7099 Reflection Dr. NE, Comstock Park, MI, 49321

# 75th Alpha Iota State Convention — Bay City

## DO NOT MISS PRE-CONVENTION SEMINARS

Friday May 3, 2013  
5:00 to 6:00 P.M.

### Legislation: It Affects Us All



Be in the know! Find out what is happening in state politics today. The session will include the latest on legislation dealing with children, education, women and retirees, and how those bills will impact education in our state. The Alpha Iota State Legislative Committee, with chairperson Judy Foster of Upsilon chapter, will bring you up-to-date on the political happenings in Michigan.

SB-CEU UNIT

6:10 -7:10 P.M.

### Opening Doors, Opening Lives: Creating Awareness of Advocacy, Inclusion, and Education for our Children with Special Needs

Award-winning author and Gamma Gamma Chapter member, Jennifer Greening, whose book is required reading in university classes across the country, shares her unique perspective of being a general education teacher and a parent of a child with special needs.



### Looking for Presiders for DKG Conference



I am looking forward to seeing lots of DKG members at the state convention at the DoubleTree Riverfront in Bay City. The state program committee has planned an interesting group of sessions that should appeal to everyone. My committee, Professional Affairs, has the responsibility to find presiders/cribes for each session. The responsibilities of the presider are to make sure the session starts and ends on time, introduce the speaker, stamp any CEU forms if the session qualifies, and to write a short summary of the session. If you would like to assist with any session, please let me know. Please contact me if there is a particular session you would like to attend as presider. I will look forward to hearing from several of you.

Kay Tebo, Professional Affairs Committee Chair  
heirachy5@gmail.com, 231-627-9530

## DIRECTIONS TO DOUBLETREE HOTEL BAY CITY ● RIVERFRONT

FROM THE DETROIT AREA: Follow I-75 North to Exit 162A [M-25 East] toward downtown Bay City. Continue on M-25 East/Thomas Street. Cross over Veterans Memorial Bridge. Turn left on Saginaw Street. Turn left on Sixth Street.



FROM THE LANSING/JACKSON AREA: [Jackson: 127 North to 27]. Follow 27 North to M-20 East. M-20 to US-10 [Business] East. Follow US-10 East toward Bay City. US-10 becomes M-25 East/Thomas Street. Cross Veterans Memorial Bridge. Turn left on Saginaw. Turn left on Sixth Street.

FROM GRAND RAPIDS/MUSKEGON AREA: Follow 131 North to M-46, then to M-66 North and then to M-20 East. M-20 to US-10 [Business] East. Follow US-10 East toward Bay City. US-10 becomes M-25 East/Thomas Street. Cross Veterans Memorial Bridge. Turn left on Saginaw. Turn left on Sixth Street.

FROM BATTLE CREEK/KALAMAZOO AREA: Follow 94 to 69 North/East to US-27, then North to M-20 East. M-20 to US-10 [Business] East. Follow US-10 East toward Bay City. US-10 becomes M-25 East/Thomas Street. Cross Veterans Memorial Bridge. Turn left on Saginaw. Turn left on Sixth Street.

FROM THE GAYLORD AREA: Follow 27 South to US-10 East toward Bay City. US-10 becomes M-25 East/Thomas Street. Cross Veterans Memorial Bridge. Turn left on Saginaw. Turn left on Sixth Street.

FROM THE ALPENA AREA: Follow US-23 South to I-75 South to Exit 162A [US-10 East] toward downtown Bay City. US-10 becomes M-25 East/Thomas Street. Cross Veterans Memorial Bridge. Turn left on Saginaw. Turn left on Sixth Street.

FROM THE TRAVERSE CITY AREA: Follow M-37 South to M-115 South/East to US-10 South/East, to Midland. Follow US-10 East to Bay City. US-10 becomes M-25 East/Thomas Street. Cross Veterans Memorial Bridge. Turn left on Saginaw. Turn left on Sixth Street.

FROM THE UPPER PENNINSULA: Follow I-75 South to Exit 162A [US-10 East]. US-10 becomes M-25 East/Thomas Street. Cross Veterans Memorial Bridge. Turn left on Saginaw. Turn left on Sixth Street.

# 75th Alpha Iota State Convention – Bay City

## Michigan's 2011-2012 Teacher of the Year



Ms. Bobbi Jo Kenyon is Michigan's 2012-2013 Teacher of the Year. Ms. Kenyon teaches science and mathematics at Ottawa Hills High School in Grand Rapids. She has over sixteen years of classroom experience and has worked with many students and educators. Ms. Kenyon is passionate about students, and, in her words, "My job as their teacher is to unlock the potential within every child, hold them accountable, inspire, encourage,

and show them what they are capable of when they apply themselves." She has long had the dream to become a teacher, following in her educator father's footsteps. "My heart was always for teaching, and I couldn't have chosen a better career!", Ms. Kenyon exclaims.

Bobbi Jo is a graduate of Cadillac High School. She received her Bachelor of Science in Secondary Education, with a major in biology and a minor in mathematics, from Central Michigan University. Continuing her education at Grand Valley State University, she completed her Master of Education degree in 2002 with a 4.0 GPA. While working for the Grand Rapids Public Schools, she has taught a number of classes in math and science, and she developed and piloted a course in forensic science. That course is now taught throughout her district.

Ms. Kenyon has been active in many leadership roles in the schools. She is co-chair of the Instructional Leadership Team, helping to develop the School Improvement Plan, analyze data, make classroom observations and plan professional development for the teachers. She also works with the Formative Assessment Team, looking for ways to check for student understanding and adjusting instruction, plus, MACUL MI Champions Team, incorporating technology into the classroom. She is part of the Positive Behavior Intervention Support Team and the GRPS Academic Team, a group that works to increase student achievement in the district. She has been the Science Department Chair at Ottawa for the past six years.

Additionally, she has been Class Advisor, Science Olympiad Coach, and an Ignite Mentoring School coordinator. She also worked with the Girl Scouts of West Michigan, starting "Girls' University", a program that helps young women become strong and confident leaders.

Her professional interests also include using research-based and "best practice" strategies, sharing ideas and plans with other teachers, using formative assessments, and incorporating technology into the classroom.

She believes in the value of a mentoring program for new teachers and in strong professional development for all educators. She leads a New Teacher Group that gives support for teachers new to her school, works with the Woodrow Wilson Fellowship through the Grand Valley State University education program to mentor and guide new teachers, and is part of the Michigan Fellowship of Instructional Leaders. She is focused on teachers helping each other to become more effective, resulting in increased student success.

Alpha Iota State is proud to welcome Ms. Kenyon as a guest and speaker at our 2013 State Convention. Her workshop is scheduled for Saturday during Session four.

## The Delta Kappa Gamma Society International Alpha Iota State Convention Schedule

May 3-5, 2013

DoubleTree Hotel, by Hilton - Riverfront,  
Bay City, Michigan  
"Celebrate 75!"

