

THE NEW OREGON TRAIL

An Official Publication of Alpha Rho State,
the Oregon State Organization

The Delta Kappa Gamma Society International
for Key Women Educators

Mission: The Society promotes professional and personal growth of women educators and excellence in education.

Vision: Leading women educators, impacting education worldwide.



Winter 2012

Volume 40, Number 2

MEET YOUR KEYNOTERS!

FRIDAY

Gabrielle Ford



**GABRIELLE AND IZZY:
AMERICA'S VOICE FOR THE
BULLIED**

Nationally known anti-bullying speaker Gabrielle Ford is bringing her special message to Eugene, Oregon! She will be doing presentations at Hamlin Middle and Sheldon High before opening the 2012 State Convention as our Friday night keynote speaker.

Gabe never dreamed that a long-eared coonhound could change her life. But that's just what happened when she cared for her ailing pet Izzy and found the voice to help others in need as a nationally-known motivational speaker. Today Gabe's incredible story has drawn media attention from *The Today Show*, *Cosmopolitan Magazine*, and *Animal Planet*, among others. Her 2009 autobiography, *Still Dancing*, shares more inspirational details from her life to encourage others that anything is possible. (Cont./p.3)

SATURDAY

Dr. Nancy Golden



**DR. NANCY GOLDEN KEYNOTE
SPEAKER AT 2012 ALPHA RHO
STATE CONVENTION**

Dr. Nancy Golden, superintendent of Springfield Public Schools and a member of Gamma Chapter, will be our keynote speaker Saturday morning. Dr. Golden is a strong advocate for public education and was Governor Kitzhaber's education advisor for the 2011 legislative session. She presently is a member of the new Oregon Education Investment Board which is overseeing an effort to create a seamless, unified system for investing in and delivering public education from early childhood through high school and college.

Before joining Springfield Public Schools, Dr. Golden was Director of the Administrative Licensure Program at the University of Oregon, where her areas of specialization were collaborative leadership, creativity, instructional strategies, facilitation, and (Cont. /3)

SATURDAY & SUNDAY

Dr. Lyn Schmid



**INTERNATIONAL
REPRESENTATIVE COMING TO
EUGENE**

Meet our International representative, Dr. Lyn Schmid, Northeast Regional Director from Lancaster, PA. She is an educator who has a passion for people. As a freshman at Auburn University [Alabama], she planned to be an architect. Her advisor pointed out that her high school in Roanoke, Alabama, allowed the girls to take only home economics, not the requisite mechanical drawing that boys were (Cont./3)

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PRESIDENT'S PAGE



Alice Hartness-Reichle
Oregon State Organization President

212 degrees: boiling water! Is the HEAT on in your chapter? Have we turned up the HEAT a degree more in our state? I believe we have. Members are looking toward the future, supporting early career educators, planning programs of relevance, and seeking new members through creative, innovative pathways.

As I have begun my travels across our state, I am thrilled to hear of the many programs and community services provided by our members. It is evident that members are continuing to fulfill our *Seven Purposes* and are seeking opportunities for growth and change. Our common vision requires teamwork and the ability to direct our individual accomplishments toward basic organizational objectives. As we measure our progress, we improve. Individual members are continuing to inspire others through leadership and commitment. Keep turning up the HEAT!

The 2012 state convention will be a vision of change. Hiring a professional speaker and sponsoring a community service event are significant steps forward in advertising DKG to the general public and other educators as a professional educators' organization of excellence

and commitment to quality education. Gabrielle Ford, author, speaker, and advocate for the rights of children, will enrich our lives with her presentations at local schools and at our convention as she shares her stories and dedication to educating children and adults about the ramifications of bullying.

Our own member, Nancy Golden, Superintendent of Springfield School District and 2011 Oregon Superintendent of the Year, will also be a featured speaker, sharing insights on her work with Governor Kitzhaber concerning public education in Oregon from early childhood through college.

Our *New Chapter Officers' and New Chapter Presidents' Leadership Personnel Seminar: Excellence Through Leadership and Action* will be held on Sunday, April 22, as part of the convention program, instead of being scheduled in June when we again would need to travel. This is NEW and a CHANGE as we all look at various cost-saving measures for our membership and state.

We are turning up the HEAT one more degree. Your state leadership team is working hard for you and DKG. I hope you will join us in Eugene and support Oregon DKG as we move forward with change.

**L.E.A.P. Forward to Excellence:
Lead, Empower, Activate,
Participate**



ALPHA RHO STATE EXECUTIVE BOARD

**Ideas? Questions? Concerns? Comments?
Contact us!**

President Alice Hartness-Reichle
1825 N.E. Clackamas St.
Portland, OR 97232-1433
503-288-1060
dareichle@comcast.net

Vice President Kathy Martell
State Convention Coordinator
445 Forest Hills Way. NW
Salem, OR 97304-4431
503-363-3125
kkm4dkg@gmail.com

Secretary Raelle Zumbo
4726 Sumac Ave.
Klamath Falls, OR 97603-8321
541-882-9467
raenellezumbo@aol.com

Treasurer Madaline Lapp
508 Lapp Ln.
Roseburg, OR 97471-9356
541-679-6359
madaline@wildblue.net

Immediate Past President
Bridget E. Honan
4344 Selma St.
Klamath Falls, OR 97603-8572
541-883-5466
bridgetehonan@gmail.com

Parliamentarian Pat Howard
4334 NE 72nd Ave.
Portland, OR 97218-3620
503-288-1389
hpjhoward@aol.com

Editor Marie Mueller
527 Edgewater Dr.
Grants Pass, OR 97527-5489
541-479-6726
cwmueller@charter.net

Administrative Secretary
Jill Snyder
2465 Timothy Dr., NW
Salem, OR 97304-1033
503-588-8514
snyderjrn@comcast.net

Gabe Ford, cont. from p. 1

As a child, Gabrielle loved to dance and dreamed of becoming a prima ballerina. That dream was shattered by a rare genetic neuromuscular disease, Friedreich's ataxia, which would eventually place her in a wheelchair. Gabe not only struggled with the devastation of the illness, but also endured constant, cruel bullying from classmates. The torment took her on a path of depression and isolation. That all changed when Izzy, a long-eared coonhound pup, entered Gabe's life. Izzy became Gabe's best friend and companion. When this special friend mysteriously developed a condition mirroring Gabe's, Gabe re-entered the world to get Izzy the best treatment available.

Speaking out for Izzy gave her the courage to speak out for another voiceless group: the thousands of children bullied in American schools every day. Despite personal trials, Gabe found her way back to the stage as an outspoken advocate against school bullying. In addition to numerous school visits, she has also been a keynote speaker at various conventions. This dedication earned her the *2011 Communications & Leadership Award* from Toastmasters International, as well as the *Community Hero Award* in 2008 from the Fenton [Michigan] Regional Chamber of Commerce.

Dr. Nancy Golden, cont. from p. 1

personnel evaluation. She also served as Deputy Superintendent in the Albany School District and Staff Development and Special Education Director in the Eugene School District. Dr. Golden received her master's and PhD from the University of Oregon.

Dr. Golden received the 2011 *Oregon Superintendent of the Year Award* from the Confederation of Oregon School

Administrators and the University of Oregon's *Leading for Leadership Award* given to individuals who demonstrate a positive, sustained influence on the lives and learning achievements of children. She has presented internationally and published on numerous topics including *Teaching and Reaching At-Risk Youth*, *Toolkit for High Performance Teams*, and *Educational Leadership Improvement Tools*.

Alpha Rho State is pleased to have Dr. Golden speak at convention on *Creating New Hope: How Governor Kitzhaber Has Restructured Education to Ensure Excellence*.

Dr. Lyn Schmid, cont. from p. 1

directed to study. That glass ceiling experience led the way for Lyn to embark upon a career in education. She agrees that developing her passion for people, has been a rewarding choice.

Lyn has taught secondary English and has been a secondary and elementary reading specialist and a reading supervisor; she retired as an elementary principal. After 35 years in public education, she currently works as a coordinator of mentor principals for the Pennsylvania State System of Higher Education. Lyn earned a master's at Millersville University [PA]. Her doctorate in Educational Leadership and Policy Studies was conferred at Temple University in Philadelphia.

Lyn loves college football and basketball. In January 2011, she traveled to Arizona to see her Auburn Tigers win the National College Football Championship! She has been widowed since 2006 and loves her dog Lola, her friends, and her two big brothers. Discussing books, movies, and women in leadership over a fabulous meal with a glass of wine is her idea of a great time.

A positive, reflective, and an enthusiastic leader, Lynn loves humor and its power to change attitudes. As the DKG Northeast Regional Director and Administrative Board Member, she believes that the Society is truly moving forward and will emerge as a stronger organization due to its technological evolution. Lyn wants us all to hold fast to our past, be creative with our future, realize our purposes, and launch Delta Kappa Gamma as a pre-eminent education organization. At convention, Lynn will be sharing with us a report from International, presenting a workshop titled *Intergenerational Cooperation*, and helping with the *New Chapter Officers' and New Chapter Presidents' Leadership Personnel Seminar* on Sunday morning.

