

**Proposed Gamma Chi Chapter Strategic Plan  
The Delta Kappa Gamma Society International  
2022-2024 Biennium**

**Purposes**

1. To unite women educators of the world in a genuine spiritual fellowship.
2. To honor women who have given or who evidence a potential for distinctive service in any field of education.
3. To advance the professional interest and position of women in education.
4. To initiate, endorse and support desirable legislation or other suitable endeavors in the interests of education and of women educators.
5. To endow scholarships to aid outstanding women educators in pursuing graduate study and to grant fellowships to non-member women educators.
6. To stimulate the personal and professional growth of members and to encourage their participation in appropriate programs of action.
7. To inform the membership of current economic, social, political and educational issues so that they may participate effectively in a world society.

**Mission Statement**

The Delta Kappa Gamma Society International promotes professional and personal growth of women educators and excellence in education.

**Vision Statement**

Leading Women Educators Impacting Education Worldwide

**Chapter Theme**

The Ever Widening Circle of Delta Kappa Gamma

**Planning Process and Measurement**

The Gamma Chi Strategic Plan for the 2020-2022 biennium will be designed to implement the seven purposes and the mission of the Society. The Planning Committee will develop, review and monitor the plan. At the end of the biennium, the Planning Committee will determine all actions to be either **accomplished**, **in progress**, **incomplete** or **deleted**. Actions planned for and completed are reported **accomplished**. Those initiated but not fully implemented are reported **in progress**. Actions that require more time or a new direction are reported **incomplete**. Discontinued actions will be reported **deleted**.

**Goals:**

1. **To encourage our members to actively attend meetings**
  - Action 1.1:** Continue to promote the Gamma Chi Member Excellence Award. (Awards Committee)
  - Action 1.2:** Provide interesting and informative programs. (Planning Committee and EEC)
  - Action 1.3:** At each meeting, continue to recognize the birthdays of members for that meeting. (President)
  - Action 1.4:** Recognize members who have perfect attendance at all four meetings each year. (Awards Committee)
  - Action 1.5:** Continue working on time management at meetings. (President)
  - Action 1.6:** Provide mentoring of new member. (Experienced members)

2. **To honor our members**

**Action 2.1:** Continue to recognize members who have been members for multiples of five years. (Awards Committee)

**Action 2.2:** Continue to write biographical sketches suitable for use as tributes for each member. (Membership Committee)

**Action 2.3:** Recognize members who have perfect attendance at all four meetings each year. (Awards Committee)

**Action 2.4:** Recognize a chapter leader and a potential chapter leader by selecting members for the Gamma Chi Golden Key Award and the Gamma Chi Rising Star Award. These two members will be nominated for the respected awards at the state level.

3. **To increase membership**

**Action 3.1:** Encourage selection of diverse candidates for membership; for example consider age, ethnicity, variety of careers/education work, etc. (Membership Committee)

**Action 3.2:** Promote the benefits of membership: networking, scholarships for graduate study, professional development grants, spiritual fellowship, professional opportunities and leadership development. (Membership Committee, Scholarship Committee)

**Action 3.3:** Seek members for reinstatement by contacting former members. (Membership Committee)

**Action 3.4:** Encourage members to discuss membership responsibilities with prospective members prior to nominating them. (Membership Committee) (Members may invite a prospective member to be their guest at a meeting at the member's expense.)

4. **To encourage members to assume leadership roles**

**Action 4.1:** Solicit younger members to attend the Leadership Development Seminar to be held in odd-numbered years. (President)

**Action 4.2:** Provide financial assistance for those attending the Leadership Development Seminar. (Scholarship Committee—Gamma Chi Professional Development Grant)

**Action 4.3:** Encourage committee chairs to mentor and train younger committee members to move up to a leadership position. (Committee chairs)

**Action 4.4:** Encourage members to attend the NC DKG Convention, DKG International Convention and Regional Conferences. (President and Communications and Marketing Committee)

5. **To preserve the rich history of the Gamma Chi Chapter**

**Action 5.1:** Continue to make electronic copies of minutes, newsletters and any other important documents. (Communications and Marketing Committee)

**Action 5.2:** Continue to write a brief history of each biennium. (Historian)

**Action 5.3:** Continue to keep a scrapbook of newspaper articles, chapter certificates and anything else of relevance to members' and/or the chapter's accomplishments. (Historian)

**Action 5.4:** Maintain a historical record of scholarship and grant-in-aid recipients, amount given and the date of the award. (Scholarship Committee, Historian)

**Action 5.5:** Consolidate storage of archived materials, determine if any of these materials may be discarded and maintain a list of the items. (President and Executive Board)