### Friday, May 3, 2013

3:00 PM - 8:00 PM	Registration ( <b>Closed</b> during Executive Board/General Membership meeting)
5:00 PM - 6:00 PM	Pre-convention Seminar, Legislation It Affects Us All SB-CEU
6:10 PM - 7:10 PM	Pre-convention Seminar, Opening Doors, Opening Lives SB-CEU
5:15 PM	Past State Presidents' Dinner
5:45 PM - 7:45 PM	<b>Buffet Dinner Opportunity</b>
7:10 PM - 7:30 PM	First Timer's Orientation
7:45 PM	Combined Executive Board/General Membership Meeting
	<b>Celebrate 75! Party</b>

### Saturday, May 4, 2013

7:00 AM - 5:00 PM	Registration
6:30 AM - 8:00 AM	<b>Pay-By-Item Breakfast</b>
8:00 AM - 9:40 AM	Executive Board/General Membership Meeting Reconvened
10:00 AM - 11:00 AM	First Workshop Sessions
11:10 AM - 12:10 PM	Second Workshop Sessions
12:20 PM - 1:20 PM	<b>Buffet Lunch Opportunity</b>
1:30 PM - 2:30 PM	Third Workshop Sessions
2:40 PM - 3:40 PM	Fourth Workshop Sessions
3:40 PM	Rosebud Chorus, Presidents Procession and Installation Rehearsal
3:40 PM - 4:40 PM	Corsage Pick-up at Registration
5:30 PM - 6:30 PM	Cash Bar
6:10 PM	Presidents Line-up
6:15 PM	Head Table Line-up
6:30 PM - 10:00 PM	<b>Presidents Banquet:</b>
	<i>All Members and Guests are Invited to Attend</i>
	Alpha Iota State Rosebud Choir
	Teacher of the Year Recognition
	Distinguished Service Award Presentation
	Alpha Iota State Woman of Distinction Presentation
	Installation of Officers
	Receiving Line for Alpha Iota State Officers

### Sunday, May 5, 2013

7:30 AM - 9:00 AM	Registration
8:00 AM - 9:00 AM	Celebration of Life and Remembrance
9:00 AM - 12:00 PM	<b>Awards Brunch:</b>
	<i>All Members and Guests are Invited to Attend</i>
	Executive Board Reconvened
	Evaluations
	Funding Our Purposes and Announcements
	Delta Kappa Gamma Song
	Awards Pick-up
12:10 PM	Program of Work Committee Meeting

# 75th Alpha Iota State Convention - Bay City

2013 Alpha Iota State Convention  
 The Delta Kappa Gamma Society International  
 Doubletree Riverfront, Bay City, Michigan  
 May 3 - 5, 2013

## Corsage Order Form

All corsages will be a red rose with gold ribbon. Please note the corsage you prefer on the form below. All prices include 6% MI Sales Tax. Corsages may be picked up at the Registration area in the afternoon on Saturday, May 4, time to be announced.

Please note the type of corsage you are ordering below.

Corsage	Style	Number Ordered	Cost	Total Due
Red Rose	Pinned	_____	@ \$11.00	_____
	Wrist	_____	@ \$11.00	_____
			Total Order	_____

Corsage is/are for (Please list)...

Individual Ordering (if not above) \_\_\_\_\_

Phone \_\_\_\_\_ E-mail \_\_\_\_\_

Please include check payable to Delta Kappa Gamma. Mail form and check to

Pamela Marchuk  
 6399 Morrish Rd.  
 Swartz Creek, MI 48473  
 810-635-7241 / pmarchuk@hotmail.com

When ordering more than one corsage, please duplicate form for each corsage. For multiple corsage orders, a single check can be written for the entire amount.

**Corsage Order Deadline: Apr. 9, 2013**

## Alpha Iota State Convention Chapter/Committee Sales Application Saturday, May 4, 2013 at the DoubleTree, Bay City

Chapter/  
 Committee: \_\_\_\_\_

Topic: (Sales table or type of exhibit)

\*Note: bring all supplies needed to set up your 6-8 foot sales table. \_\_\_\_\_

Person(s) in charge \_\_\_\_\_

Address \_\_\_\_\_

City, State, Zip \_\_\_\_\_

Phone \_\_\_\_\_ Email \_\_\_\_\_

Cost per table \$10. Make checks payable to Delta Kappa Gamma

Return by April 25, 2013

Judi Fisher, 20180 Rippling Lane

Northville, MI 48167, judifisher@yahoo.com

## Presidents' Procession

DoubleTree Hotel, Bay City, Michigan

May 3 - 5, 2013

This year, as Immediate Past President, one of my responsibilities is coordinating the Presidents' Procession. To make sure things go smoothly, we will have a rehearsal for the procession. The practice will take place immediately following the last workshop session at **3:40 PM** on Saturday, **May 4**. All chapter presidents should plan on attending this rehearsal. If you are unable to attend, please send a representative to stand in for you. Please complete this form and mail (or e-mail) information to: Jackie Smart, 20158 Southampton Drive, Livonia, MI 48152 [jackie@mysmartfamily.com](mailto:jackie@mysmartfamily.com) by **April 15**.

Chapter \_\_\_\_\_

Location of

Chapter \_\_\_\_\_

President \_\_\_\_\_

Co-President \_\_\_\_\_

\*Indicate if you are a substitute

\*\*If needed, include name pronunciation help.

### NEED A ROOMMATE?

Are you going to the State/NE Regional Convention?  
 Do you need a roommate?

If you plan to attend any DKG function and need an overnight roommate, contact Sally Garrison.

She will try to pair you up with someone else in the same situation.

Phone (248) 540-3762

E-mail: [wsarahsally@aol.com](mailto:wsarahsally@aol.com)

# Membership

## The Honor of Membership

- *Someone noticed your work*
- *Someone noted your standards*
- *Someone believed in your potential*
- *Someone sought your association*
- *Someone sponsored your invitation*
- *Someone honored you*
  - ◆ *Remember that person's confidence in you*
  - ◆ *Take pride in your continuing membership*
  - ◆ *Take every opportunity to honor your fellow members*

Now is the time for you to help us grow. All of us, each and every member, needs to think carefully and sincerely about those key women educators who have not yet been invited to membership in our outstanding Society. Look for prospective members in your schools, in your group of retired teachers in your community. Make a list; invite them to be a guest at a chapter meeting; help to provide an orientation and follow up by calling the prospective members and offering to answer questions. Membership is key to a vital and growing organization like DKG. As a member, you are the driving force behind that vitality and growth. Do your part. Now is the time for you to help us grow.

*They lived and brought a bit of  
beauty, love, and faith.  
Now their lives  
will ever be reflected*

## Necrology Celebration of Life and Remembrance Ceremony in Bay City

Members it won't be long before we gather in Bay City for our 75<sup>th</sup> Anniversary Celebration and, just as importantly from our perspective, to honor women to whom Delta Kappa Gamma was such an important part of their lives that they remained members until their passing.

Please be sure that you or a representative from your chapter will be there Sunday, May 5<sup>th</sup>, at 8:00 AM to place a white rose and say a word or two for the member(s) lost to your chapter and to all of us in Alpha Iota State. Nancy Higgins, her committee and our wonderful, talented volunteers will make this rite of passage a solemn, yet joyous, Celebration of Life and Remembrance.