**STATE ACHIEVEMENT
AWARDS AWAIT
APPLICANTS**

Alpha Rho State Achievement Awards are presented annually to three deserving DKG members of Oregon chapters in the categories of *Service to Community*, *Service to Education* and *Service to Society*. Chapters are encouraged to submit letters of nomination for any member who shows exemplary service in one of these three areas. Letters must clearly indicate the award requested, detailing why the nominee is deserving of the award and must be signed by the chapter president. Letters of nomination are due on or before **March 15, 2012**. Submit letters to:

Carolee Jones, Awards Chairman
4360 North Foothill Rd.
Medford, OR 97504
jonesjc@hughes.net

15 TOP REASONS TO ATTEND CONVENTION!

- Hear outstanding keynote speakers: Gabrielle Ford, of Gabe & Izzy, and Dr. Nancy Golden, Springfield Superintendent
- Meet International Representative Dr. Lyn B. Schmid, Northeast Regional Director.
- Attend a variety of workshop sessions for professional development, Society information, and personal growth.
- Receive Professional Development Units (PDU's)!
- Support your new chapter president(s) in the Chapter Presidents' Procession.
- Hear special entertainment Saturday night!
- Bid on beautiful baskets in the Silent Auction. & Shop at Alpha Rho State's Unique Boutique.
- Enjoy special tours around Eugene.
- Wear a sparkly dress to the banquet.
- See old friends from across the state. & Make new friends from across the state.
- Take pride in being with other key women educators.
- Gather new ideas for chapter programs and learn about the International Project: Schools for Africa.
- Have a voice and a vote in Alpha Rho State business.

VOTE ON THESE IMPORTANT DECISIONS from the AD HOC CONVENTION COMMITTEE

If you have questions, please contact Sharon Hohstadt (shohoho@dishmail.net) or a state officer

At convention you will be voting on two motions:

1. Should Oregon hold conventions at one or two locations rather than moving throughout the state?

Rationale: With one or two locations, we are able to secure the dates we wish and can negotiate a better rate for the facility. The sites would be along the freeway corridor for easy access by most members and guests. A convention would include workshops (credits offered), business meetings, choral performances, a memorial service, a banquet, and other meals. The timing would be Friday evening through Sunday morning.

2. Should conferences and conventions rotate with conferences being held on even-numbered years and conventions held on odd-numbered years?

Explanation: How does a conference differ from a convention? In general, a conference is shorter time frame with workshops and inspirational speakers. Credits would be offered. A conference would focus on central theme to benefit active teachers and would include components for retired members as well. As an example, Pendleton might host a conference with emphasis on Native American culture, the Oregon Trail, or the Whitman Mission. This would take advantage of special skills and facilities in an area. Conferences would not include business meetings or banquets, but would include simple meals. A memorial service would be held. Conference locations would rotate around the state. An Executive Board meeting would be scheduled during the conference for members of the board.

Rationale: The Ad Hoc Convention Committee feels there are advantages to these motions. All chapters would have a part in these meetings. (1) With the economy in its present state, we would save money and also travel and lodging time/costs for our members. (2) We have begun opening our workshops to nonmembers; the hope is that this leads to new membership from those attending. (3) Since International operates on this rotation, we would be following a proven pattern. Please discuss these motions with your chapter and come prepared to vote!

CONVENTION 2012 TOURS

FRIDAY, APRIL 20, 2012

Deep in the Woods Tour

1:00-2:45 p.m. Meet in the Hilton Hotel lobby at 12:45 p.m.



DEEP in the WOODS – Visit the Matthew Knight Arena to see the facility and the unusual floor design called “Deep in the Woods.” You have probably seen it while watching University of Oregon Duck basketball games on television and have wondered how it looks in person. We will start with a tour of the new Ford Alumni Center, which adjoins the arena. We will travel to the University of Oregon in private cars and return by 3 p.m. for those going on a second tour. Please mark this tour on your registration form so that we will know how many cars are needed.

Art & Wine Tasting Tour

3:00-5:00 p.m. Meet in the Hilton Hotel lobby at 2:45 p.m. for this walking tour.

ART & WINE TASTING – Eugene Walking Tour -- Eugene has several art and wine venues within three to four blocks of the Hilton, including the Jacobs Gallery, the White Lotus, and the Olive Grand. The last venue features art of all types: painting, pottery and glass. You may also sample different types of wine and olive oils.

SATURDAY, APRIL 21, 2012

CONVENTION 2012 WORKSHOPS

TYPE	WORKSHOP I: 10:45-11:30	WORKSHOP II: 2:15-3:00	WORKSHOP III: 3:15-4:00
Society	Using Technology to Communicate	Leading with Style	Membership: Mission Possible
Active Teachers (PDU's)	Mentoring on Purpose - With a Purpose!	Holocaust Lessons for a Diverse Society	Lyrics & Literature II
General Interest (PDU's)	Questions & Answers with Gabrielle Ford, Keynoter	Intergenerational Cooperation	Schools for Africa: Featuring Malawi and South Africa
Off-Site	Latin Beat for Kids HULT CENTER Additional Cost: \$10 per ticket or Group of four (4): \$20 Purchase tickets at the door.	Walking Tour: Art in Eugene 2:15-3:45 Shorter version of the tour from Friday afternoon.	Walking Tour from Workshop II Continues until 3:45

Detailed descriptions follow on p. 10.

2012 CONVENTION AT A GLANCE

Friday: April 20, 2012

Registration	11:00 a.m. – 6:45 p.m.
Afternoon Tours	Refer to tour information for exact times
Silent Auction/Boutique open	2:00 p.m. - 6:30 p.m.
Hospitality Room open	3:00 p.m. – 6:30 p.m.

General Session 1

**Opening – Eugene Mayor Kitty Piercy: Welcome	7:00 p.m.
**Keynote Speaker – Gabrielle Ford. <i>Gabe and Izzy: America's Voice for the Bullied</i>	
**Immediately following General Session 1: Rehearsal for Alpha Rhosies	
Hospitality Room	9:30 p.m. – 11:00 p.m.

Saturday: April 21, 2012

Hospitality Room open for coffee and a light breakfast	6:45 a.m. – 7:45 a.m.
Registration	7:00 a.m. – 11:30 a.m. and 2:00 p.m. – 3:00 p.m.

General Session 2

**Flag Ceremony	8:00 a.m. – 9:00 a.m.
**Keynote Speaker: Dr. Nancy Golden, Springfield Superintendent	
** <i>Creating New Hope: How Governor Kitzhaber Has Restructured Education to Ensure Excellence!</i>	

General Session 3

**Oregon State Organization Business Meeting	9:15 a.m. - 10:30 a.m.
**Dr. Lyn B. Schmid, International Guest: <i>Report from International</i>	

Workshop Session 1

Hospitality Room/Silent Auction/Boutique open	10:45 a.m. – 11:30 a.m.
Hospitality Room/Silent Auction/Boutique open	11:30 a.m. – 12:00 p.m.

Birthday/State Financial Awards/Luncheon Celebration

Workshop Session 2	12:00 p.m. – 2:00 p.m.
Workshop Session 2	2:15 p.m. – 3:00 p.m.

Workshop Session 3

Workshop Session 3	3:15 p.m. – 4:00 p.m.
Hospitality Room: Open for the last time!	4:00 p.m. – 5:30 p.m.

Silent Auction/Boutique: Open for the last time! (Bidding ends at 5:30!)	4:00 p.m. – 5:30 p.m.
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Rehearsals: New Chapter Presidents, White Rose Ceremony, Alpha Rhosies	4:00 p.m. – 5:45 p.m.
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No-Host Social	6:30 p.m. - 7:00 p.m.
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Line up for Chapter Presidents' Procession. Everyone else seated.	6:50 p.m.
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Chapter Presidents' Procession	7:00 p.m.
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Rose Banquet

**Special Entertainment	7:15 p.m. – 8:15 p.m.
**Reception for International Guest Dr. Lyn Schmid and new Chapter Presidents	8:30 p.m. – 9:30 p.m.

**Reception for International Guest Dr. Lyn Schmid and new Chapter Presidents	9:30 p.m. – 11:00 p.m.
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Sunday: April 22, 2012

White Rose Ceremony	7:30 a.m. – 7:55 a.m.
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Friendship Breakfast	8:00 a.m. – 8:30 a.m.
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State Executive Board Meeting	8:30 a.m. – 9:00 a.m.
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Open to all members, but **REQUIRED for voting Members of the State Executive Board, which includes all 2010-2012 Chapter Presidents.**

<i>New Chapter Officers' and New Chapter Presidents' Leadership Personnel Seminar: Excellence Through Leadership and Action</i>	9:15 a.m. – 12:15 p.m.
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REQUIRED for new 2012-2014 Chapter Presidents, Chapter Treasurers, Chapter Membership Chairs and Chapter Educational Excellence Committee Chairs. Presented by the State Leadership Development Committee, State Executive Board Members, and International Guest Dr. Lyn Schmid. All members are welcome to participate!

CHAPTER PRESIDENTS' PROCESSION

Rehearsal for the Chapter Presidents' Procession will take place after Workshop Session III on Saturday, April 21. The place and time will be in your convention program. All outgoing and incoming chapter presidents should plan to attend this rehearsal.

Please complete the form below and mail or email it to me by April 5, 2012.

Kathy Martell
445 Forest Hills Way, NW
Salem, OR 97304
E-mail: kkm4dkg@gmail.com

Chapter Name _____

Geographical Location of Chapter [City, State] _____

Outgoing President(s)* _____

Incoming President(s)* _____

*If needed, include name pronunciation help.

JOIN ALPHA RHOSIES!

Alpha Rhosies, the choral group for Oregon State DKG, needs your voice. Come sing with us at the 2012 State Convention in Eugene. We will have a great time performing both old favorites and new songs. All voice types are needed. Even if you haven't sung with a group for some time or ever, if you love to sing, please join us. Fill out the following form and submit it to Norma Wetzell by February 25 so I will know how much music to prepare.

Dr. Norma Wetzell
7765 S.W. Gentle Woods Dr.
Tigard, OR 97224
E-mail: normawetzell@comcast.net / Phone: 503-579-1710

Name: _____ Chapter: _____

Address: _____

Street Address

City

State

Zip Code

Phone: _____ - _____ - _____

E-mail: _____ Play piano: _____

Sing Soprano _____ Second Soprano _____ Alto _____

Play any other instrument: _____



BLOCK PARTY FUN!!



Join your DKG sisters at the “Block Party” during convention and maybe you will win a prize! By being an “Early Bird,” registering for the Alpha Rho State Convention 2012, **as well as** reserving a room at the Hilton in Eugene by March 23, you are entitled to be part of the party and are eligible for prize drawings that will take place at the Birthday/State Financial Awards Luncheon on Saturday, April 21. When reserving your room, please tell the Hilton the names of everyone in your room so all can enjoy the fun of the party.

Filling our reserved block of hotel rooms allows Alpha Rho State to have convention meeting rooms for a very low fee. Complete the convention registration form, send it with your check, and have it postmarked by March 23. Reserve your hotel accommodations at the Hilton and join in the fun. Be sure to say you are from Delta Kappa Gamma when you make your reservations to get the special rates.

The place to be is at the Hilton, on the Block, to Party with Alpha Rho State!

HOTEL RESERVATIONS

HILTON HOTEL RESERVATIONS are open now!



Hilton

EUGENE & CONFERENCE CENTER

1. Online at: <http://www.hilton.com/en/hi/groups/personalized/E/EUGEHHF-DKG-20120418/index.jhtml>
2. Telephone 1-800-HILTONS
3. Ask for the dates April 20 and 21, 2012. Be sure to mention the group code: **DKG**

Costs:

- | | | |
|----------|----------------|-------------------------------------|
| • Double | \$ 99 plus tax | <u>Parking: Cost Per Day</u> |
| • Triple | \$114 plus tax | \$15 for self-parking |
| • Quad | \$129 plus tax | \$20 for valet parking |

Address: 66 East Sixth Avenue, Eugene. The Hilton is a couple of blocks from the Amtrak station, a few short miles from the airport, a few blocks from the University of Oregon, a couple of overheads away from the Valley River Center (mall), is right next to the Hult Center, and is easy to access from freeways in both directions. **See directions, p. 23.** For a map, go to Yahoo Maps, Mapquest, or Google Maps.

DON'T WAIT! Make your reservations NOW!!!!

Sustaining Excellence in Education

The Delta Kappa Gamma Society International
 Alpha Rho State Convention
 April 20-22, 2012
 Eugene Hilton - Eugene, Oregon

Alpha Rho State Convention, Eugene 2012



Designed By Austin Freeman, Age 11

Please PRINT clearly for name to appear on badge.

No Title _____
 Last name First M.I.
 Address _____ City _____ State _____ Zip _____
 Phone _____ - _____ - _____ E-mail address _____ Chapter _____

PLEASE CHECK ALL THAT APPLY:

- Current Chapter President
- Proxy for Chapter President
- Past State President
- Plan to sing with **Alpha Rhosies**
- State Exec Officer (position) _____
- State Committee Chair (position) _____
- Convention First Timer
- 1st sop. 2nd sop. alto
- 50 + year member
- 25 year member
- New Member since 4/1/11

MEDIA PERMISSION: Please check all that apply: I give permission for the use of the following in Delta Kappa Gamma, Alpha Rho State Publications and Website: name address mailing address electronic address phone numbers photograph

CONVENTION REGISTRATION

Registration Fee: Required of all Members

Early Bird – Postmarked on or before **March 23, 2012**

Postmarked after **March 23, 2012**

<u>COST</u>	<u>AMOUNT</u>
\$50.00	\$ _____
\$59.00	\$ _____

**Spouses and guests are welcome at all functions.

** Please indicate if you need special accommodations due to mobility, oxygen tank use, hearing, vision, or other such health concerns: _____

** Please indicate if you are interested in obtaining **Professional Development Units (PDU's)** for state licensure for eligible workshops. Yes No Please refer to workshop summaries for PDU offerings.

MEALS

	<u>Cost</u>	<u>x Quantity</u>	<u>TOTAL</u>
Birthday Scholarship and Awards Luncheon Chef's Soup and Salad Bar Buffet	\$19.00	_____	\$ _____
Rose Banquet Please select one of the following:	\$37.00	_____	\$ _____
<input type="checkbox"/> Stuffed Chicken Breast with Apple Hazelnut Bread Dressing and Frangelico jus			
<input type="checkbox"/> Grilled Top Sirloin Steak and Portobello Mushroom with Basil Polenta, Pinot Noir reduction			
<input type="checkbox"/> Grilled Vegetable Wellington in smoked Tomato Cream Sauce			
Friendship Breakfast Plated American Breakfast (Meat served separately!)	\$17.00	_____	\$ _____

Checks made payable to Alpha Rho State Convention 2012 **TOTAL AMOUNT ENCLOSED** \$ _____

TOURS: See tour descriptions for times and details. While there is no cost for the tours, please sign up so we have an approximate number of tour participants. Both Tours are Friday, April 20, 2012.

- "Deep in the Woods" 1:00-2:45 PM
- "Art and Wine Tasting – Eugene Walking Tour" 3:00-5:00 PM

KEYNOTE TICKETS: Please hold ONE or TWO tickets to **"GABE AND IZZY – AMERICA'S VOICE FOR THE BULLIED "**

Mail Registration form and check to:

Sandra Epperson
 c/o Kathy Howard
 844 River Knoll Way
 Springfield, OR 97477
 H: 541-726-2823

For Reg. Committee only: Check # _____ Date of check _____ date rec'd _____

Cancellation policy: Written requests for cancellation must be received by the registrar TEN days prior to the event: April 10, 2012, to receive a refund. No refunds will be made after the cancellation date, please try to get someone from your chapter to take your place. Hotel accommodations must be cancelled separately by the participant.

PLEASE MAKE A COPY FOR YOUR RECORDS

CONVENTION WORKSHOPS

Workshop I Descriptions

Using Technology to

Communicate—Eloise Gibson (Beta Beta), State Communication & Technology Committee chair.

A panel will present ways chapters can improve communication within the chapter and with the state by using technology. Eloise will share how we can all use e-mail, websites, and other technologies to improve our communication.

Mentoring on Purpose—With a

Purpose! Judie Jensen (Phi), State Educational Excellence chair and Peggy Cowens (Omega), State Leadership Development chair.

Participants will gain knowledge about our newest generation of teachers and learn effective mentoring language and strategies when supporting early career educators. This interactive session will help us learn instructional, collaborative, and facilitative language to nudge teachers' practices forward.

Questions & Answers with Gabrielle

Ford—Come interact with Gabe in a more personal setting as she brings her personal anti-bullying message to Eugene. (Gabrielle is our Friday night keynote presenter.)

Latin Beat for Kids—Eugene Concert Choir at the Hult Center, just across the courtyard from the Hilton.

This kid-friendly, interactive concert is filled with exciting and rhythmic Latin American music and dance to engage the whole family. The Eugene Concert Choir welcomes our Saturday plans to join them. They have a 10:30 a.m. event in the Hult Lobby that is free and interactive for kids.

DKGers are welcome to join in the fun. The “Latin Beat for Kids” program begins at 11 a.m. and ends about noon. It will be part concert, part interactive. Tickets may be purchased at the door. The cost is \$10 for general admission, but four people attending together can purchase a 4-pack for \$20, only \$5 each.

Workshop II Descriptions

Leading with Style—Leadership Development Committee: Peggy Cowens (Omega), Elaine Hall (Kappa), and Linda St. Pierre (Nu)

This is the perfect workshop for a new president and the immediate past president team to examine their leadership strengths and the strengths of their members! Participants will identify their styles and interact with a “category sort” activity. This networking activity will help presidents gather ideas that encourage projects, innovations, and membership retention.

Holocaust Lessons for a Diverse Society—Jill Slansky, EdD, and Evelyn Banko

The Oregon Holocaust Resource Center has free resources to assist teachers with the difficult task of educating students on the dangers of ignorance, hatred, and prejudice. By using lessons of the Holocaust in connection with current events, teachers can integrate this awareness into their classrooms.

Intergenerational Cooperation—with our International Guest, Dr. Lyn Schmid

We have colleagues of all ages in the workplace, the community, and our chapters. How can we work together with energy, insight, understanding, and productivity?

Walking Tour: Art in Eugene— 2:15 - 3:45 = Workshop 2 + Workshop 3

Eugene has a vibrant arts community! Several art venues are within three blocks of the Eugene Hilton and we will be walking to visit them. This will be a shorter version of the tour offered on Friday afternoon.

Workshop III Descriptions

Membership: Mission Possible—Membership Committee: Kaye Jones (Kappa), chair; Susann Swanson (Alpha Phi); Dana Musgrove (Zeta); and Colleen Menze (Alpha Omicron): **REQUIRED FOR INCOMING PRESIDENTS AND MEMBERSHIP CHAIRS**

Our biggest challenge and our greatest delight—but do we share our DKG joy with other educators? Do we know the new, expanded opportunities for membership? Are we thinking outside the box? Are we telling early-career teachers about our financial awards?