If you have any suggestions for us or would like to volunteer yourself or a chapter member to participate, please contact Nancy Higgins at [nhigs@aol.com](mailto:nhigs@aol.com) or me. Lynne Elsesser at [ELSESSL2@wowway.com](mailto:ELSESSL2@wowway.com)



## In Honor of or in Remembrance

of our beloved chapter and state Society members, chapters and individual members can give memorials and gifts to the following Michigan Alpha Iota State Funds:

- ◆ Kathy Cashen NE Regional Fund
- ◆ Katherine Keeling Professional Development Fund
- ◆ President's International Convention Fund
- ◆ Member Supporting Member Fund
- ◆ International Educational Foundation

*\*Contributions should be sent to State Treasurer, Loretta Miles. (See page 2)*

# Membership

## White Roses in Memoriam

### Kathryn Leona DePue, Upsilon Chapter

Would that we all could be found subbing into our 80's and still tutoring the subject we loved and taught so passionately when we're 90. Kathryn "Kay" DePue, a Hudsonville native, did just that, continuing to inspire and elucidate students, especially in Latin, for as long as she was able. Graduating in 1941 from Hope College and having begun her teaching career at Grand Ledge High School in 1947 in English and Journalism, she soon began her true vocation as a Latin teacher and proceeded to make a "dead" language live for innumerable students. The program she developed along with the unusually large amount of enthusiastic students she attracted to a very demanding subject (and to the Latin Club and Junior Classical League with all their activities) brought national acclaim to Room 52 of GLHS. Her many students fondly remember the Latin that came alive for them through Kay's efforts. They recall "a door draped in black on the Ides of March," field trips to Colleges, sharing their classroom with a replica of Winged Victory, Roman Banquets, attending language competitions, state and national conventions, memorizing the first paragraph of "Caesar's Gallic Wars" in Latin and why she had them do it, But, most of all, they remember a woman, a teacher who had a passion for learning and passed it on to them. Kay also applied her "magic" to her Journalism classes, the newspaper she helped publish and the English skills she honed in her classes bringing history alive for many. Our Upsilon sister was active in her church and even met her husband there in the choir. She participated in several organizations that supported the classics and, from 1954 to 2012, was very involved in Delta Kappa Gamma. She was Upsilon's Chapter President from 1970-72, the Chapter Woman of Distinction in 1978, served her sisters wherever and whenever needed in many chapter offices. She was the Parliamentarian until her death. Her influence on so many lives would be what she would want as her memorial.

September 30, 1919 - October 27, 2012

### Mary B. Padbury, Pi Chapter

Born in Chilicothe, Missouri to a family formerly from Niles, Michigan, our Pi sister found her way back here, graduating from Western Michigan University and later receiving her Master's Degree from MSU. Her teaching career began in a one room country school house heated by a wood burning stove. That experience undoubtedly enhanced her ability to deal with all aspects of education which proved invaluable when she later went into administration. One of her students from her fourth grade class around 1960 at Edwardsburg Elementary still remembers her fondly as do others she taught. Mary's passion for education, especially at the elementary level, served her well as she became the first administrator at Westside Elementary. Students and staff from that period and her later tenure at Cedar Lane Schools still applaud her expertise, enthusiasm and caring nature, and the fact she never forgot the names and faces of her hundreds of students. While in Michigan, she and her husband of 71 years attended Wesley United Methodist Church, raised a wonderful family, made great friendships, danced together joyfully, and were valued members of the community. Besides her 61 years as a member of Pi Chapter, Mary belonged to Michigan Retired Principals' Association. Mary served her chapter as Membership Chairperson, bringing many of her friends and co-workers into DKG along with other outstanding women educators. Toward the end of her life, she moved to Lakeland, FL, where she continued with DKG and joined the First United Methodist Church. Her legacy lies with all those whose lives were forever made better by their contact with her and by all the memories she gave to her family and friends of their time together.

November 6, 1916 - January 6, 2013

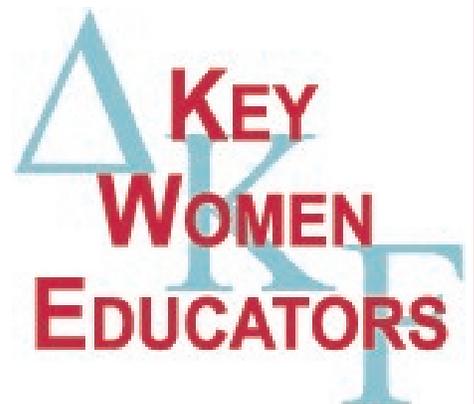


### Chapter Presidents and Membership Chairs

It is very important that the chapters send **Form 6** immediately following the death of a chapter member. No information can be shared in **The Wolverine** until this form is received.

There are many members whose deaths are observed in chapter newsletters but the editor cannot list them in **The Wolverine** until Form 6 is sent by the chapter to:

Lynne Elsesser (Gamma Alpha)  
20440 Lexington Blvd.  
Northville, MI 48167  
248-348-0335  
ELSESSL2@wowway.com



# Membership

## White Roses in Memoriam

### Margaret M. Pyciak, Omicron Chapter

News of Margaret's passing has found its way all across the country, bringing accolades from a myriad of people whose lives she touched during her 86 years on this earth. From their memories and commentary, it's clear that the true legacy of this woman who gave of herself to so many people, to her community and to numerous organizations is the positive influence she had on so many lives and the role model she provided as she lived her life. Family members, classmates, student teachers, a school nurse, friends, neighbors, relatives, administrators, co-workers, the guys from her lawn service, acquaintances from bingo with the seniors at St. Joseph's, fellow parishioners and volunteers from the Jackson area, as well as, her DKG sisters had nothing but praise and thanks for Margaret in her guestbook. She was greatly admired for her kindness, strength, education, wisdom, energy, thoughtfulness, inspiration, goodness and accomplishments. Her Omicron sisters held a moving "White Rose" Ceremony for her during her funeral services to help honor the woman who had served them since 1963 in multiple roles including that of past president. Margaret spent most of her life in the Jackson area and, after high school, attended Jackson Community College, WMU and EMU before continuing on for graduate degrees at MSU and UM, receiving her B.S., M.A., and Ed Specialist Degrees. Before retiring in 1988, she taught for 25 years in the city and county of Jackson and served at principal at Wilson, Cascades and Frost Schools. She also was Director of Instruction for the Frost Complex, worked on Curriculum Development especially for Science and Social Studies, worked with MSU student teachers, implemented Kindergarten Round-Up Experiences and worked on a Math and Related Technologies for Girls and much, much more. She was active in several areas of her parish, belonged to numerous clubs and professional organizations (many as an officer or board member), and after retiring, devoted over 20 years to working with the Foote Hospital Auxiliary, both as a volunteer and training other volunteers. Margaret spent time traveling with her husband of 59 years and then, after his death, with her daughter. During her life she visited several countries, in addition to the USA, and spent much time in Palm Springs. She made time to read and do her puzzles, plus traveling with her senior travel group and enjoying the chocolate covered cherries her grandson always gave her. She kept prayer and her church as important parts of her life and had time for family, friends and those in need. Margaret is a role model for a life well-lived.

February 9, 1926 - January 10, 2013

### *Thank You*

Dear Delta Kappa Gamma Sisters,  
Words cannot begin to express my thanks for your support during this difficult time with the death of my husband, Howard Berkompas. Your phone calls and cards with words of caring and encouragement have meant so much to me. Thank you from the bottom of my heart.

*Nancy L. Berkompas*

### Zola Marie Smith, Beta Lambda Chapter

Born and raised in Imlay City, our Beta Lambda sister spent most of her life there and in the nearby area. After graduating from Imlay City HS in 1936, she attended County Normal School in 1937. She later finished her BA at EMU in 1948, the same year she got married. Besides becoming a wife and mother of three, she taught Elementary Education for 32 years while continuing her own personal education with many postgraduate classes. Association with Zola enriched students and staff at the Webster Road School, Blacks Corners Country School, Lapeer, Ferndale and Imlay City Schools

After her initiation into Beta Lambda in 1973, Zola spent the next 40 years being an active, participating member of DKG. She served her chapter as 2<sup>nd</sup> Vice-president, 1<sup>st</sup> Vice-president and, then, as President from 1986 to 1988. She was also the Chapter World Fellowship Chair and was honored as the Chapter Woman of Distinction. Zola was a familiar face at many of our DKG conventions and conferences.

Zola gave of herself to her community in other ways. She spent countless hours volunteering at the Imlay Historical Museum, served as the President of the Imlay City Historical Museum, taught classes at her church and, unselfishly, shared her life stories and experiences with many people along the way. After retirement, she maintained ties with the educational community as a member and President of the Lapeer County MARSP.

Her Beta Lambda sisters remember her as a wonderful person with a positive attitude who loved and was proud of her family, her students, her teaching career and her association with DKG. They cherish her memory.

March 20 1919 - February 12, 2013

### Ruth Purslow, Alpha Lambda Chapter

As did several other chapters this year, Alpha Gamma also lost a Charter Member with the passing of Ruth Purslow last May.

Ruth devoted much of her 90 years to education, both in Fowlerville where she taught 5<sup>th</sup> grade and in Clarkston, serving there as a Principal of Clarkston Elementary for 25 years. She met a wonderful man from England and they were married. Though she did not have children of her own, the thousands she influenced during her lifetime helped fulfill her. As a teacher, she was remembered as being firm but fair. She lived an active life before and after retirement. Ruth enjoyed going to Arizona, where she and Les became "snowbirds" who headed for Gulf Shores, Alabama to avoid what Michigan was offering in the winter. She dearly loved her car, a Cadillac, and the freedom it gave her. She continued driving everywhere possible until fairly recently. Our Alpha Gamma sister was there for her chapter's inception in 1952 and remained a member for 60 years!

May 5, 1922--May 23, 2012



# Membership

## White Roses in Memoriam

### Norma E. Hanson, Alpha Lambda Chapter



How do you picture your 100<sup>th</sup> birthday? Norma Hanson spent the day by first having dinner with some of her family members and, then, by having her Alpha Lambda sisters visit her, to have fun and reminiscing as “sisters” do. She has been a part of DKG and her chapter since initiated in 1956, Alpha Lambda’s last surviving Charter member was a treasure trove of chapter and area

history, always willing to share her memories and experiences. An active member until the past few years, Norma was also honored as the Chapter Woman of Distinction in 1997.

Norma attended Michigan State College and then began her career as an elementary school teacher at Stone School, a one-room schoolhouse in Howell, Michigan, not far from the farm where she grew up. For eight years she taught in Livingston County Schools before spending the next 34 years with the Lansing Public Schools. Besides her dedication to her students and their education, Norma wanted to make sure the teachers in her district were treated fairly and enjoyed good working conditions. She was instrumental in the development and presentation of the first formal contract between the Lansing Board of Education and the members of the Lansing School Employees Association.

After retiring, Norma maintained ties to many of her professional organizations and added membership in the Lansing Association of Retired School Personnel. She was quite active in the Central United Methodist Church in downtown Lansing. Among her many activities were dancing lessons to enhance her skills at doing something she loved, sewing and helping to make quilts. She had the time to travel and some of her most memorable trips were to Scandinavia, Virginia, West Virginia and Skyline Drive.

Norma will long be remembered for her love of life, her laughter, her positive attitude, her trust in God and her incredible sense of humor. People will picture her continuing to walk at the mall, keeping herself active and agile, well into her 90’s. At 100, she could still bend down and pick up objects! She was a great storyteller and freely shared the myriad of experiences she had had throughout her one hundred plus years—a living history book, a role model and an amazing woman—our sister!

December 12, 1912 (12-12-12) - February 7, 2013



### Lena Marie Olbrich, Beta Tau Chapter

Our Beta Tau sister, Lena, grew up during the post-Great Depression - pre-WWII years on a farm near Marlette, Michigan. After graduating from high school, she attended Eastern Normal and held her first teaching job in Marlette. She continued her education receiving her BA and MA from EMU which allowed her to do what she loved - teaching English to Sandusky High students for 32 years. During the last 18 years of that period, while inspiring her students during the day, she did the same for college students in the evening by teaching English 101 and 102 at Saint Clair Community College. Sadly, just one year before she retired in 1987, she lost her husband of 33 years, thus, changing her life path.

After retirement, Lena moved to Ann Arbor for a few years. When her daughter, Sheila, began her career as a teacher and as a sponsor of a very active HS Drama club at Sandusky High, Lena moved back to Sandusky to be with her. A long-time Wolverine fan, Lena missed going to the games there but found herself back in the venue that keeps us all young and sharp, assisting her daughter with all aspects of the Drama scene from costumes and props to selling tickets, running errands and coaching budding actors. For 15 more years, she continued being involved with young people. Tragically, she lost her daughter unexpectedly in 2006. Lena felt the best way to honor her daughter was to establish a scholarship in her name to help aspiring Sandusky HS seniors reach their educational goals.

Lena survived her many challenges with grace and maintained her positive attitude during the dark days. She kept busy volunteering at her church, Sandusky Presbyterian; McKenzie Memorial Hospital; a local charitable organization, HELP; and belonged to the MEA and NEA. She was also a reader, a generous, talented knitter, a traveler and a puzzle solver. And, clearly, she was a devoted Charter Member of Beta Tau!

She had let her membership lapse when she went to Ann Arbor, but after returning to Sandusky, she decided in 2005 to reinstate. She remained actively involved with the activities of her chapter until this last year when her health problems worsened. However, this group of wonderful, caring women kept her up to date on Beta Tau happenings and cheered her with cards and visits.

Praise for this wonderful teacher comes from students **near** (Sandusky), “You were the BEST teacher and my all time favorite. You have gracefully and professionally blessed our lives. You and Sheila have touched more lives than you will ever know. PEACE Mrs. "O".” **and far** (Australia), “Wonderful memories of a cheerful and excitable woman who was a great mate of the Sandusky Class of 80. RIP Mrs O!”

September 21, 1931 - January 21, 2013



# State Committees

## A Parliamentary Moment Questions About a Quorum



### What is a quorum?

**Answer:** A quorum is the minimum number of members who must be present at a meeting for business to be validly transacted [*Robert's Rules of Order Newly Revised* (11th ed.), p. 21].

### How many members constitute a quorum for a chapter meeting?

**Answer:** If the chapter rules do not specify the number, a quorum is the majority of the entire membership [*Robert's Rules of Order Newly Revised* (11th ed.), p. 21]. To ensure that chapter business can be conducted, chapter rules should specify the number of members that constitutes a quorum, normally a number approximating the number of members expected to attend the average chapter meeting.