Lyrics & Literature II— Elaine Hall (Alpha Sigma)

This workshop is ideal for those who want to put music and literature together. It includes ten books for children and songs to go with them. This workshop is great for teachers, librarians, or grandparents. New ideas for writing activities and extended classroom learning will be shared. (Lyrics and Literature I was offered at the 2010 convention.)

Schools for Africa: Featuring Malawi and South Africa—with Karen Olsen (Lambda), International Projects Chair, and special guests.

Please join us to hear about two special projects in Africa. Jill Hartzell, Director of Good

Samaritan Ministries, Malawi, will be sharing about the *My Backyard Project* that is being partially funded by a Delta Kappa Gamma Educational Foundation grant. Karen Olsen and Helen Towle will be presenting information about the *Thembanathi Project* that helps to provide services for vulnerable Zulu children in rural South Africa.

SCHOOLS FOR AFRICA PROJECT: HOW CAN YOUR CHAPTER HELP?

At State Convention, International's Schools for Africa Project will be a featured event and is sure to be eye-opening and educational for all who attend.

Action Item: To help support one of the projects that will be featured at the workshop, we are asking members to purchase "dolls of color" to be donated to a new pre-school for Zulu children in South Africa. Dolls with darker skin and hair are needed, as blonde haired, blue-eyed dolls are not ideal for these children. Books in English for five year olds are also welcome.

Beautiful beaded jewelry and traditional artwork hand-crafted by women in KwaZulu-Natal, South Africa, will be on sale at the convention. In this region, roughly 20 percent of the population is HIV positive; HIV touches the lives of everyone. About 45 percent are unemployed. Purchasing jewelry and crafts will help women of this region provide for their families. All proceeds from this sale at convention go toward supporting 2,500 children with day care centers, food programs, home-based care, shelter, school support, etc.

SILENT AUCTION: NICE THINGS IN SMALL PACKAGES

With a recovering economy in mind, chapters are encouraged to donate one or two smaller boxes or baskets this year, instead of a huge contribution that few people can afford to bid on. Let's have something for everyone! Home-sewn or crafted items are always popular. Our exciting auction will provide funds for Personal Enrichment and other state financial awards. Bid on something and apply for our state financial awards!

RAFFLE: HAZEL FISHWOOD PAINTING

In addition to the Silent Auction, this year we will be raffling off a beautifully framed watercolor floral, painted by Hazel Fishwood, a Eugene High School art teacher and Alpha Rho State President from 1944-46. This lovely still life features a vase of white roses in tones of blue and green. It will complement many styles of home decor. Raffle tickets will be on sale in the Silent Auction Room: \$2 each



or three for \$5. Take a chance on this beautiful painting and give our Hazel Fishwood Scholarship Fund (for post-bachelor degrees) a boost.

If you are an artist or crafter and would like to contribute an item to the raffle, please contact Janet Walsh: mom4ever@cheerful.com

UNIQUE BOUTIQUE NEWS

Check out the new ¾-sleeve, V-neck T-shirt! It was THE hot item at both Fall Leadership Conference and PAC Brunch. We know you'll want one too, so we'll have a good assortment of colors and sizes for convention. The news in the fleece department is a very wearable gray vest – and more colors of the comfy and stylish jackets. Some items will be offered at a new "sale" price, so take advantage of a good bargain, invest in something new for spring, and save money all at once!

Remember, profits support the Boutique Treasure State Financial Awards – offered to first-timers attending an International or Regional Convention. To support our goal of offering the most money to the most people possible, invite the Boutique to one of your chapter and/or district events. Contact Catie Thurber Brown at roncatiebrown1@msn.com or call 503.981.0073 to arrange a visit.

Come see what's new at the Boutique, buy a treasure for yourself, and help a sister offset the costs of attending International Convention in New York!

I never teach my pupils; I only attempt to provide the conditions in which they can learn.

~~Albert Einstein

NOTES TO NEWCOMERS (First Time Convention Attendees)

We want you to have a memorable experience that will support your personal and professional growth as a key woman educator, so to help make your first Alpha Rho State Convention a pleasant and comfortable experience, the following tips and information are provided. If you have questions about anything more, please ask a chapter sister who has attended a previous convention. At convention, there will be hostesses happy to answer your questions.

Assigned Seating: The only events with assigned seating are meals. Your table assignment will be designated on your meal ticket. If there is no designation, you may choose your own table. If there is a head table, nameplates will be placed for those assignments.

Dress Code: There is no particular requirement, but most attendees wear business casual clothing for the on-site meetings and workshops. The Rose Banquet is usually more formal and most members and guests dress accordingly. Key pins are worn to all events with the exception of the Rose Banquet when many members choose to not wear key pins or nametags in order to protect their finer clothing.

General Session I: Friday night's program is FREE and informal. This year's event is open to the public with a special keynote speaker, so plan on a packed house. Be sure to sign up for a free ticket or two on the registration form and come early to get a seat! Tickets not picked up by 6:45 p.m. will be given to others on a first come-first served basis. Casual clothes are the norm, as many go to the event directly after arriving, often after a long road trip.

Hospitality Room: Take time to visit the hospitality room and visit the women there. They will have a warm

welcome, great refreshments and interesting conversation. This is a good way to meet new friends and to "break the ice" when you may feel displaced or a bit unsure. It's a fine place to relax for a while. If you prefer a lighter breakfast than a full meal on Saturday morning, you will likely find what you want at Hospitality!

Luncheon Tips: Don't eat your birthday cake (dessert) until the candle has been lit and the birthday song is sung. Baskets are usually passed during the luncheon program to collect donations for the State Financial Awards funds. Individuals and/or chapters may put cash or checks into these baskets. Indicate which fund your money should go to, if you have a preference. Often First-Timers are recognized at this function, so be prepared to be recognized as a group.

Nametags and Meal Tickets: Nametags are usually on an elastic string and worn on the neck. All participants need to wear their official nametags for on-site activities, particularly for the business sessions. While they need not be worn if you are away from the hotel, it is a nice advertisement for DKG to alert businesses and local citizens to the reason you are visiting their city. Meal tickets will be collected at each meal and are conveniently stowed behind your nametag. Remember to bring your banquet ticket with you, as you probably will not be wearing your nametag for that event.

Official Pins: Please wear your key pin and nametag to convention functions, with the exception of the Rose Banquet. The key pin is normally worn on the left side, with nothing above it. A chapter president's pin is worn directly beneath the key pin. Ribbon badges are available for purchase at the Unique Boutique and are convenient for protecting clothing. After your first convention, the Oregon umbrella pin is usually worn beneath the aforementioned pins.

Registration and Check In: You must register in order to participate in the convention business. Pick up your convention packet and program at the convention registration table. (This is not to be confused with the hotel registration desk!) In your packet you will find an envelope with meal tickets, your official nametag, a set of annual reports, and sundry information and goodies. **We encourage you to bring a bag** to convention to carry registration materials and other items you might collect.

Timing: It's a good idea to arrive at events a few minutes early in order to be seated before the presider begins. Personnel try to keep things moving and on schedule, especially at business sessions and workshops.

Voting: All members registered for convention are entitled to vote on all issues during the general business sessions. Following *Robert's Rules of Order Newly Revised* (11th ed.) procedures, any registered member can address the Chair with comments or ask for information on an issue. At an Executive Board meeting, all members are welcome and encouraged to attend; however, only the chapter presidents, past state presidents, and state officers may vote.

Need Help? Have Questions?

Your hostesses from the Lane County chapters will be wearing badges that clearly identify them. They know the answers and will be happy to assist you--or will find someone who can. All you need to do is ask.

ALPHA RHO HALL OF FAME

Alpha Rho State sent letters of congratulations and appreciation to the following educators this fall:

- Susan Zottola (Omega), for leading her school to closing the achievement gap

- Evie Barko, honored by the Jewish Women’s Roundtable
- Dandy Parsons, Vice Principal of the Year
- Elena Garcia Vasquez, Spanish Teacher of the Year
- Noriko Roberts, National Japanese Teacher of 2011
- Frank Caro, Oregon’s Milken honoree. Frank teaches at Tigard High School and received a check for \$25,000.
- Sue Henry (Eta) Oregon 2011 Elementary Art Educator of the Year
- Mike and Barbara Meredith (Epsilon) of Medford won the 2011 Jackson County Tree Farmer of the Year Award
- **Karen Olsen (Lambda), History Teacher of the Year** (see following article)



Artemio Paz presenting her award to Karen Olsen, 2011 History Teacher of the Year

Karen Olsen, Lambda, was named Oregon’s 2011 History Teacher of the Year. She is a fifth grade teacher at McCornack Elementary in Eugene’s District 4J with over 20 years’ experience. According to the report from KVAL-TV [Eugene, Oregon], the award was presented by State Board of Education Vice Chair Artemio Paz,

who commented that “. . . Olsen is a master of her craft and an inspiring example of excellence in teaching.”

Alpha Rho State members congratulate Karen! Currently Olsen is the State Chair of International Projects, focusing on the International DKG Schools for Africa Project; Karen will be giving a workshop presentation on the topic during State Convention at the Eugene Hilton.

Lambda initiated Karen in December 1985. Karen has served DKG in many roles, including State Music Chair and Lambda Chapter President (1994-1996). She was invited to membership by an elementary teacher who knew her well—her mother, Meribeth Olsen, now retired, a member of Lambda Chapter since 1967. Meribeth also served as chapter president and is currently corresponding secretary and was awarded the Alpha Rho State “Service to Community” Award in 2008. She’s a dynamo like Karen—or perhaps Karen is a dynamo like Meribeth?

Karen, a world-traveler, uses those experiences, photos, and objects to intrigue and involve her students. She usually starts class by engaging students’ curiosity; e.g., she projects a photo from her travels. Students carefully examine the photo to figure out “Where in the world are you?” Students use their observational skills, reasoning, writing, and speaking; they write observations and hypotheses in journals, then later share with their classmates. Students “journey” the world during the course of the year.

“Karen Olsen is passionate about teaching history and she really knows how to make the past come alive for her kids. Karen understands that teaching history is all about connecting students to stories and she does that in a range of creative and innovative ways. She writes historic musicals for the school’s students to perform and even leads her kids on history themed tours both here in Oregon and around

the U.S. Karen is a model of how to engage, inspire, and motivate students. She is highly deserving of this special honor,” says Susan Castillo, Oregon’s State Superintendent of Schools. Olsen received a \$1000 check, and the school was given history-related materials and resources by the Gilder Lehrman Institute of American History and The History Channel.

According to Olsen, in interviews with KVAL –TV and *The Register Guard* [Eugene, OR], “When I started teaching, I knew it wasn’t enough to just teach the facts of history. It was also vital for children to question those facts by reading, researching, encouraging historical inquiry, engaging in hands-on activities with primary source documents, listening to experts in their field, and visiting historical sites. Curiosity, inquiries, projects, guests, objects, artifacts, documents, storytelling, photos, field trips, role plays, musicals and travel—all these excite students about learning history.” Karen Olsen is a gift to her students, community, and Delta Kappa Gamma. Congratulations!

Adapted from <http://churchill.kval.com/news> (2011), **Dr. Yvonne Fasold**, Lambda, and **Chris Luehring**, Alpha Sigma.

COMMITTEE REPORTS

REMINDER & QUESTION from the EDUCATIONAL EXCELLENCE COMMITTEE

Judie Jensen (Phi), Chair
judiejensen@comcast.net

Do you remember what THAT stands for?

DKG’s *Teachers Helping Another Teacher* (THAT) program encourages members/chapters to be creative in support of early-career educators as many are already doing. Each chapter

is to keep a record of hours members spend in support of early-career educators and money spent for this support. Your chapter might also help educators who have changed grade levels, content, or positions.

The forms to complete this information for Alpha Rho are on the Alpha Rho website. Be sure to send the completed forms by February 1 to:
Judie Jensen, Chair
13455 N.E. Schuyler St.
Portland, OR 97230-3129

We will compile this information for Alpha Rho, then share with International which will translate numbers from the entire Society into a big (phony) check that will be presented to a government official in Washington, D.C. this summer. The intent is to show how much our Society has saved the government because of members' work and support. Hopefully chapter members have been keeping track on their own form, but in this first year of implementation you may prefer to use a portion of one meeting or do a phone survey to gather data. On the website, under RESOURCES you will find information and ideas concerning ways to support early-career educators.

We encourage you to use the ideas on the website as well as your own meeting time to brainstorm ideas for 2012-2013. This information will enable each chapter to set a goal(s) for THAT as well as an Action Plan (what, when, who, how, etc.) that will help turn good intentions into real help for real teachers.

International Projects

International's 2010-2012 Biennial Theme is *Embracing Our Vision – Designing Our Future* (through engaging programs and activities with impact). Ideas were focused on these goals: (1) increasing members' personal and professional pride;

(2) focusing on excellence in education; (3) understanding the DKG/UN relationship; (4) increasing global awareness; and (5) impacting educational law and policy.

To best fulfill these goals Society-wide initiatives were selected: (1) Assisting With Schools for Africa and (2) Support for Early-career Educators. **Your chapter can find information on the DKG International Web site.**

Open www.dkg.org to the home page; and then select Educational Excellence, Schools for Africa, or Early Career Educators.

Your chapter can develop programs and activities that focus on educational excellence. An extensive list of topics is available from Judie Jensen to encourage chapters to plan and present programs and to engage in activities that enable members to further educational excellence. Our international community needs academic success for all learners.

Personal Excellence

One Educational Excellence Committee goal aligns perfectly with the DKG Mission: **To encourage programs and activities that increase members' personal and professional pride**, so they can, in turn, have a greater impact on excellence in education. The Committee believes that each member must develop, recognize, and proclaim her pride in that impact! Resources for chapter programs include these activity ideas from the International Web site:

- Highlight achievement of members at each meeting, encouraging "positive talk" about all members of the education profession and developing mentoring relationships among chapter members.
- Conduct a SWOT (Strengths, Weaknesses, Opportunities, and

Threats) assessment to identify and analyze problem situations and brainstorm possible solutions.

- Design "Elevator Speeches for Excellence": Be prepared to move beyond the statement "I'm just a teacher" through development of speeches emphasizing the member's personal impact as an educator.
- Conduct Impact Quotient (IQ) discussions: Lead members to think about the amazing contributions that they make to impact education and lead them to set additional goals to impact education. Materials include an assessment tool.
- Think like an Educational "In-trapreneur": Make an impact by learning to work within an organization to help reinvent it and improve its performance.

Legislative Issues

**Bonita Fillmore (Alpha)
Legislative Representative**

Improve Oregon's Future: Speak Up for Education: Working colleagues around the state are struggling again this year with large classes and inadequate funding for education. The best thing we can do is to continue to voice our concerns in the places it will do the most good. DKG suggests these ways to get involved and help students, teachers and public education.

DKG Legislative Day: Our visit to the Oregon State House of Representatives and Senate on February 1 was again most successful and rewarding. Thank you to all who assisted. **See late-breaking news on p. 22!**

OEA Presidents' Day Rally will be Monday, February 20, 2012, at the State Capitol in Salem. The theme is "Strong Schools, Strong Oregon." It is a great opportunity for DKG members to support education, educators, and students in a highly visible situation. OEA check in starts at 11 a.m. on the Capitol steps. The rally runs from 12 - 1 p.m. OEA's website gives clear information on the message to give to legislators. If you know your legislator and want to help with this task, schedule an appointment with him/her in the afternoon. Current OEA members should sign the commitment form on the event page of the website. Please send Bonita Fillmore an email (bfillmore55@q.com) if you plan to attend. Bring a sign and we will meet on the steps at the statue on the right as you face the building. See you there!!!

OEIB board meetings were held around the state in January, soliciting information on what should or should not be done for education in Oregon. Check their website for further information.

BYLAWS & STANDING RULES **Jean Fairbairn (Chi), Chair**

Oregon is up-to-date in turning in new state *Bylaws and Standing Rules* for review by International. We received a high rating and are thankful for the time and effort spent by our State Bylaws Committee members. Thank you, **Pam Amato**, Chair 2009-2011; **Jean Fairbairn**, Chair 2011-13; and committee members from 2009-2011. Great job!

Action Item: We are receiving *Chapter Rules* at this time from Districts 1, 3, and 5. We will take them by computer or snail mail and are anxious to complete the review goal for these districts by state

convention. Hurry on in, as we are ready to read!

FINANCE COMMITTEE **REVIEW** **Vickie Jackson (Iota), Chair**

During the July Leadership meeting, committee members accepted job assignments: **Vickie Jackson**, chair; **Chris Luehring**, controller; **Lynné Svenson**, secretary; **Patti Perrin**, February meeting host; and **Louise Holmes** and **Karen Wedeking** rounding out the committee. During the September Fall Conference, the committee moved that Alpha Rho State pursue non-profit 501(c)(3) corporate status to allow people to contribute to our society and use the contribution as a tax-deductible donation. The motion passed and work is in progress toward that goal.

After Fall Conference, the finance committee conducted the financial review of records for fiscal year 2010-2011. This change away from a formal audit by a CPA was authorized at the 2011 State Convention to allow distribution of much needed money to other areas, instead of paying an outside firm to review the treasurer's paperwork at a cost of \$1,500+. The committee created procedures for the auditing process as well, using guidelines from DKG International. State Treasurer Madaline Lapp was available to answer questions, and President Alice Hartness-Reichle was there to oversee the process. Total expenses were under the budgeted amount and investments made gains, while membership declined. The committee met February 18, 2012, at the home of Patti Perrin to propose a 2012-13 budget to be presented at Convention. Questions? Contact Vickie Jackson at Vickie.Jackson@miltfree.k12.or.us

COMMUNICATIONS & TECHNOLOGY UPDATE **Eloise Gibson (Beta Beta), Chair**



Newsletters, Chapter Brochures, Biennial Reports, and other info are due!

Chapters should submit four (4) copies of their newsletters and a copy of a chapter brochure to:

Eloise Gibson
16 Hotspur Street
Lake Oswego, OR 97035
or elg16@comcast.net

by March 1. These will be evaluated for various awards given out at State Convention.

Additionally, each chapter should submit a copy of its biennial *Communications and Publicity Report* to Eloise by February 1.

If you are a chapter that is doing something new with technology this year, please drop Eloise Gibson a quick email describing your accomplishments. Say how it's going, what problems you've encountered, and describe the successes you've had with technology this year.

Action Item: Attend the workshop on Technology & Communications at State Convention. See you there?