### Is it true that, once a quorum has been established, it continues to exist no matter how many members leave during the course of the meeting?

**Is it okay to continue to conduct business in the obvious absence of a quorum as long as neither the chair nor any other member asks if there is a quorum present?**

**Answer to both questions:** No. Once a quorum at a meeting has been established, the continued presence of a quorum is presumed to exist only until the chair or any other member notices that a quorum is no longer present. If the chair notices the absence of a quorum, he or she is obligated to declare this fact, at least before taking any vote or stating the question on any new motion. Any member noticing the apparent absence of a quorum should make a *Point of Order* to that effect whenever another person is not speaking. Because the prohibition against conducting business in the absence of a quorum is designed to protect the rights of members who are absent, the prohibition cannot be waived, even by unanimous consent of those present [*Robert's Rules of Order Newly Revised* (11th ed.), pp. 348-349].

*Submitted by Helen Popovich, State Parliamentarian*

### New Pins Available for honoring

**Chapter Woman of Distinction.** RED Letters are on a gold background. The dark areas are raised gold. The DKG letters are in red.



### Available at Convention

Or Contact J-Jay Pechta see page #2 for information.

## Funding Our Purposes Auction



We thank everyone that made the Fall Conference a success by participating in the Funding our Purposes Auction. This is a great way for chapters to show creativity while giving the Alpha Iota members a chance to SHOP!

Please keep in mind that we will be looking for both large and small items for the State Convention in Bay City on May 4. Theme baskets are great, but you may also donate both small and large items. We welcome donations from individual members as well as chapters.

Proceeds from the auction go to three funds:

- Scholarships
- World Fellowships
- Members Supporting Members

Your contribution to the auction also helps your chapter meet # 8 of the criteria for the Award of the Rose.

*Submitted by Judi Fisher, Gamma Alpha Chapter,  
State Funding Our Purposes Chair*

## Grants for Portland, Maine Northeast Regional Conference

The 2013 Kathy Cashen Grant is available one time only for members attending the Northeast Regional Conference in Portland Maine. This grant will not completely cover all convention expenses. The application is available on the MI website and is due to the Scholarship Chair by **April 15**. *The form is available on the Michigan DKG website [deltakappagamma.org/MI](http://deltakappagamma.org/MI)*



*Submitted by Gloria Fisher  
State Scholarship Chair, Nu Chapter*



### 75th Celebration Pin

Pin shows gold laurel leaves with a diamond setting. An open red rose with green leaves outlined in gold on a black background is in the center. Gold letters read "Key Women Educators."



# State Committees



## Keep a Positive Image

Your chapter may find the following suggestions for activities helpful in your public relations work:

- ◆ Establish a personal contact with media representatives (newspaper, radio/television stations, educational magazines and journals) and acquaint them with Delta Kappa Gamma
- ◆ Advise media contacts on areas of expertise within Society membership
- ◆ Invite media representatives to attend Society events, especially those dealing with topical or controversial issues and/or involving high profile educational speakers or experts
- ◆ Request space or time in appropriate media outlets to promote Society events and projects
- ◆ Establish liaisons with other organizations to combine efforts for publicity or work on similar causes or projects
- ◆ Make news releases clear, concise and relevant
- ◆ Maintain a profile of Society information at chapter, state organization, regional, and international levels available to share with media contacts
- ◆ Participate in appropriate community events, education advocacy coalitions, outreach projects involving libraries, hospitals, and other community institutions
- ◆ Send announcements, brochures, and/or fliers about Society events, activities, members' achievements to appropriate school, college, university boards and administrators

*Laura Perkins, State Communications Chair, Mu Chapter  
(Taken from Guidelines for State Organization and Chapter  
Communications Committee Chairs Publication of DKG )*



## My Involvement ... DKG Getting to Know You Activity

### What Are You Growing?

During one of your chapter meetings this spring take inventory of your members' activities. This will be fun and provide information about your meetings, membership participation and involvement in chapter projects. As your chapter begins to plan for the coming year, take this information to provide the best type of programs, projects and activities for your members.

As Personal Growth and Services Chair, provide each member with a sheet of paper with the following:

1. Find a woman who is trying to grow long, beautiful fingernails
2. Find a woman who has been involved in a DKG project(s)
3. Find a woman who is growing a science project in her refrigerator
4. Find a woman who has grown by being a community volunteer in a DKG project.
5. Find a woman who is trying to grow a dress size smaller
6. Find a woman who has grown by learning to milk a cow or learned something new from a chapter meeting

Ask the members to move around the room finding any and all who match. Allow time to have several members share what they found among the members. Keep in mind that this information may provide your planning team some excellent ideas!

*Marilyn J. Hopkins, Mu Chapter,  
Alpha Iota State Personal Growth and Services, Chair*

## Ten Scholarship Fund Raising Ideas

- Garage sale or no garage sale
- Donations in response to a letter (Angels Among Us)
- Spring Garden Auction
- Sale of coupons for stores in a local mall or shopping area
- Brown bag (mystery gift) auction
- Recycle raffle, members donate items (A member brings the wrapped items to a chapter meeting. Members buy tickets to win the items)

*If you want more details on any these ideas contact Gloria Fisher,*

- Flower sale in the spring from a local greenhouse
- No Bake Bake Sale, members donate the value of a baked item to the scholarship fund
- Scholarship Bunko, instead of winning a prize for rolling a bunko or winning the most games, members donate \$1.00 toward scholarships
- Spaghetti or taco dinner, open to the community

*State Scholarships and Grants Chair dkg.gloria@gmail.com*

## Are You Leading?



Every DKG member is a leader. Getting each member to understand the role she plays in the chapter's leadership cycle is not always easy. Some chapters are having difficulty securing leadership. Some have dissolved due to the lack of members' willingness to assume a leadership position.

Ideally, members volunteer to lead their group for a period of time. Often, members wait for someone else to step up and say, "I will." Occasionally, there may be members willing to assume leadership positions, but who are not asked. Regardless, each member was invited to join Delta Kappa Gamma because she is a key woman educator and leader who possesses the ability to impact education worldwide.

My question to you is, "Are you leading?" You do not have to be a chapter officer or a designated leader to be leading others. There are many who support, encourage, assist, mentor and enable others to serve in designated leadership positions. At your next chapter meeting, make it a point to engage in conversation and connect with members with whom you rarely interact. Connect with members who don't attend the meetings. Never let a member miss a meeting without you, or someone, making contact immediately afterwards, to let her know she was missed.

Never forget. **You are a leader.** You may be the very person who can make a huge difference in your chapter.