MEMBERSHIP COMMITTEE **Kaye Jones (Kappa), Chair**

Mission Possible

When you attend the leadership workshop on membership in April at convention, we will answer this question: *Is my chapter healthy?*— and many more.

How do we attract new members? Before someone can be invited to be a member, she needs to know that DKG exists. The best tactics are to

have contact with a member, to read a brochure, or to read article in your local paper.

Members make a difference and attract excellent new teachers by volunteering in local schools, dropping off a *DKG Bulletin* and DKG brochures for the staff room, or taking snacks to a staff room with a note of appreciation. Other good marketing ideas are to nominate a local teacher for recognition for Excellence in Education (send information to Roberta Hutton, Xi Chapter), invite teachers to a DKG meeting, or invite teachers to DKG events that will provide teachers with Professional Development Units with low or no cost. These make DKG visible.

Share our *Seven Purposes* with active teachers. When we encourage these women professionally and personally, we make connections through friendship and mentoring. We put the *Seven Purposes* into action and show qualified women educators the value of DKG membership.

RED ROSES / INITIATES



Gwen Carrieria (Alpha Pi)

Judy Karich (Alpha Pi)

WHITE ROSES / CHAPTER ETERNAL



Kathryn Ann (Kay) Dodge (Eta)
November 15, 2011

Dee Ann Myers (Zeta)
21 November 2011

Doris M. Dewey (Omega)
December 13, 2011 (36-year member)

Rita Mae Montgomery (Delta)
January 10, 2012

ALPHA RHO STATE HONORARY MEMBER DIES

Dr. Helen J. Frye

Helen J. Frye was Oregon's first female federal judge. Prior to federal appointment, she served as Lane County Circuit Court's first female judge, a position to which she was appointed in 1971 by Governor Tom McCall. In 1980, Frye, a native Oregonian, was appointed as the first female federal judge for the Oregon Circuit Court by President Jimmy Carter. From December 1995 until her death on April 21, 2011, she held the office of Senior Judge of the United States District Court for the District of Oregon.

Frye was born and raised in Klamath Falls, attended the University of Oregon, and worked her way through college. After earning recognition as a member of Phi Beta Kappa, she taught in Oregon public schools, then returned for a master's and finally a Doctor of Jurisprudence from the UO School of Law in 1966. Following the restrictive practices of the times, Frye was forced to resign her job of teaching English in a Eugene high school because she was pregnant; she later returned to teaching, but her husband (the Lane County District Attorney) urged her to continue her education and study law.

Cases which came before her court included bank fraud, spotted owl protection v. logging interests, drug manufacture and distribution, water pollution, child abuse and death, and an early murder trial of D. L. Rogers, later convicted as a serial killer. An interesting case was that of the Bhagwan Shree Rajneesh and the church/state ties established in Rajneesh-

puram which were deemed unconstitutional in federal court. (*Information adapted from Green, A. (2011, April 22) The Oregonian [Portland, OR] on Oregonlive.com and from http://en.wikipedia.org/wiki/Helen_J._Frye*)

TAX DEDUCTIBLE CONTRIBUTION PROCEDURES

Madaline Lapp (Omicron) Oregon State Treasurer

The International Delta Kappa Gamma organization has completed formation of a 501(c)(3) supporting corporation that encompasses all Society funds except the Available Fund and the Permanent Fund. **Contributions** to the following International DKG funds are **now tax deductible**:

- Emergency Fund
- International Scholarship Fund
- World Fellowship Fund
- Educators Award Fund
- Golden Gift Fund
- Eunah Temple Holden Leadership Fund
- Loretta Halek Memorial Fund

New processing procedures to ensure tax deductible status:

To claim a deduction as an individual, make your personal check payable to the specific fund and send it directly to:
The Delta Kappa Gamma
Society International
P.O. Box 1589
Austin, TX 78767-1589

Your cancelled check will serve as your receipt.

If a chapter is raising funds for a specific International Society Fund, the chapter treasurer may collect individual, personal checks and send them in a batch to International.

Note: Do NOT put the funds in your chapter account and then write a chapter check for the total amount as you have in the past.

Alpha Rho is currently looking into establishing a 501(c)(3) corporation for State Financial Awards and grant funds. As of this time, contributions to state funds are not tax deductible.

2012 INTERNATIONAL CONVENTION IN NEW YORK CITY

Reservations for the Sheraton New York Hotel and Towers for the International Convention in July 2012 opened December 1, 2011. Forms were in your *DKG Bulletin* (January 2012) and are on the Website: www.dkg.org.

Opening night at International includes speaker Tori Murdock McClure, president of Spalding College in Louisville, Kentucky, and the first woman to row solo across the Atlantic! She was a hit speaker at the Southeast Regional Conference and is returning for an encore!

Pre-convention seminar: **Dr. Bonnie Davis**, a Society member and an author of books and materials on multi-culturalism in schools, will be the keynote speaker. This will be a community service and action event; educators within a 250-mile-radius are being invited to attend. The hope is that early career educators will see this as an opportunity to attend for the advancement of their personal insight and professional career. This event welcomes members and non-members.

ATTENTION CHAPTERS

All chapters need to order the **Go-To Guide** from International. This takes the place of the former chapter president handbooks and will be of great assistance to all chapter officers. Order forms at www.dkg.org.

The **Revised Initiation Ceremony** is ONLINE NOW! The *Ceremonies Book* is being modernized by the International Membership Committee, but the new initiation ceremony is already on the International website.

LEADERSHIP COMMITTEE Margaret Cowens (Omega), Chair

“Stand by Your Quote”: Try this activity during a chapter meeting to promote interaction among members: Place thoughtful leadership quotes on the walls. Leave plenty of room between the quotes. Make sure the print is large enough to read at a distance.

Ask members to walk around the room, reading each of the quotes. Once they have read all of them, have each member stand by one quote that resonates well with her personal views on leadership. Make sure you have limited the number of quotes to allow for groups to form. Provide time for each member to explain her insights to the group. The facilitator can capture the groups’ shared insights, key ideas, or words on a large Post It™, whiteboard, or flipchart. These can launch further discussion or serve as a bridge to additional leadership content. You may consider publishing them in your next chapter newsletter! If you would like a set of quotes, email Peggy Cowens at snewoc@yahoo.com.

Remember to attend “Leading with Style,” one of the convention workshops. Do you want to network with new presidents and build synergy in your chapter members? Use this interactive workshop session to get started organizing and strategizing your important chapter work. It’s fun, fast, and encouraging! This session is perfect for new president/immediate past president partners and for the visionaries within chapters. The Leadership Development Committee will energize and entertain you. Don’t miss this session!

PERSONAL ENRICHMENT- COMMEMORATIVE WINNER REPORT



Photo by Karoline Torrey, Eta

Lynda Bell (left) receives her State Financial Award from Jill Lang, State Financial Awards Chair (right)

When I was in college in the 1970s, I was interested in commercial art, but chose teaching instead. Years later, retired and with time to explore, my interest rekindled and I learned that the field is now called graphic design.

I researched class options in the Portland area and discovered that Portland Community College has a strong degree program. As a successful Alpha Rho Personal Enrichment State Financial Award recipient, I enrolled in three courses: Graphic Design I, Introductory Typography, and MAC for Graphic Designers. These 7 credit hours required 16 hours of weekly class attendance.

In the first term of both Graphic Design and Typography, all work is done by hand; in later terms, the computer and Adobe® software are introduced. Learning to use the tools, to measure accurately and to trace the letters precisely with pens was very hard. Perfection was stressed and, in trying to meet the standards, I spent many hours at home, magnifying glass in hand, tracing letters, and inking them, one of the most difficult things I had ever tried! About halfway through the 10-week term, I had gained control

over the pen and tools, and then I was able to enjoy the process more.

Graphic Design class introduced logos. Using a specific technique, we designed a logo for an imaginary company and rendered it in ink. In another project we created letterhead, envelopes, and business cards for the same imaginary company, using that logo. A third project involved creating a variety of possible layouts using the same components--headline, text, and image.

In Typography we learned to identify typefaces, to use letters as elements of design, and to understand how typefaces convey moods. We presented thumbnail sketches of our ideas to the class for critique. The projects progressed in complexity from a single letter to the design of a poster. In this class, the final art of each project was a high quality photocopy of the work.

I am thankful and appreciative for the State Financial Award I received from Alpha Rho State.

DKG MEMBER ELECTED!

Congratulations go to **Kaye Jones** on her election to the school board in Jefferson. *Way to go, Kaye!*

Do we have anymore school board members out there? What a great way to help kids and educators!

Are you ready for the 21st Century and a digital copy of the Trail? If so, please send your name, chapter, and email address to:

cwmueller@charter.net and to
elog16@comcast.net.

At present, we have only 165 out of 824 members willing to help the state save the cost of printing. We need your help if you have the technology.

CHAPTER CHATTER



District 1

Zeta (Union County): honored Union County teachers by providing trays of cookies for each of the schools--ten dozen/member!!. These scrumptious cookies were to thank staff members for their dedication to education and to provide some information about Delta Kappa Gamma and upcoming programs and events in Zeta Chapter.



L to R: Bernie Crayton, Vicky Hallmark, and Floy Schuft

Zeta accomplished much in 2011: initiation of a new member; reinstatement of a member; two successful projects for new teachers; and raising over \$1000 for scholarships! We collected paper products for Neighbor to Neighbor and hygiene products for Shelter From the Storm. We donated books for local children and money for children in Africa. We learned more about writing assessment and techniques for testing, more about local history, *The Smile Project*, and what a great group of DKG sisters we have!

Iota (Umatilla & Morrow Cos.): member **Nikii Murtaugh** gave treats to hikers along the Pacific Crest National Scenic Trail from August 13 to 31, 2011. Iota members shared her

screen house--"Trail Magic"--at Lava Camp Lake. Iota members believe in staying active as we age.

District 2

Alpha (Klamath Co.): had several activities since the last Trail. Our November Silent Auction to raise scholarship/grants funds was successful; December brought our Christmas Energizer and white elephant gift exchange; January was to be "Game Night," but snow canceled that event until later; our February meeting at OIT will feature Carl Thomas on "OIT's Past, Present and Future."

The Alpha Scholarship Committee selected three recipients for Professional Women Educators 2011 Grants of \$250 each. Fourteen women from elementary school through university submitted applications for projects that were diverse, interesting and worthy of selection. Awardees all had less than ten years' experience in teaching and are from the greater Klamath Falls area.

Corrie Heselius, Leadership and Mathematics teacher, 2nd year, at Ponderosa Junior High. Her program focuses on direct needs of students and community. Students develop projects based on their interests in four areas: Positive Behavior Support, Affirming & Celebrating Excellence (ACE), Community Service, and School Service. As part of Leadership class, students run and schedule the ACE store for other students who can purchase school supplies with earned ACE credits. The grant will purchase additional supplies for the store: pencils, pens, highlighters, notebook paper, calculators, etc.

Lynndsi Ray, Resource Room teacher, 1st year, at Conger Elementary School, will purchase *Jolly Phonics* to help K-3 students struggling with learning phonics. It contains a starter kit, workbooks and a resource

CD that combines movement with sounds, background and schema for kids to utilize when working with sounds. *Jolly Phonics* also provides a ‘cue’ that teachers can give students without providing the specific sound. This helps students be more successful individually.



L to R: Corrie Heselius, Lindsay James, Sandy Lake (Scholarship Chair, Alpha), and Lynndsi Ray

Lindsay James, 7th and 8th Grade Science teacher, 5th year, at Ponderosa Junior High, will purchase a classroom set of 40 magnetic gel-boards for formative assessments to quickly measure students’ concept attainment during discussions and question/answer responses. The boards increase student engagement and accountability, save on paper, and efficiently use time to gauge student knowledge. The gel-boards, according to Ms. James, are better than mini-whiteboards because the stylus lasts forever, there is no need to buy new pens, students can erase the gelboards with fingers, and there is no smell for students with allergies.

Alpha Chapter is very proud of these vibrant young women and their zeal for classroom ingenuity in such financially tight times.

Epsilon (Medford & Ashland): has had a busy year, with presentations by forest ecologist, Dr. Tom Sensenig (October), and education professor at SOU, Dr. Younghee Kim, who grew up in poverty in Korea and became a PhD (November). Our delightful December holiday party provided entertainment by our grant recipient,

Kendra Taylor and the SOU Madrigal Singers, and a panel of four local women school administrators on how their districts are coping in this financial climate.

Our dedicated DKGs have been working diligently on our main project, the “Young Artists of the Rogue Valley” art show, which goes for 9 consecutive weeks at the Rogue Valley Mall and includes all schools in Jackson County. We hang the works on Mondays, sponsor a reception on Saturdays, and put up a new show each Monday. Our members do all advertising, contacting schools, collecting of art, inviting each contributor to the reception, and awarding each artist with a certificate.

Our February meeting is traditionally merged with the fantastic Omega Chapter from Grants Pass. One chapter hosts, while the other plans the program. This is definitely “Genuine Spiritual Fellowship” at its best, and we all look forward to it!

In April we will be teaming with a local PEO chapter to present a workshop, “Who Gets Grandma’s Yellow Pie Plate?” featuring Alpha Rho’s own **Jean Fairbairn!** The women of our area are hungry for this type of education, and we are excited to host Jean.

We hope to see our DKG friends in Eugene at the Convention.

Omega (Josephine Co.): September brought us two talented new members—**Julie Kriz**, an elementary librarian with international experience, and **Colleen Unger**, a middle-school teacher with high technology skills and years of experience in teaching mathematics. October opened our eyes to what a “tech classroom” looks like and can do for students as **Rhonda Pugsley**, **Colleen Unger**, and **Claudia Dow** demonstrated and discussed interactive white boards, “slates” [far, far from the wax slates of the early 20th century, ladies],

clickers, and more. We tried them out with exciting results.

November was just plain fun! We packed books into attractive bags further stuffed with pretty tissue paper given to foster children, the Women’s Crisis Center, and the hospital’s Family House. When we ran out of books appropriate to the foster children’s ages, we had packed 220 bags full. In addition, there several boxes of books for the other destinations. We added in school supplies to top them off.

Omicron (Douglas County): had a busy winter, starting with a booth at our local Business Women’s Craft Fair. The booth yearly raises monies for mini-grants we award to both public and private school teachers. Our specialty is divinity, a big draw for local shoppers. This year we will award \$1500 in mini-grants. We have had programs for fellowship and information about local projects where we can offer assistance.

District 3

Gamma (Lane Co.): Gamma Chapter presented “graduating” Pearl Buck 5-year-olds with books. If you want to witness the excitement of reading, just present to each “graduate” a bag of books and watch as the eyes pop and the voices squeal in delight. Add to that a reading of *If You Give a Mouse a Cookie* by **Kathy Webster**, president, and picture-taking by another member, and you’ve got a full-blown book party. This is what happened on August 3, 2011, when DKG presented 18 bags to the children going into kindergarten from both the Pearl Buck School and the Head Start class housed in the same building.

The nine books presented to each child included *Froggie’s Day With Dad*, *David Goes to School*, and selections from series like *Spider Man Phonics Fun*, *Magic School Bus*, *If You Give a Mouse a Cookie*, *Little Critters*, and *I*

Spy Phonics. Extra books were given to the Pearl Buck classroom; books are a prized possession, something we all know. Hooray for readers in the making!

See Gamma's 70th Anniversary article, too, on p. 22.

Kappa (Corvallis & area): is celebrating the success of a great holiday auction. We raised over \$1000 for special projects, including \$250 for "Schools For Africa." Thanks to our Auction Committee!

Lambda (Lane Co.): Almost 50 members of **Gamma, Lambda, and Alpha Sigma Chapters** enjoyed their annual joint Holiday Luncheon at Shadow Hills Country Club near Junction City, Saturday, December 10, 2011. We were joined by Alpha Rho State President Alice Hartness-Reichle and Vice-President Kathy Martell.



L to R: Julie Voelker-Morris, Nancy Schaal-McHarry, and Pres. Alice Hartness-Reichle.

The Songspinnners delighted us with their holiday musical selections. Gamma member **Joan Kelley** and Lambda member **Carolyn Rayborn** both sing with The Songspinnners. Our cookie exchange provided both goodies and donations, adding to our "Stocking for Pearl Buck Center." Our final total was an even \$500, which will buy materials to help little ones be ready for kindergarten.

Songspinnners in Action



Joan Kelley (Gamma) front left and Carolyn Rayborn (Lambda) center rear.

Every year Lambda Chapter members provide new sweat suits for Head Start children at the Willamette High School site. This year we provided sweat suits and joy to 38 children. Lambda members also contributed four boxes of groceries to Eugene's Monroe Middle School food drive, helping provide meals for students and their families over winter vacation.

Sigma (Bend, Redmond, Central Oregon): has been putting together 80 care bags for Cook County Head Start. The bags include books, crayons, and other school supplies. We awarded two \$500 grants-in-aid to young women seeking careers in education.

Alpha Sigma (Lane Co.): As a part of continued community outreach, members collected a variety of gloves and socks that were donated to a local shelter. They provided laundry detergent, toothbrushes and toothpaste, and personal care products during the past months. *See also the joint meeting listed under Lambda, above.*

District 4

Tau (Clatsop & Columbia Cos.): joined Alpha Omicron for a delightful dinner meeting in November. As the new year unfolds, we are in the process of updating our Bylaws and reviewing our files.

Alpha Omicron (St. Helens): In November, close to 200 dictionaries were given to third graders of St. Helens School District. We have completed dictionary projects over the last four years, thanks to collaboration with a local Kiwanis Club. We enjoyed a work session of wrapping eight gift boxes which were sent to underprivileged children through Operation Christmas Child. Prior to our December meeting, members gathered at a local bookstore to select names from their Giving Tree. Books were purchased and donated to local children in need. It was a short walk across the street to hold our meeting and enjoy dinner together.

District 5

Delta (Mid-Willamette and Yamhill Co.): The Delta December Silent Auction to benefit the Emma Henkle Scholarship Fund was held on December 8, at Farroll's Restaurant in Rickreall. Members donated goodies to support this worthy cause. To make the day even more special, Alice Hartness-Reichle joined the chapter for a visit. Delta also held a drawing for a surprise gift.

Nu (Salem, Monmouth, & Independence): The headline for our January meeting might read: "Nu Sisters Sup, Share and Shop!" **Connie Early** is hosting a lasagna dinner with lots of time for connecting with friends after the holidays. Members will then share tactics they use to take good care of themselves: body, mind and spirit. The Silent Auction concludes the evening with proceeds going to Schools for Africa.

Xi (Aurora, Beaverton, Forest Grove, Hillsboro, Portland, Vancouver, and Banks): Our Christmas charity this year was "Homeplate," right in our Washington County. We did gifts, necessities, money for Tri-

Met and cooked dinner for about 40 young people on January 12.