*Submitted by Jackie Smart, Gamma Alpha,  
State Leadership Development Chair*

## Jodi Ring Honored for Volunteerism



Jodi Ring was recently honored as the Volunteer of the Quarter 2013 by the Voluntary Service Office of the Department of Veterans Affairs in Ann Arbor, Michigan. The Article states, "Jodi Ring has been a volunteer at our facility for the past two years. During that time, she has donated more than **735 hours** of dedicated service to our

Veterans. Jodi Volunteers in the Hematology/Oncology Department twice weekly. She can be found assisting the staff by delivering blood to the Lab, getting prescriptions filled for the veterans, serving meals to the Veterans, or doing whatever else is needed. Her positive attitude and sunny disposition make her a favorite among the staff, Veterans and other volunteers. Jodi, a retired teacher, also orients students from the University of Michigan who volunteer in her department." Jodi and her husband, Howard are avid bicyclists, who have cycled their way through Michigan, Indiana, and Ohio. →

## Tips for Submitting Photos to *The Wolverine*



The Editor is always looking for great photos to include in *The Wolverine*. Please follow these tips to ensure you send the best possible photo.

### Photo Rules:

- ♦ Turn off your camera's date stamp
- ♦ Shoot small groups of people; groups of three to five make the best pictures
- ♦ Include no cups or anything that looks like an alcoholic beverage.
- ♦ Avoid nametags and sunglasses.
- ♦ Do not edit your photos. This includes editing color and adding captions or graphics
- ♦ Name the photo file with the event
- ♦ Send the full name(s) of the people and chapter, and the event name and date with the photo file

### Photo Size:

- ♦ Photo files SHOULD be 500KB in size or larger Use the largest DPI (dots per inch setting) we can resize the file down but not up
- ♦ Photos posted on social media sites are too small for use. Send the original file
- ♦ Photos taken with cell phones may be too small for use

### Emailing Photos:

- ♦ Email your photo files as attachments. **DO NOT** paste or insert them into an email or Word document as it compromises the photo pixels.
- ♦ Do not send photos from Snapfish or similar accounts as they cannot be accessed
- ♦ Send only two or three of your best photos.

Send: [jpechta.dkg@comcast.net](mailto:jpechta.dkg@comcast.net)

Subject: Your name and chapter

Message: Include the names of the people and the event with date on the picture or with your E-mail message.

Jodi is serving her second biennium as president of Gamma Gamma Chapter, and has designed their chapter meeting programs so members can receive State Board Certified Education Unit credits. Jodi has presented several workshops at state DKG meetings that encouraged members and their students to send letters to Veterans for the "Honor Flight" mail call program where students thank the Veterans for their service in World War II. Another activity is to interview Veterans from World War II or other wars then write follow up letters of appreciation.

## Two States: One Great Meeting



February found Gamma Theta Chapter of Greater Van Buren County, split. Snowbirds had flown south, for a week, a month, or forever while the rest of the chapter stayed home working and battling West Michigan's famous lake effect snow machine. With officers spread between



Gamma Theta Members in Florida: Left to Right, Diane Freestone, Nancy McCorry, MaryAnn Menck, and Sharon Foster. (Not pictured, Charlotte Poole, Gamma Zeta, and frozen Michigan Gamma Theta participants.)

Michigan and Florida, a traditional meeting seemed improbable. The solution? An iPad in Florida and an iPhone in Michigan.

At a pre-arranged time, the Florida contingent gathered at one house and made a video call using Facetime, a program that is standard on iPhone and iPads. In Paw Paw, Michigan other chapter members waited patiently in a classroom while another winter storm loomed. The meeting progressed quite normally with committee reports and a treasurer's report from Florida and Minutes, new business, and announcements from Paw Paw. Motions made in Michigan were seconded in Florida. Snacks were compared, and chapter members laughed a little more feeling joyously "together again." A snowbird from our neighboring chapter, Gamma Zeta, even joined in the fun with the Florida group.

As the passing of time separates chapters and friends, consider using today's technology to bring them close.

## Leadership Seminar on Bullying



Forty women attended the "Sticks and Stones - Leadership Seminar on Bullying" in Grand Blanc to learn strategies to raise the awareness of what is considered bullying in our cyber age, and how to empower children to stand up for themselves and others.

Using children's literature to present strategies and interventions that work to stop bullying was Maria Dismody. She shared her life experiences through audience interaction and her books "Spaghetti in a Hot Dog Bun" and "The Juice Box Bully," great elementary school resources.

Kimber Bishop-Yanke of Kids Empowered, interactively shared how to build assertiveness through body language, voice tone, action and words to teach children how to stand up for themselves without violating the rights of others.

Nancy Berkompas shared the meanness of adolescent behaviors and how cyber bullying has created a battlefield for an extreme invasion of privacy. She also read excerpts from the book "Odd Girl Out" by Rachel Simmons, of which all received a copy.



Kimber Yanke sells "Girls Empowered" t-shirts to raise money for her Assertive Boot Camp. Looking on is Gwen Graham of Gamma Beta.



EFA students do a chore reading representing a teacher, a nerd and an athlete, telling how they are being bullied at school.

Empathy For All is a student run bully awareness program advised by Carrie Mattern. Colleen Retherford of Gamma Alpha wrote "I attended a wonderful presentation at the "Sticks and Stones - Leadership Development Seminar" in Grand Blanc. There were four sessions and inspiring speakers that covered varying aspects of bullying. One of the focus sessions that impacted me was the student led group *Empathy for All*. These high school students from Carman-Ainsworth in Flint are endeavoring to promote an atmosphere of understanding and empathy in their high school and the world! They demonstrated a mature-beyond-their-years understanding of why bullies and victims behave the way they do. They gave all of us at the seminar hope for true understanding amongst all folks for the future. I especially enjoyed one of the inspirational quotes they have chosen for their t-shirts. It was a Wonderful Day!"

The following are four pages of proposed amendments to the Alpha Iota State By Laws and Standing Rules.

- The first column is how the rule presently reads
- The Middle column shows deletions and insertions
- The last column is the rule as it would read, if approved

Please review these **Standing Rules**. They protect the members rights and your voice in our Society. The Executive Board will review the changes and recommend that the membership as a whole vote. If you are in attendance you have a vote. If you have a concern or question, talk to your chapter president or chapter member who will be attending, to express your concern.

Please bring this copy of *The Wolverine* with you to the meeting in Bay City for reference.



# State Committees Bylaws and Standing Rules

## Proposed Amendments to Standing Rules of the Alpha Iota State – Michigan - 2013

### Proposal #1 Bylaw Amendment No. 1

<p>Page B12 Article XII Amendments Section2  <b>Which now reads:</b>                  Standing Rules may be amended or rescinded at any annual convention by a majority vote of those registered members present provided notice of proposed amendments shall have been published for members in the Wolverine and or electronically.</p>	<p>Be amended as follows:  <b>Insert:</b> “a quorum being present” after “vote”  <b>Strike:</b> “of those registered members present”  <b>Strike:</b> “and or electronically”</p>	<p>Page B12 Article XII Amendments Section2  <b>If adopted would read:</b>                  (indicate changes in CAPITAL LETTERS):                  Standing Rules may be amended or rescinded at any annual convention by a majority vote, A QUORUM BEING PRESENT, provided notice of proposed amendments shall have been published for members in the Wolverine.</p>
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Proposed by: Bylaws/Standing Rules Committee

Rationale: Inserting “a quorum being present” ensures that the Standing Rules cannot be amended unless a majority of members registered for a convention are present when the vote is taken. Requiring “a majority vote of those registered members present” is discouraged because any abstentions have the same effect as negative votes. (RONR (11th ed.), p.493, II.13-24)

The phrase “and or electronically” is vague, and it does not guarantee that members will receive adequate notice of proposed amendments since it does not specify either when or where such notification must be published.