Alpha Delta (Marion Co.):

Geraldine Hammond of Alpha Delta recently received an award from Alpha Rho State for “a lifetime of commitment to students and education.” Geraldine taught elementary school in Portland, was a principal, and was coordinator of school counselors and multi-cultural education in Salem for several years. Hammond Elementary School in Salem was named to honor her.

Lifetime Commitment Winner



Geraldine Hammond, Alpha Delta, with her award.

Alpha Epsilon (Salem & Polk Co.):

is busy buying and labeling books for Willamette Family Medical Center’s Reach Out and Read Program. Books are financed through a Delta Kappa Gamma Educational Foundation grant that the chapter received this year.

Alpha Nu (Hillsboro, Beaverton & Washington Co.):

Fall highlights were learning about intricacies of Hindu dance from a talented Jesuit High student and a presentation from the director of the Washington County Museum who outlined the museum’s history, mission, goals, and resources for educators. **Jo Rossman** volunteered to serve on two of the museum’s advisory committees: education and technical. Her roles as an educator are to help plan programs and exhibits and to advise on collaborative projects which promote

an appreciation and understanding of high-tech companies in Washington County. Members generously supported our community outreach which assists homeless students in Beaverton Schools by donating gift cards and bus passes to Beaverton Family Resource Center.

We are accepting applications for our \$200 Teacher Grant Award which will be given for the fourth year to an early-career woman educator in Beaverton Schools. For the future, **Beth Busch** is heading a committee to plan Alpha Nu’s 50th Anniversary celebration on November 16, 2012.

Beta Beta (Tigard/Tualatin/Sherwood):

Members are joining in the DKG’s THAT [Teachers Helping Another Teacher] program to encourage and support local teachers. In September, two local elementary schools received “goodie drops.” Sugar surely spurs spirits in September.

Beta Beta has been working long and hard to bring the dream of 501(c)(3) status to fruition. **Nancy Lewis** and her committee drafted by-laws which were approved at the January meeting. Election of the Beta Beta Foundation officers and directors for 2012-2014 will take place at the March meeting. Members are taking great pride in this accomplishment.

District 6

Eta (Portland): adopted a family this Christmas season through the Friends of the Children Foundation. Cookware, bedding, clothing, and toys were some of the contributions from members. We continue to support the Undies for Kids started by Merlie Thompson; 233 items will be donated to a clothes closet for the needy.

Chi (Clackamas): The lively ladies of Chi celebrated the holiday season with a delicious dinner prepared by

chefs **Liz Simmons** and **June Sprauer**. It was held at the festive home of **Jean Fairbairn**. We learned much history and fun facts about nutcrackers, and several were won as prizes, including one which went to our special guest, State President Alice. For our service project, we brought donations for children at The Inn. It was a lovely, fun evening, complete with an ornament exchange.

Phi (Multnomah County): mixes work with fun. In October members visited the TV program *AM Northwest*. At our December holiday luncheon, we honored **Helen White** on her 25 years of membership in the chapter.

Alpha Phi (Clackamas Co.):

member **Erin Ward** is putting her creative talents to good use for the Schools for Africa program. Decorative and reusable beverage cup “sleeves” are for sale on Erin’s website, and profits are directed to the DKG international project. Sleeves sell for \$3 each and can be ordered at www.chicdrink.weebly.com.

Alpha Pi (Clackamas Co.): has two new members, **Gwen Carrier** and **Judy Karich**. In January, four exchange students were our guests. One future meeting will be a Bunco party, with proceeds going to fund our homeless students’ project. Our next meeting features a trip to Africa by one of our members. Since she cannot attend, the program is being presented by a fellow tour member who is a professor at Portland State University. We will discuss how Alpha Pi can support Schools for Africa.

Did we miss your chapter? Be sure you are represented in the next issue. Just send a sentence or two of “chatter” to Marie Mueller, editor, at cwmueller@charter.net Tell us what you do/did from January to June—and what is planned for summer or fall! Send it any time and I’ll tuck it into the next draft.

GAMMA TEA & 70th BIRTHDAY PARTY



*Front: Kathy Webster, Marie Cooper-Thomas.
Rear: Judy Sheppard, Sandra Geiseman, Julie Colling, Virginia Iverson, Joan Kelley, Jennifer Mays, Becky Kelley, Shirley Bragg, Mary Jo O' Fallon, Kathy Howard, Hope Grazer.*

Gamma celebrates!! Laughter, friendship, and memories were the order of the day as Gamma sisters celebrated our chapter's 70th birthday! Tea was served from a sterling silver tea service and attendees enjoyed a special cake to mark the occasion. It was great fun to dress up in our finest and enjoy each other's company as long-time members shared their memories. **Sandra Geiseman** told us about sisters creating and selling a cookbook to mark the chapter's 40th birthday, with proceeds going toward scholarships. **Judy Sheppard** even brought her initiation invitation to display! Gamma was organized on November 29, 1941, with Hazel Fishwood serving as president; six sisters were initiated.

N

From the north:

Take I-5 south to **Exit 194-B**
I-105 or I-126 west to Eugene
Exit 2 for Coburg Rd./Downtown
Keep left. Merge onto Coburg Rd.
Keep right to OR 99 North/Downtown
Merge onto OR 99 N/E 6th Ave.
Continue to 66 E. 6th Ave./Hilton

E

From the east:

From OR 126 W, continue to **I 105 W**
Exit 2 for Coburg Rd./Downtown
Keep left. Merge onto Coburg Rd.
Keep right to OR 99 North/Downtown
Merge onto OR 99 N/E 6th Ave.
Continue to 66 E. 6th Ave./Hilton

S

From the south:

Take I-5 north to **Exit 192**
OR 199/Franklin Blvd. to Eugene
Take Franklin to E. Broadway
Turn left onto E. 6th Ave.
Continue to 66 E. 6th Ave./Hilton

W

From the west:

Take OR 126 East; follow to Eugene
Turn right on Garfield
Turn right on West 7th
Turn left on Oak
Take first left to E 6th Ave.
Stay left to 66 E. 6th Ave./Hilton



BREAKING NEWS! CAPITOL VISIT A SUCCESS!

Politics! Politics! Alpha Rho State stepped up to bat on February 1st to take a crack at improving Oregon education in our second annual Legislation Day at the first ever legislative session in an even year.

President Alice, Vice President Kathy, and Membership Chair Kaye met Legislative Chair Bonita Fillmore the day before to assemble packets for legislators. Items included a thank you note, a book mark (DKG, of course), and some candies. The note asked legislators to remember the decades of cutbacks to Oregon education and that children are our future. It thanked them for supporting education by passing bills that will keep Oregon's future bright.



L to R: Kaye Jones, President Alice, Kathy Martell

We met in the Rotunda early the next morning eager to get our message out. Alice, Kathy, and Yvonne Fasold delivered their packets to Senators. Bonita and Kaye delivered theirs to Representatives. In the process, they were able to talk in person about our fears and desires for education, with some very positive contacts. Finished, we met in the Representative Assembly Room.

In this short session, courtesies were not allowed, so our DKG member **Representative Betty Komp** was

unable to introduce us as she had last year. We observed huge stacks of bills they will deal with this month. They seated a new representative and conducted basic housekeeping votes and adoption, then adjourned after 9:30 a.m. until the next day. We checked the schedule for any education meetings, but found nothing until late afternoon and, finding only agendas that seemed to be mostly housekeeping, we decided to have coffee, talk and go home early.



L to R: Kathy Martell, Alice Hartness-Reichle, Yvonne Fasold, Bonita Fillmore, Kaye Jones.

Comparing notes, we found that Yvonne had talked to her former student, Rep. Hunt, and he had three items he thought important to support:

- 1. Community Colleges.** Rep. Hunt believes K-12 and university funding is protected this time from cuts, but not community colleges. Because of the poor economic situation, many unemployed workers are returning to community colleges to update work skills.
- 2. HB4028, Transportation & Economic Development Act 2012.** This bill would make jobs funded by the lottery.
- 3. Using the Rainy Day Fund.** He felt it was important to either

tap into it now or give the Emergency Board the power to do it if the legislature was not in session, or all legislators might have to be called back for an additional emergency session.

Bonita and Kaye spoke with a representative who encouraged us to support and lobby for things that would increase Oregon jobs, thus increasing the tax base and funding for education. Rep. Bill Garrard promised that he would fight any cuts to education on the Ways and Means Committee. The shortfall in funding is again a major concern to the state.

Despite past results, our only way to protect and promote education is by voicing our concerns and hopes to the people with the purse strings. Speak out for education as a working teacher or as a retired teacher!

To learn more about legislation on the national level, go to the DKG website for the US Forum, <http://deltakappagamma.org/US-Forum/index.html>. They have a great newsletter you can subscribe to by sending a request to Angela.Bedenbaugh@usm.edu It has information about important bills on issues concerning education, women and children, along with contact information for each issue discussed.

I hope to see you at the OEA Rally on President's Day!

Bonita Fillmore

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Marie Mueller, Editor
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Grants Pass, OR 97527-5489
cwmueller@charter.net

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DKG International Headquarters
P.O. Box 1589
Austin, TX 78767-1589\
E-mail to lindad@dkg.org

Copy Eloise Gibson
elog16@comcast.net
and Jill Snyder
snyderjrn@comcast.net

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Cheyenne, Wyoming