### Proposal # 2 Bylaw Amendment No. 2

<p>Page B11 Article X Areas of Activity Section 1 Scholarships/Grants  <b>Which now reads:</b>                  A. The number of scholarships and the amount of each are stipulated in the Alpha Iota State-Michigan Standing Rules, Article IX, Section 2, D, (6)                  B. Rules governing the administration of the scholarships/grants program are included in Alpha Iota State-Michigan Standing Rules.                  C. There will be a written agreement between the recipient of each scholarship and Alpha Iota State-Michigan.</p>	<p>Be amended as follows:  <b>Insert a new subsection B:</b>                  Additional scholarships/grants supported by private donations may be established without prior notice by a 2/3 vote of convention.                   Renumber the remaining subsections.</p>	<p>Page B11 Article X Areas of Activity Section 1 Scholarships/Grants  <b>If adopted would read:</b>                  (indicate changes in CAPITAL LETTERS):                  A. The number of scholarships and the amount of each are stipulated in the Alpha Iota State-Michigan Standing Rules, Article IX, Section 2, D, (6)                  B. ADDITIONAL SCHOLARSHIPS/GRANTS SUPPORTED BY PRIVATE DONATIONS MAY BE ESTABLISHED WITHOUT PRIOR NOTICE BY A 2/3 VOTE OF CONVENTION.                  C. Rules governing the administration of the scholarships/grants program are included in Alpha Iota State-Michigan Standing Rules.                  D. There will be a written agreement between the recipient of each scholarship and Alpha Iota State-Michigan.</p>
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Proposed by : Bylaws/Standing Rules Committee

Rationale: A scholarship/grant that is funded solely by private donations could be established without the requirement of prior notice in the Wolverine. The amendment would allow the convention to create a named fund, such as the Jane Goudreault Memorial Fund, at the time a major bequest is received.

# Bylaws and Standing Rules Continued

## Proposal # 3 Standing Rule Amendment No. 3

<p>Page SR 2 Article IV Finances Section 2 Financial Controls 5 G(1)  <b>Which now reads:</b>                  When travel is by automobile, reimbursement shall be at the most current IRS business rate per mile for up to the first 150 miles of a round trip and 10 cents per mile for any additional miles</p>	<p>Be amended as follows:  <b>Strike:</b> “at the most current IRS business rate per mile for up to the first 150 miles of a round trip and 10 cents per mile for any additional miles”  <b>Insert:</b> “30 cents per mile.”</p>	<p>Page SR 2 Article IV Finances Section 2 Financial Controls 5 G(1)  <b>If adopted would read:</b>                  (indicate changes in CAPITAL LETTERS):                  When travel is by automobile, reimbursement shall be 30 CENTS PER MILE.</p>
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Proposed by: Finance Committee

Rationale: The current rate structure is unfair. It penalizes those making long trips.

Pro: New rate will make reimbursement equitable for those who travel a short or a long distance. Drivers of long distances will, at least, be reimbursed for the cost of their gasoline. Thirty (30) cents per mile is rate used by International for automobile travel reimbursement.

Con: Drivers of fewer than 150 miles will receive less.

Fiscal Impact: Alpha Iota State will pay out less for mileage reimbursement leaving more funds in the treasury for other expenditures. Anticipated savings estimated to be \$1000-\$1500 each year. (For example, savings would have been \$596.30 for one PAC meeting of which there are usually two a year.)

## Proposal #4 Standing Rule Amendment No. 4

<p>Page SR 6 Article IX Committees Section 2 B(5) 2  <b>Which now reads:</b>                  Send copies of the proposed annual budget to all members of the State Executive Board for review no later than four (4) weeks prior to the convention.</p>	<p>Be amended as follows:  <b>Strike:</b> “annual”  <b>Insert:</b> “provisional”</p>	<p>Page SR 6 Article IX Committees Section 2 B (5) 2  <b>If adopted would read:</b>                  (indicate changes in CAPITAL LETTERS):                  Send copies of the proposed PROVISIONAL budget to all members of the State Executive Board for review no later than four (4) weeks prior to the convention.</p>
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Proposed by: Finance Committee

Rationale: The provisional budget will be voted on at the convention. The annual budget won't be voted on until fall.

Pro: Executive Board members will have the budget information they need so they can ask questions and vote knowledgeably.

Fiscal impact: none

Rationale: Seeking document continuity

## Proposal # 5 Standing Rule Amendment No. 5

<p>Page SR 6 Article IX Committees Section 2 B(5) 2  <b>Which now reads:</b>                  Send copies of the proposed annual budget to all members of the State Executive Board for review no later than four (4) weeks prior to the convention.</p>	<p>Be amended as follows:  <b>ADD:</b> “Send copies of the final annual budget to all members of the State Executive Board for review no later than four (4) weeks prior to the Fall Executive Board meeting.”</p>	<p>Page SR 6 Article IX Committees Section 2 B(5) 2  <b>If adopted would read:</b>                  (indicate changes in CAPITAL LETTERS):                  Send copies of the proposed annual budget to all members of the State Executive Board for review no later than four (4) weeks prior to the convention.                  SEND COPIES OF THE FINAL ANNUAL BUDGET TO ALL MEMBERS OF THE STATE EXECUTIVE BOARD FOR REVIEW NO LATER THAN FOUR (4) WEEKS PRIOR TO THE FALL EXECUTIVE BOARD MEETING.</p>
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Proposed by: Finance Committee

Rationale: State Executive Board members should have an opportunity to review both tentative and final budgets in advance of the Executive Board meeting at which they will be asked to approve them.

Pro: Executive Board members will have the budget information they need in advance of both the fall and spring Executive Board meetings.

Con: May be a rise in mailing costs.

Fiscal Impact: There will be 2 budget mailings, rather than one, which may increase mailing costs if Executive Board members prefer USPS mailing, rather than Internet distribution of these documents. If there is not another mailing at the time of distribution, with 135 mailed packets, printing and mailing cost would be less than \$100 (approx. \$32 for copies plus \$60.75 for postage.)

# Bylaws and Standing Rules Continued

## Proposal #6 Standing Rules Amendment No. 6

<p>Page SR 1 Article IV Finances Section 2,1</p> <p><b>Which now reads:</b></p> <p>The Finance Committee shall provide copies of the proposed annual budget to all members of the Executive Board four (4) weeks prior to the meeting at which action would be taken on the budget.</p>	<p>Be amended as follows:</p> <p><b>Strike:</b> “provide copies of the proposed annual budget”</p> <p><b>Insert:</b> “send copies of the proposed provisional budget and final annual budget”</p> <p><b>Insert:</b> “State” before Executive Board</p> <p><b>Strike:</b> “four (4) weeks prior to the meeting at which action would be taken on the budget.”</p> <p><b>Insert:</b> “for review no later than four (4) weeks prior to scheduled Executive Board meetings.”</p>	<p>Page SR 1 Article IV Finances Section 2,1</p> <p><b>If adopted would read:</b></p> <p>(indicate changes in CAPITAL LETTERS):</p> <p>The Finance Committee shall SEND COPIES OF THE PROPOSED PROVISIONAL BUDGET AND FINAL ANNUAL BUDGET to all members of the STATE Executive Board FOR REVIEW NO LATER THAN FOUR (4) WEEKS PRIOR TO SCHEDULED EXECUTIVE BOARD MEETINGS.</p>
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Proposed by: Finance Committee

Rationale: Seeking document continuity

Pro: To assure agreement in the Standing Rules dealing with this topic.

Fiscal Impact: None

## Proposal #7 Standing Rule Amendment No. 7

<p>Page SR 9 Article IX Committees Section 2D(6)2 Grants</p> <p><b>Which now reads:</b></p> <p>Add new section e</p>	<p>Be amended as follows:</p> <p><b>Add:</b> “e. Award the Jane Goudreault Memorial Grant and administer it as follows:</p> <ul style="list-style-type: none"> <li>(a) Two grants are available each biennium to first timers to attend the International Convention.</li> <li>(b) The money available will be divided equally between the two awardees.</li> <li>(c) The committee shall: <ul style="list-style-type: none"> <li>(i) Receive applications (postmarked by April 1) of the convention year.</li> <li>(ii) Notify awardees by June 1 of the convention year of the amount of each grant.</li> </ul> </li> <li>(d) Should there be no recipients for the Jane Goudreault Memorial Grant, the funds revert to the principal of the Jane Goudreault Memorial Grant Fund.”</li> </ul>	<p>Page SR 9 Article IX Committees Section 2D (6)2 Grants</p> <p><b>If adopted would read:</b></p> <p>(indicate changes in CAPITAL LETTERS):</p> <p>e. AWARD THE JANE GOUDREAULT MEMORIAL GRANT AND ADMINISTER IT AS FOLLOWS:</p> <ul style="list-style-type: none"> <li>(a) TWO GRANTS ARE AVAILABLE EACH BIENNIUM TO FIRST TIMERS TO ATTEND THE INTERNATIONAL CONVENTION.</li> <li>(b) THE MONEY AVAILABLE WILL BE DIVIDED EQUALLY BETWEEN THE TWO AWARDEES.</li> <li>(c) THE COMMITTEE SHALL: <ul style="list-style-type: none"> <li>(i) RECEIVE APPLICATIONS (POSTMARKED BY APRIL 1) OF THE CONVENTION YEAR.</li> <li>(ii) NOTIFY AWARDEES BY JUNE 1 OF THE CONVENTION YEAR OF THE AMOUNT OF EACH GRANT.</li> </ul> </li> <li>(d) SHOULD THERE BE NO RECIPIENTS FOR THE JANE GOUDREAULT MEMORIAL GRANT, THE FUNDS REVERT TO THE PRINCIPAL OF THE JANE GOUDREAULT MEMORIAL GRANT FUND.</li> </ul>
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Proposed by: Scholarships/Grants Committee

Rationale: Need to include the Jane Goudreault Memorial Grant in the Standing Rules

# Bylaws and Standing Rules Continued

## Proposal #8 Standing Rule Amendment No. 8

<p>Page SR 11 Article X Areas of Activity, Section 2 Special Awards</p>	<p>Be amended as follows:  <b>Add:</b> new section B          Member Supporting Member Grants          1. Grants are available to subsidize registration fees for members at the fall workshop/conference and state convention.          2. Funding may be awarded to speakers at state sponsored events.          3. Funding may be provided for state projects for members at state events.          4. The state president shall select the individual who administers the member supporting member grants. The grants administrator shall serve as a member-at-large on the Funding Our Purposes Committee.</p>	<p>Page SR 11 Article X Areas of Activity, Section 2 Special Awards  <b>If adopted would read:</b>          (indicate changes in CAPITAL LETTERS):          B. MEMBER SUPPORTING MEMBER GRANTS          1, GRANTS ARE AVAILABLE TO SUBSIDIZE REGISTRATION FEES FOR MEMBERS AT THE FALL WORKSHOP/CONFERENCE AND STATE CONVENTION.          2. FUNDING MAY BE AWARDED TO SPEAKERS AT STATE SPONSORED EVENTS.          3. FUNDING MAY BE PROVIDED FOR STATE PROJECTS FOR MEMBERS AT STATE EVENTS.          4. THE STATE PRESIDENT SHALL SELECT THE INDIVIDUAL WHO ADMINISTERS THE MEMBER SUPPORTING MEMBER GRANTS. THE GRANTS ADMINISTRATOR SHALL SERVE AS A MEMBER-AT-LARGE ON THE FUNDING OUR PURPOSES COMMITTEE.</p>
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Proposed by: Judi Fisher, Funding Our Purposes Chairman

Rationale: The member supporting member grants benefit from our fundraising efforts. Specific information about the Member Supporting Member Grants is not currently in the Alpha Iota State Bylaws/Standing Rules. This insertion explains the grants already being offered and specifies who shall administer them.

Pro: Member Supporting Member Grants should be “officially” authorized by Michigan members. This insertion in the Alpha Iota State Standing Rules will authorize these grants now and into the future.

## Proposal #9 Standing Rule Amendment No. 9

<p>Page SR 8 Article IX Committees Section 2D(4) Funding Our Purposes  <b>Which now reads:</b>          1. Be responsible for awarding the Member Supporting Member Grants.          2. Apply for the necessary state license for raffles.          3. Work with the World Fellowship chair and the Scholarships/Grants chair in the fund raising activities.</p>	<p>Be amended as follows:  <b>Strike:</b> “Be responsible for awarding the”  <b>Insert:</b> “Facilitate the awarding of”</p>	<p>Page SR 8 Article IX Committees Section 2D(4) Funding Our Purposes  <b>If adopted would read:</b>          (indicate changes in CAPITAL LETTERS):          1. FACILITATE THE AWARDING OF Member Supporting Member Grants.          2. Apply for the necessary state license for raffles.          3. Work with the World Fellowship chair and the Scholarships/Grants chair in the fund raising activities.</p>
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Proposed by: Judi Fisher, Funding Our Purposes Chairman

Rationale: This proposal will be considered only if Proposal 8 is defeated. Modification accurately reflects the current role of Funding Our Purposes Committee related to Member Supporting Member Grants.

Pro: More accurately describes the current practice regarding Member Supporting Member Grants



# THE WOLVERINE



## THE WOLVERINE

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## Dates to Remember



INTERNATIONAL SOCIETY FOR KEY WOMEN EDUCATORS  
**DELTA KAPPA GAMMA**

### MISSION STATEMENT

The Delta Kappa Gamma  
Society International

promotes professional and personal  
growth of women educators and  
excellence in education

Did you know that the first letters in

**D**elta **K**appa **G**amma are the first  
letters in the Greek words for

***Teacher, Key, and Women?***

**May 3 - 5, 2013**

Alpha Iota State

Convention & Executive Board

Celebrate 75!

DoubleTree by Hilton - Riverfront Hotel

Bay City, Michigan

**June 8, 2013**

PAC Changeover Meeting

Lexington

**July 24-27, 2013**

Northeast Regional Conference

Holiday Inn By the Bay

Portland, Maine

**October 18-20, 2013**

Women in the Arts Retreat

MacMullan Center, Roscommon, Michigan

**October 25-26, 2013**

Alpha Iota State Fall Conference

Doherty Hotel, Clare, Michigan